



Agenda

Meeting Corporate and Partnerships Overview and Scrutiny Committee

To: Councillors Andrew Williams (Chair), Bryn Griffiths (Vice-Chair), Chris Aldred, Karl Arthur, Nick Brown, Michelle Donohue-Moncrieff, Kevin Foster, Richard Foster, Tim Grogan, Robert Heseltine, David Ireton, Subash Sharma, Malcolm Taylor, Phil Trumper and 1 x Vacancy.

Date: Monday, 9 June 2025

Time: 10.30 am

Venue: The Grand Meeting Room, County Hall, Northallerton

This meeting is being live broadcast and recorded and will be available to view [via our website](#) and uploaded to [our Youtube channel](#).

Business

1. **Apologies for Absence and Notification of Substitutes**

2. **Minutes of the Meeting held on 3 March 2025** (Pages 5 - 8)

3. **Declarations of Interest**

All Members are invited to declare at this point any interests they have in items appearing on this agenda, including the nature of those interests.

4. **Public Participation**

Members of the public may ask questions or make statements at this meeting if they have given notice to Melanie Carr of Democratic and Scrutiny Services and supplied the text (contact details below) by midday on Wednesday 4 June 2025, three working days before the day of the meeting. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

If you are exercising your right to speak at this meeting, but do not wish to be recorded, please inform the Chair who will instruct anyone who may be taking a recording to cease while you speak.

5. **Transformation Update** (Pages 9 - 20)
6. **Corporate Services Performance Update** (Pages 21 - 38)
7. **Workforce Annual Update** (Pages 39 - 58)
8. **Annual Review of Councillor Locality Budgets 2024-25** (Pages 59 - 130)
9. **Localities Programme Funding** (Pages 131 - 134)
10. **North Yorkshire Refugee Resettlement Annual Update** (Pages 135 - 146)
11. **Notice of Motion on the Provision of a Disposable Assets Register** (Pages 147 - 150)
12. **Work Programme 2025-26** (Pages 151 - 154)
Purpose of the Report – To consider, amend and adopt the committee’s work programme for the remainder of the 2025-26 municipal year.
13. **Any Other Items**
Any other items which the Chair agrees should be considered as a matter of urgency because of special circumstances
14. **Date of Next Meeting - 16 June 2025 - Attendance of Deputy Mayor for York & North Yorkshire**

Members are reminded that in order to expedite business at the meeting and enable Officers to adapt their presentations to address areas causing difficulty, they are encouraged to contact Officers prior to the meeting with questions on technical issues in reports.

Contact Details

Enquiries relating to this agenda and meeting, please contact Melanie Carr Tel: 01609 533849 or e-mail: Melanie.carr1@northyorks.gov.uk
Website: www.northyorks.gov.uk

Members of the public are entitled to attend this meeting as observers for all those items taken in open session. You may be interested in [subscribing to updates](#) about this or any other North Yorkshire Council committee.

Recording is allowed at Council, committee and sub-committee meetings which are open to the public. Please give due regard to the Council’s protocol on audio/visual recording and photography at public meetings. We ask that any recording is clearly visible to anyone at the meeting and that it is non-disruptive.

Anyone wishing to record is asked to contact the Democratic Services Officer (details below) prior to the start of the meeting.

Barry Khan
Assistant Chief Executive
Legal and Democratic Services
County Hall
Northallerton
30 May 2025

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

Minutes of the remote meeting held on Monday, 3 March 2025 commencing at 10.30 am.

Councillor Andrew Williams in the Chair. plus Councillors Bryn Griffiths, Karl Arthur, Kevin Foster, Richard Foster, Robert Heseltine, David Ireton, Tony Randerson, Malcolm Taylor, Phil Trumper George Jabbour (sub) and Eric Broadbent (sub).

In attendance: Councillor Carl Les.

Officers present: Melanie Carr, Gary Fielding, Brigette Giles, Madeline Hoskin, Kerry Metcalfe, Odette Robson, Margaret Wallace, Mark Codman and Adele Wilson Hope.

Other Attendees: NYP Chief Superintendent Fiona Wyllie.

Apologies: Councillors Chris Aldred, Nick Brown, Michelle Donohue-Moncrieff, Tim Grogan and Subash Sharma.

Copies of all documents considered are in the Minute Book

1 Apologies for Absence and Notification of Substitutes

The following committee members were unable to attend the meeting and gave their apologies:

Councillor Chris Aldred
Councillor Tim Grogan
Councillor Michelle Donohue-Moncrieff
Councillor Subash Sharma – substituted by Councillor Eric Broadbent
Councillor Nick Brown – substituted by Councillor George Jabbour

2 Minutes of the Meeting held on 2 December 2024

Resolved – That the draft Minutes of the meeting held on 2 December 2024 be taken as read and signed as a true record.

3 Declarations of Interest

There were no declarations of interest made at the meeting.

4 Public Participation

There were no public participants registered to speak at the meeting.

5 Transformation Update

Considered – A report of the Corporate Director for Resources providing a progress update on transformation activity within the Council, with a particular focus on the Customer

Strategy, IT systems consolidation and property rationalisation.

Brigette Giles, interim Director of Transformation introduced the report and confirmed good progress was being made. She also proposed that as part of her Autumn report, she provide an update on progress with harnessing the power of data.

In response to members questions, officers confirmed the following:

- Work on the IT systems listed at page 21 of the report was in progress - based on the ongoing service consolidation work, it would likely be a further 18-24 months before all the IT systems were in place and in use.
- Full service consolidation was dependent on IT
- The council was proactively looking at how it might best use AI, with some already in use.
- The Council was one of 25 local authorities working with the Government on a pilot looking to roll out some of central government's AI technology.
- IT design principals looked at both innovation and cost savings. IT systems were not being replaced where the existing remained fit for purpose or would not become out of date quickly.
- Recycling was considered when converging IT systems, but the aim was always to 'adopt' a system not 'adapt' a system (given the problems that had arisen as a result of previous system adaptations).
- There was no plan to close the council office in Stokesley, and where a closure was being considered it would always be consulted on first.
- There had been no job losses or changes to job descriptions as a result of the relocation of staff from North Yorkshire House in Scarborough.

Members noted the update on property rationalisation work to date and agreed it would be helpful to have a better understanding of the Council's new Corporate Property Strategy. They therefore requested that the Strategy be included in the next Transformation update scheduled for their June 2025 meeting. Officers confirmed that should work on the Strategy may not have been completed by then, an update on its development would be provided in June instead.

The Chair thanked officers for their latest update, and it was

Resolved – That:

- i. The report be noted.
- ii. The Council's new Corporate Property Strategy be included in the next Transformation update scheduled for the Committee's June 2025 meeting.

6 Localities Bi-annual Update

Considered – a report of the Assistant Chief Executive for Local Engagement presenting a bi-annual update on the work of the Localities Service, presented by Adele Wilson-Hope (Localities Area Manager) and Mark Codman (Parish Liaison and Local Devolution Manager).

In response to members' questions the following was confirmed:

- A number of double devolution deals were progressing, and some were close to completion. It was acknowledged that the process was taking longer for some, but it was expected that a number of bids would come through in the next few months. Members suggested that the process was very onerous and bureaucratic and as a result, was likely seen as a barrier to some Parish Councils.

- In the first round of parish liaison meetings, it was intended to hold a drop-in surgery prior to the formal parish liaison meeting for parishes in each of the constituency areas.
- The first round of Parish Council liaison meetings had just been completed. The lessons learnt from the process were to be examined and future council officer participation in those meetings would be based on individual Parish Council requirements.
- The Household Support Fund would continue to fund local food support in 2025-26.
- There would be no cost to the council associated with the expansion of the playspace partnership programme.
- The number of community anchor organisations was originally based on the number market towns and their surrounding villages identified (32). An organisation wishing to become an anchor organisation would first need to submit a bid.

Members welcomed the ongoing work around the swift initiative, empowering migrant communities across the county.

The Chair proposed that given the recently agreed reduction in the Members Locality Budget effectively halving the allocation to each councillor, consideration should be given to revising the bid criteria to allow the submission of bids for less than £300 (the current minimum funding allocation allowed). He asked that officers consider this and feedback on this proposal within the Annual Review of Councillor Locality Budgets Scheme 2024/25 report scheduled to come to the next meeting of the committee on 11 June 2025.

Members also agreed they would like to have a better financial understanding of the costs associated with delivering the localities service across the county, and requested a breakdown of core spending as part of an overview report for their next meeting on 9 June 2025. They agreed that if anything specific was then identified that required further consideration, this could be explored in more detail as part of the committee's next planned Localities Bi-annual Update scheduled for the meeting in September 2025.

The Chair thanked officers for their report, and it was

Resolved – That:

- The Localities bi-annual update be noted.
- Feedback on the Committee's proposal to revise the bid criteria to allow the submission of bids for less than £300, be included in the scheduled Annual Review of Councillor Locality Budgets Scheme 2024/25 report in June 2025.
- An overview report giving a financial understanding of the costs associated with delivering the localities service across the county be provided for the next meeting in June 2025

7 Community Safety Bi-annual Update

Considered - A report of the Head of Community Safety and CCTV updating on local Prevent arrangements with the new Community Safety Partnership Chair (NYP Chief Superintendent Fiona Wyllie) in attendance.

Councillor Tony Randerson queried the Clear-Hold-Build project currently underway in Barrowcliff, Scarborough and asked whether there was any plans to roll out that project to other areas of Scarborough. In response, Chief Superintendent Fiona Wyllie confirmed that until the two current projects detailed in paragraph 4.12 of the report, had been completed and reviewed there would be not rollout

The Committee noted that 43% of hate crime recorded across the county took place in

York, and was linked to the night time economy.

Councillor Richard Foster suggested it would be helpful if the Area Committees could each receive a regular community safety report, as currently it was not possible for local Councillor to gauge whether there was any consistency in approach across the different areas, or any data to undertake a worthwhile comparison of performance.

Chief Superintendent Fiona Wyllie confirmed work was underway to review North Yorkshire Police's website as part of an ongoing Neighbourhood Policing Review. The intention was to provide regular updates online on 'what you've said – what we've done', and to provide up to date information on area police contacts etc. As part of the wider review, work was underway to improve the links between Councillors and local police.

Resolved – That the report be noted.

8 Draft Work Programme 2025/26

Members considered the proposed work programme for the coming municipal year drafted by the Senior Scrutiny Officer and took account of the discussions on previous agenda items and other developments taking place across the county.

They were pleased to note the proposed attendance of the Deputy Mayor at the Committee's next meeting in June 2025 but suggested that given the amount of planned business for the June meeting it might be better to hold an additional meeting later in June to meet with the Deputy Mayor and discuss the new Police & Crime Plan 2025-29 and new Fire & Rescue Plan. A number of provisional meeting dates were identified, and it was agreed the Scrutiny Officer would pursue the Deputy Mayor's availability for those dates.

Resolved – That the draft work programme be amended to include the following additional items for the 9 June 2025 meeting:

- An overview report on the Localities Service providing a better financial understanding of the costs associated with delivering across the county, to include a breakdown of core spending
- The new Corporate Property Strategy to be included in the scheduled Transformation Update. If not completed, an update on its development to be provided.
- Feedback on the Committee's proposal to revise the bid criteria to allow the submission of funding bids for less than £300, be included in the scheduled Annual Review of Councillor Locality Budgets Scheme 2024/25 report in June 2025.

9 Date of Next Meeting - 9 June 2025

The meeting concluded at 11.30 am.

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee 9 June 2025

Update on Transformation Portfolio

Report of the Corporate Director for Resources

1.0 PURPOSE OF REPORT

- 1.1. To update the Corporate and Partnerships Overview and Scrutiny Committee on the progress of the transformation activity within the council, with particular focus on the Property Strategy.

2.0 SUMMARY/INTRODUCTION

- 2.1 The Transformation Portfolio of activity continues to progress with a number of new IT systems going live over the last period. Work continues on delivering key activities that help bring to together services and there is a large amount of activity focussed on key back office components that will support the council as a whole, such as consolidating the income management systems, designing the new finance system and the systems needed to support the council's interaction with customers.
- 2.2 A Property Programme of work has been established, and progress continues to be made with the consolidation of the council's property assets. A Corporate Property Strategy (CPS) is being developed to provide the overarching framework for the management of the Council's portfolio and a Corporate Property Board has been established to oversee Programme delivery.

3.0 Transformation Portfolio Update

- 3.1. **The Target Operating Model (TOM)** has been further developed, and which is designed to help North Yorkshire Council deliver its Council Plan. The TOM sets out how it is intended the Council will work and in particular there are a number of key design principles to help guide this, through a common approach. The principles are designed to make the organisation as efficient as possible, in our own circumstances. The approach is intended to eliminate as far as is possible the unnecessary duplication of services and to enable the whole council to benefit from points of expertise. The development of the TOM has been undertaken in collaboration with service areas, across the council. Following consultation, the TOM has now been published, with all services now developing their service plans, to align with the aspirations set out in the TOM.
- 3.2. Work in the portfolio is spread across three key areas; Cross-Cutting themes, Delivering the Target Operating Model and Service Specific programmes of work. The paragraphs below set out an update on some of the progress since the last report to the Committee.

Cross Cutting Themes

- 3.3. **The Way We Work theme** will ensure that the council's working practices and procedures enable the delivery of high-quality services, whilst creating a positive working environment for staff. Whilst work continues with operational activities to support the council in joining up

ways of working there is also engagement with staff underway through regular webinars and Question and Answer sessions.

- 3.4. **Customer Experience theme** ensures that the council places the customer at the heart of everything we do to deliver customer excellence. The Customer Strategy is being finalised and will be shared for approval in June 25. In addition the council is now a full member of the Institute of Customer service providing access to cross industry best practice, training materials and expertise.
- 3.5 In April a new campus customer service hub has been opened in Northallerton (Treadmills site), this site enables the council to bring together key service departments to support customers in a more integrated way. The introduction of video calling has enhanced customer access to services that may not always be available on site, this has been supported by a video calling protocol and guidance. Further work is ongoing to identify opportunities for wider roll out of this model across North Yorkshire; this is being developed collaboratively with Customer Services, Property, Libraries, and Community teams.
- 3.6 A number of activities are ongoing around the technology required to support the vision for customer interactions with the council, the requirement for the customer relationship management system have been developed and the specification for procurement has been approved. The customer complaints system has been delayed but plans are in place for this to be available in August.
- 3.7 **Service Convergence theme** - there has been a focus on a structured approach to helping services ensure they consider all the relevant elements that make strong teams that work well together. As part of this process a wide range of systems have gone live over this period; including a new Library Management System with additional features which improves the customer experience and functionality for staff working in the service. The council also launched a refreshed website that's supported by a new Destination Management System that will help us promote North Yorkshire as a destination – visitnorthyorkshire.com.
- 3.8 A large amount of work has been undertaken with the housing service, including on the allocations system that has brought in the former Harrogate Borough Council residents and will mean that the whole of the North Yorkshire Council area will be using a single allocations policy and single system to allocate homes. The Homelessness team is also now able to use a single system for all new cases, over the next few months a common customer approach will be developed and adopted with the necessary data migration completed. This will allow the service to bring all required information for government reporting together in one place and help streamline the service. The first stage of going live with an asset management system has also taken place, bringing together data on the council's housing stock to help manage work needed to properties and monitor compliance with regulations. An online form has also gone live to enable tenants to quickly report condensation mould and damp in their council property.
- 3.9 Within Health and Adult Services the roll out has begun of an E-brokerage system that will help with better accessibility, consistency and visibility of all demand to suppliers and add intelligence to improve our performance and understanding of the market, this is in addition to a cost modelling tool will give the service the information about the market rates so that they can be negotiated with providers more effectively and ensure the council has calculated a fair cost of care using current and local rates.

Delivering the council's Target Operating Model

- 3.10 A number of programmes are in place to help the council achieve its Target Operating Model (as described at paragraph 3.1), a highlight of just some of the progress made this period is set-out below:
- 3.11 **Finance programme** focusses on delivering a finance function that meets the needs of the new council. Work is underway alongside the chosen system provider to configure and build the finance system for the council, the system is expected to go live in April 2026. The council's Income Management Systems (IMS) are also in the process of being consolidated onto a single IMS system, with the Harrogate system being the most recent migration completed in May, it is expected all IMS systems will be migrated onto one system by end December 2026.
- 3.12 **Human Resources** programme is looking to upgrade and improve the HR systems that the council uses daily. Current live projects include the replacement of the DBS system, looking at options for a HR case management system and the replacement of the council's recruitment system.
- 3.13 **Data** programme brings together work around the council's approach to data and how the council can make best use of this to inform decisions, delivering targeted early intervention and preventative services. Procurement documents for expression of interest have been issued for data architecture software that will be crucial underpinning the council's approach.

Service Specific Programmes

- 3.14 There are a number of service specific programmes of work, key updates in this period are set out below:
- 3.15 **Sport & Active Wellbeing programme** is focussing on moving towards consolidating sport and active wellbeing activity into a single in-house function under the Active North Yorkshire banner. Richmondshire services were successfully moved over at the end of February and there is now a gap until 2027 when the remainder of services are brought in house, the timing being driven by contract end dates with existing providers.
- 3.16 **Waste programme** – the adoption of a 4-day working week is being rolled out across the county where this is not already in place, this has already been completed in Harrogate with progress continuing over the summer in Richmondshire and Ryedale in June, Hambleton in July and ending with Scarborough in September.

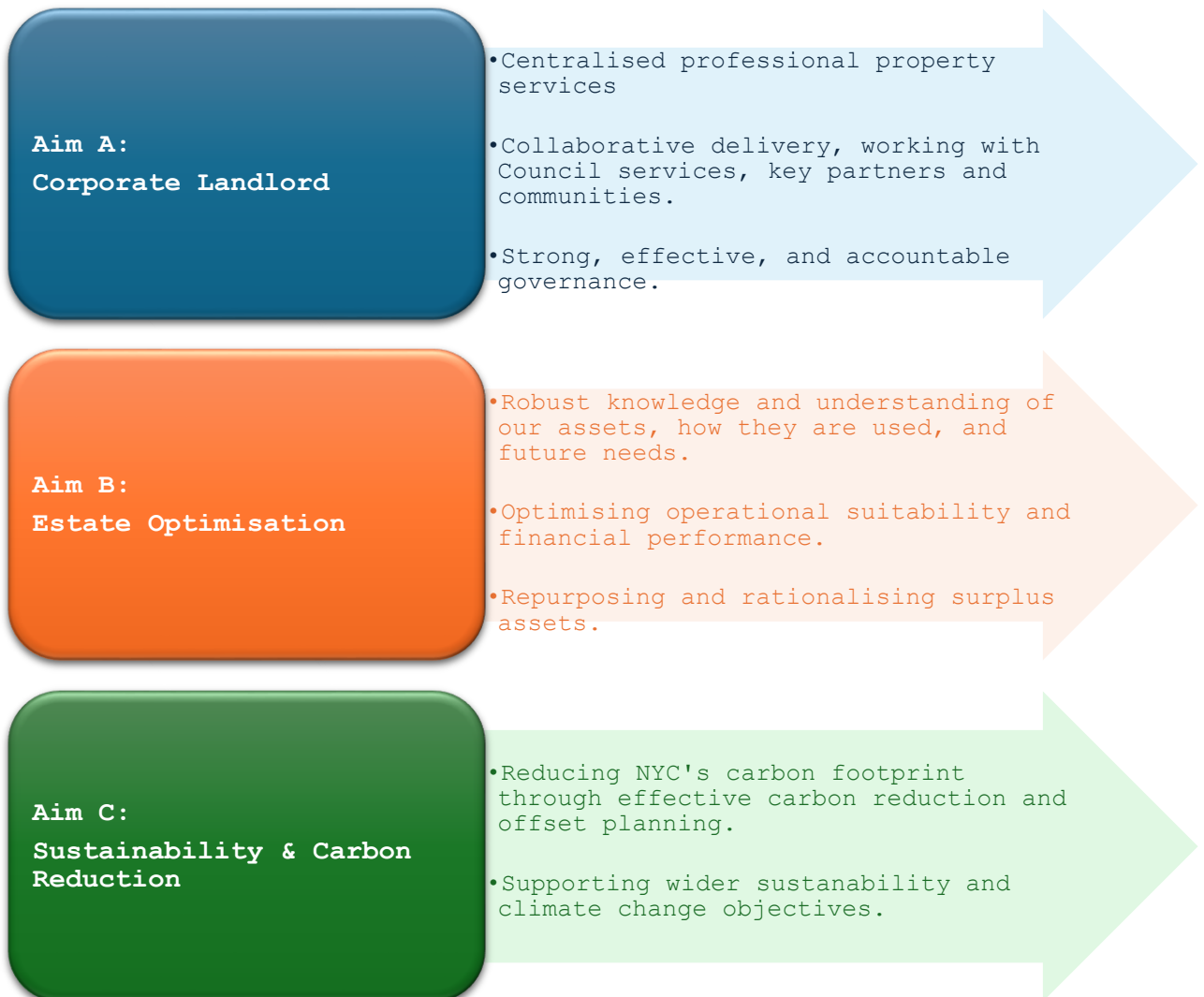
4.0 PROPERTY PROGRAMME

- 4.1 The Property Programme continues to be developed, focussing on providing the structure, governance and oversight to guide the safe, effective and efficient management of the Council's property portfolio.
- 4.2 A **Corporate Property Strategy** (CPS) will guide the Property Programme, providing a clear framework for future actions, and a **Corporate Property Board** has been established to oversee and direct the CPS and Programme. The Board's primary role is to ensure that property assets are managed corporately - rather than at individual directorate level - to best support the delivery of the Council's wide-ranging aims and priorities.

5.0 CORPORATE PROPERTY STRATEGY (CPS) AND BACKGROUND

- 5.1 The CPS is still being developed and will be presented to this Committee in its final form for approval, however proposals for some of its core elements are set out below for consideration.

- 5.2 The CPS will provide a strategic framework for the efficient and effective management of the Council's property portfolio and related activities. Launching in 2025, it will guide short to medium-term planning through to 2030 and set the foundation for longer-term objectives through to 2035, aligning asset management with the Council's priorities and outcomes.
- 5.3 The CPS will be fully aligned with the Council Plan and key corporate strategies such as the Climate Change Strategy, Economic Growth Strategy and Housing Strategy. The approach taken will follow best practice guidance from the Royal Institution of Chartered Surveyors (RICS) and Chartered Institute of Public Finance and Accountancy (CIPFA) and adhere to ISO 55000 principles for land and property asset management.
- 5.4 The delivery of the strategy will also be in accordance with, and responsive to, the Council's Budget and Capital Plan, ensuring value for money and base alignment with the Council's financial position.
- 5.5 The draft CPS outlines the following strategic aims, which align with the vision and ambition of developing an optimised asset base that is managed in a professional and increasingly commercial way.



**Aim D:
Supporting Communities**

- Empowering communities through Double Devolution and asset transfer.
- Utilising assets to support development and regeneration, and to drive economic benefits.

- 5.6 The CPS provides additional detail on the overall approach to how each of these aims will be implemented through the formation of targeted objectives, as outlined below. Progress will be monitored against those objectives.
- 5.7 **Aim A: Corporate Landlord** - The centralisation of property functions, budgets, and activity into a single Corporate Landlord model positioning Property Services as a key enabler to support business change.

What?	How?
Fully established and resilient property service structure	<ul style="list-style-type: none"> • Functional structure with knowledge sharing embedded across all property disciplines. • Robust recruitment and retention strategy. • Streamlined access to consultancy arrangements.
Service planning & improvement	<ul style="list-style-type: none"> • Effective service planning activity to promote and secure continuous improvement. • Agile approach to improvement, incorporating phasing of activity.
Property Governance	<ul style="list-style-type: none"> • Active and effective Corporate Property Board and sub-groups, structured to provide corporate oversight and enable clear concise decision making.
Property Compliance	<ul style="list-style-type: none"> • All compliance elements understood and qualified. • Proactive preventative maintenance to address remedial activity. • Technology utilised to increase assurance and drive efficiency.
Property Condition	<ul style="list-style-type: none"> • Prioritised rolling programme of condition surveys. • Retained estate benchmarked “good”. • Long term planned maintenance programme in place.
Capital project delivery and property improvement	<ul style="list-style-type: none"> • Centralised property project function. • Embedded capital project governance arrangements.
Financial Effectiveness	<ul style="list-style-type: none"> • Centralisation of all property related budgets, considering future saving and income opportunities at a corporate level. • Assurance of capital expenditure and project management activity.

- Targeting and monitoring of property disposals to generate capital receipts.
- Increased rental income.

5.8 **2035 Ambition** - The ambition is that by 2035 Property Services will be providing a seamless Corporate Landlord function across NYC, recognised regionally and across the sector for our expertise and approach; providing high quality property services which are led by robust governance, quality data and business insight.

5.9 **By 2030 we will:**

- **Professional Excellence** – provide a proactive and resilient first-class property service.
- **Governance** – have an effective high functioning Corporate Property Board and associated working groups.
- **Suitability** – ensure asset plans are in place to ensure priority assets are suitable and efficiently operated.
- **Financial Security** – manage all property budgets and projects centrally with forward opportunities for efficiencies derived from increased rental income and reduced costs identified.

5.10 **Aim B: Estate Optimisation** - Clear understanding of the Council’s estate, what it is used for and what it is needed for into the future, using this information to prioritise opportunities for optimisation and to rationalise liabilities.

What?	How?
Asset Review	<ul style="list-style-type: none"> • Baseline the Estate and asset data held. • Use a principal dataset to ensure consistency of data and how asset performance will be measured. • Cleanse and verify asset data to provide credibility. • Use a Core Estate approach to support prioritisation.
Optimisation Strategies	<ul style="list-style-type: none"> • Thematic programmes to optimise the estate, considering and challenging existing and future service needs alongside asset requirements. • Using an asset challenge approach to individually review assets or asset classes and support business change.
Rationalisation	<ul style="list-style-type: none"> • Analysis of vacated surplus assets to most effectively reduce liability and exposure. • Use of data to identify underutilised assets and realise future rationalisation opportunities. • Considering options for re-purposing / demolishing / disposing of assets.
Collaboration	<ul style="list-style-type: none"> • Identification of key partners across the sector and geography. • Taking a consistent approach with key local partners. • Ensuring NYC representation with sector and national partners and for strategic initiatives.

5.11 **2035 Ambition** - The ambition is that by 2035 we will have a robust understanding of the NYC Estate and how it performs, having brought forward optimisation opportunities to

enhance the retained estate and reduced the footprint of the estate through the effective rationalisation of surplus land and property assets.

5.12 **By 2030 we will:**

- **Understand Performance** – have a consistent level of understanding of our estate and have key measures in place to consistently measure and monitor asset performance.
- **Core Estate** – take a risk-based approach to the prioritisation of assets and associated activity, clarifying responsibilities and providing assurance.
- **Optimisation** – have delivered the first tranche of opportunities and used this success to put in place a forward continuous review and rolling programme for enhancing assets and broaden the approach to support key partners.
- **Rationalisation** – have disposed or re-purposed a number of surplus assets and will have a clear pipeline of future asset rationalisation activity to drive the generation of revenue cost savings and capital receipts.

5.13 **Aim C: Sustainability & Carbon Reduction** - It is an essential component of the Council's Climate Change Strategy for the Estate to become net zero in its operational emissions by 2030.

What?	How?
Building adaptation	<ul style="list-style-type: none"> • Fabric first approach to be taken when retrofitting assets with sustainable and carbon reducing solutions. • Embed future flexibility when aligning service needs.
Energy contracts	<ul style="list-style-type: none"> • Robust and effective contracting arrangements with energy suppliers and for ancillary requirements. • Access to offsetting opportunities such as Renewable Energy Guarantees of Origin (REGO) tariffs to balance carbon reduction activity.
Building use	<ul style="list-style-type: none"> • Implement measures to reduce energy and water consumption within Council occupied buildings. • Rationalise our operational estate to reduce carbon emissions. • Implement technology solutions to better manage our buildings and reduce energy consumption.
Land	<ul style="list-style-type: none"> • Utilise land holdings to support Biodiversity Net Gain. • Review opportunities to utilise the portfolio for the production of renewable energy. • Manage land to support natural capital.

5.14 **2035 Ambition** - The ambition is that by 2035 the progress made to become net zero will be built upon to push further, moving some assets into a negative carbon position and to reduce the reliance on offsetting strategies.

5.15 **By 2030 we will:**

- **Net Zero** – successfully have brought the carbon emissions associated with the Council's estate to a net zero position through the implementation of effective carbon reduction and offsetting strategies.

- **Occupancy** – promote the efficient and effective occupancy of the Council's estate and have maximised utilisation and embedded a culture of shared ownership to promote positive user behaviour and experiences.
- **Land** – have a robust plan in place to maximise the utilisation of our land and natural capital to maximise non-traditional development opportunities, balancing natural, social, and economic gains.

5.16 **Aim D: Supporting Communities** - Working collaboratively to empower our communities, increase the sense of place and buy-in across North Yorkshire, contributing to wider initiatives and development objectives.

What?	How?
Development	<ul style="list-style-type: none"> • Promotion of appropriate land holdings for inclusion within the new Local Plan. • Support the increase in housing delivery and employment through the release of Council land for development.
Regeneration	<ul style="list-style-type: none"> • Provide effective support for regeneration initiatives concerning Council property. • Enable growth through strategic property acquisition, place making and interaction with key development partners.
Community Assets	<ul style="list-style-type: none"> • Proactively support and contribute towards the Council's Double Devolution aspirations. • Manage the Community Assets Policy, incorporating Assets of Community Value and Community Asset Transfer procedures.

5.17 **2035 Ambition** - The ambition is that by 2035 we will be utilising our portfolio to support economic outcomes and be seen as a sector leader in our approach to the management of community assets; taking a consistent, supportive and proactive approach, working with our key partners to ensure a whole system approach to taking responsibility, minimising forward liability and managing assets at a local level.

5.18 **By 2030 we will:**

- **Housing Delivery** – have established a strategic sites programme to unlock Council owned sites for housing development, adding further allocated sites for delivery as part of the development of the new Local Plan.
- **Place Making** – be utilising the portfolio to support and enable the delivery of key regeneration activity across our key towns.
- **Community Empowerment** – be supporting the Double Devolution agenda by leading a consistent and successful approach to the appropriate use and transfer of assets within our communities, in accordance with relevant policies and procedures.

6.0 MEASURING SUCCESS AND KEY PERFORMANCE MEASURES

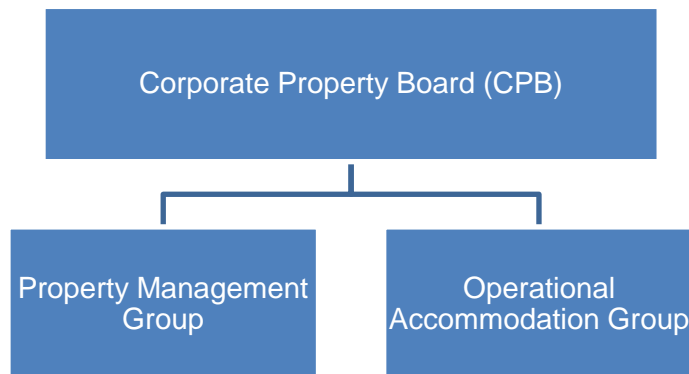
6.1 Each strategic aim will be underpinned by defined, measurable outcomes and key performance indicators (KPI's) to track progress toward their achievement.

6.2 These elements will be further developed as the CPS becomes embedded within the organisation and will form the focus of the activity delivered via the Property Programme.

7.0 GOVERNANCE

7.1 An officer based Corporate Property Board has been established to consider strategic property opportunities and issues at a corporate level, ensuring that property assets are managed as a corporate resource rather than at a departmental level, in alignment with the Corporate Landlord approach. Sub-groups to the board are in place to monitor and manage key activity associated with the CPS.

7.2 The proposed governance structure is illustrated as follows:



7.3 Regular updates on CPS progress and activity will be reported to this O&S Committee, and relevant members will be kept informed and updated regarding any proposals that affect their local area.

8.0 KEY PROGRESS TO DATE

8.1 Although the CPS has not yet been finalised and adopted, progress is already being made in a number of areas, as outlined in the table below

Aim	Key Progress
Aim A: Corporate Landlord	<ul style="list-style-type: none"> • The property team restructure has been finalised and the appointment of internal, ring-fenced employees is complete. The team are currently appointing to vacant posts within the structure. • A property service plan has been developed and a Service Improvement Board has been established within the property service to monitor progress and oversee delivery. • The Corporate Strategy aims and key objectives have been produced and a Corporate Property Board has been established. • Work has begun between Corporate Property and Services to establish Service Level agreements which will set out in detail the roles and responsibilities in relation to all Council assets. This will increase our understanding of our estate, improve compliance and identify opportunities to deliver better value for money. • Work has commenced on the centralisation of property related budgets. • A £5m budget was established in the 2025/26 budget to progress planned maintenance activity and address priority remedial works. • In principle approval has been obtained for significant (£59m) investment in new Care and Support Hubs, which will replace the existing stock of ageing Elderly Person Home properties. The project is progressing well.

Aim B: Estate Optimisation

- A corporate Property Asset Management System has been selected and pre-existing asset data has been input to the system. Work is ongoing to verify and cleanse the data, as well as populate core data gaps and finalise data structures.
- Ongoing revenue savings of more than £1.05m p.a. have been delivered through asset rationalisation, and capital receipts in excess of £13m have been generated from property asset disposals since vesting day.
- The Northallerton customer service centre has been relocated from Stone Cross to Treadmills and opened with positive feedback on 28 April. The Stone Cross site will be fully vacated during August 25. The site has been marketed for disposal and 9 bids have been received, covering a range of uses for the site. The bids are currently being reviewed and assessed and a recommendation regarding the disposal will be presented to the Executive for consideration later in the year.
- The newly formed Scarborough and Harrogate Town Councils started occupying surplus space in Scarborough Town Hall and Harrogate Civic buildings on 1 April.
- A review of Council depot provision has commenced, with an initial focus on the Richmond, Scarborough, Ryedale and Harrogate areas.
- Locality based reviews to consider the Council's property holdings and future service needs in the Malton and Scarborough area are being scoped and work is underway to identify opportunities for co-location of Council services in Skipton.
- A review of the Industrial Unit asset portfolio is in progress.
- Property is working with Active NorthYorkshire on the development of the Leisure Investment Strategy.
- Active marketing is underway for the vacant space at the Summit, Selby to offset Council costs and drive investment and footfall into the town.

Aim C: Sustainability and Carbon Reduction

- A cross-directorate working group has been established to identify carbon reduction opportunities across the property portfolio, with a view to creating a priority project pipeline for future funding bids.
- Baseline annual operational carbon emission data is now available for the majority of property assets within the portfolio, which will support future planning, analysis and reporting.
- Projects to install solar panels on three council owned industrial unit sites in Pickering, and Selby Leisure Centre have recently been completed.
- £537k of Public Sector Decarbonisation Grant has been secured towards a £640k project covering property carbon reduction measures at Nidderdale Leisure Centre. The proposals will reduce carbon emissions at the property by 60%.
- A funding bid has been submitted to the Combined Authority Mayoral Renewables Fund to deliver carbon reduction measures across a number of other leisure properties.
- A pilot project is underway to explore opportunities to support Biodiversity Net Gain initiatives on a Council owned farm.
- We are part of the Fleet Decarbonisation project team, ensuring that power infrastructure at our depots is in place to support future delivery.

Aim D: Supporting Communities

- A strategic sites programme has been established to assess and advance development opportunities on 23 council owned sites that are already allocated in pre-existing Local Plans. Collectively these sites have the potential to deliver over 2,000 new homes and substantial levels of capital receipts. The sale of one of the sites - Airedale Avenue in Skipton – became unconditional earlier this financial year and the capital receipts has since been received. 16 (30%) affordable housing units will be provided on the site and will be acquired into NYC's Housing Revenue Account.
- Officers have undertaken a strategic review of the Council's portfolio to identify sites with potential for future development. These sites are being considered for inclusion in the Local Plan Call for Sites process. A considerable number of promising opportunities have been identified which, if pursued, could play a key role in meeting North Yorkshire's housing delivery targets and generating significant capital receipts. Local Members will be notified ahead of any submissions being made to ensure they have the opportunity to provide feedback or raise any concerns.
- A soft marketing testing exercise, to understand development opportunities and identify a proposed route to market, for council owned sites in the North Bay area of Scarborough is in progress. The proposals were agreed by the Executive in February 25 and the findings of the exercise will be presented to Members later in the year.
- In May the Executive approved the in principle transfer of the vacant, Grade II listed, former Richmond Grammar School to Richmondshire Building Preservation Trust for use as a community facility, subject to certain conditions being met.
- Property Officers are engaged in the Town Investment Planning Process to ensure that our assets complement and enhance these plans for the benefit of our communities.
- The Double Devolution process is being taken forward working with Localities to consider the transfer of appropriate assets to community groups.

9.0 Report Recommendations

9.1 The Committee is asked to:

- i. Note the progress that has been made to date.
- ii. Provide any views on the contents of the report and areas of focus for future reports.

Gary Fielding
Corporate Director – *Resources*
County Hall
Northallerton

29 May 2025

Report Authors – Brigette Giles - Director of Transformation and Kerry Metcalfe - Assistant Director Property, Procurement and Commercial

Presenters of Report – Brigette Giles, Kerry Metcalfe

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North Yorkshire Council

Corporate & Partnerships Overview & Scrutiny Committee

9 June 2025

Performance Report

Report of the Assistant Director (Legal and Democratic Services)

1.0 PURPOSE OF REPORT

- 1.1 For the Corporate & Partnerships Overview and Scrutiny Committee to review a summary of the relevant thematic performance data that forms part of the quarterly reports to the Executive and
- 1.2 For the committee to consider whether there are any lines of enquiry arising from the information provided to request further information on, or to add to the committee's future work programme.

2.0 BACKGROUND

- 2.1 North Yorkshire Council is ambitious to provide the best possible services to residents, communities and businesses. Understanding how we are performing is a critical step in identifying how we can continue to improve and achieve the best outcomes. As noted in the North Yorkshire Council Performance Management Framework 2025-26: "As an organisation going through a huge amount of change, monitoring performance, understanding it and learning from that insight is crucial to keep us on track."
- 2.2 A key part of the corporate performance management arrangements are the 'Quarterly Performance and Budget Monitoring Reports', considered by the Executive to show progress against Key Performance Indicators (KPIs) identified within the Council Plan. The report is organised under the five Council Plan themes: Place and Environment, Economy, Health and Wellbeing, People and Organisation, to aid in the monitoring of the overall Council Plan.
- 2.3 As part of the consideration of this report at the quarterly Performance Monitoring Executive meetings, members of the Scrutiny Board, made up of the Chairs of each of the six Overview and Scrutiny committees, are invited to ask questions to hold Executive members to account, based on the data, trends and narrative presented in the report of any performance challenges or opportunities.
- 2.4 At the latest Performance Monitoring meeting of the Executive held on 27 May 2025, members of the Scrutiny Board sought no responses from the Executive Members on corporate matters.

3.0 PERFORMANCE REPORT

- 3.1 As part of ensuring that this Overview and Scrutiny committee plays its role in analysing the performance of the relevant directorate within the Council, a summary of the latest performance information relevant to the Resources Directorate, is presented at Appendix A.

It that details the Resources Directorate performance and forms part of the overall quarterly reports considered by the Executive.

3.2 The appendix sets out a summary of the relevant KPIs and associated narrative, providing committee members an opportunity to comment and ask questions, as well as to identify and interrogate trends in the data presented, and key lines of enquiry. This process of scrutinising performance could lead to follow up actions from the committee, such as requesting formal reports for future meetings, informal briefings on particular areas of interest and/or requests for further information to develop the knowledge and understanding of the Committee.

3.2 The Committee will note that the data for quarter four highlights a continuing annual pattern in the following areas: **Benefits Processing** and **Telephone calls answered in four minutes**, this is due to year end benefits procedures and issuing of council tax demands for 2025/26. Telephone calls were further impacted on by the adverse weather after Christmas and the reinstatement of the green bin collections.

3.5 The committee may wish to consider whether a further report is therefore required in relation to the above named areas to develop their knowledge and understanding of the further.

4.0 FINANCIAL IMPLICATIONS

4.1 There are no direct financial implications arising from this report.

5.0 LEGAL IMPLICATIONS

5.1 All local authorities have a duty to make arrangements to secure continuous improvement in the way in which their functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

6.0 EQUALITIES IMPLICATIONS

6.1 As a wider strategic document, the Council Plan 2025-2029 provides an opportunity to improve our understanding of outcomes in relation to equality, diversity and inclusion across protected characteristic and socio-economic groups, and target action to eliminate discrimination, advance equality (reduce inequalities) and foster good relations in line with our Public Sector Equality Duties.

7.0 CLIMATE CHANGE IMPLICATIONS

7.1 There are no direct climate change implications arising from this report.

8.0 PERFORMANCE IMPLICATIONS

8.1 This report sets out the thematic performance data that forms part of the quarterly reports to the Executive. By presenting directorate-specific KPIs and narrative information for the Overview and Scrutiny committee to review, this will help to improve corporate grip, control and delivery in our drive to improve as an organisation.

9.0 REASONS FOR RECOMMENDATIONS

9.1 To give committee members an opportunity to ask questions and provide comments on the directorate performance set out in Appendix A and identify key lines of enquiry that could form part of future reports and feed into the work programme.

10.0 RECOMMENDATIONS

That the Committee:

- i) Note the performance information detailed in Appendix A.
- ii) Feedback on the performance data and narrative contained within Appendix A, with a view to considering any future lines of enquiry for the committee to explore.

APPENDICES:

Appendix A – Performance Report

BACKGROUND DOCUMENTS:

[Council Plan 2025-2029](#)

[Performance Management Framework 2025-26](#)

Barry Khan
Assistant Director, Legal and Democratic Services
County Hall
Northallerton
28 May 2025

Report Author – Melanie Carr, Senior Scrutiny Officer

Presenter of Report – Will Boardman, Head of Strategy & Performance

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

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Executive Performance Report

Quarter 4 2024-25

Report produced by Strategy and Performance

Executive summary

Introduction

Welcome to the Quarter 4 Performance Report for the period 1st January 2025 to 31st March 2025. This report also reflects on performance across the year.

The main report includes an executive summary highlighting areas going well and areas to be addressed. The report has been organised by the five Council Plan themes: Place and Environment, Economy, Health and Wellbeing, People and Organisation, to aid in the monitoring of the Council Plan.

Organisation

Things to be addressed

Benefits Processing

In Quarter 4 there was an increase in the time taken to process new Housing Benefit and Council Tax reduction claims, compared to the previous quarter. The reduction in processing time can be linked to resource allocated to both the converging of the new Revenues and Benefits system, increase in applications due to the year-end process and vacancies in the service.

Telephone calls answered in 4 minutes

Telephone calls answered in 4 minutes has seen a decline in performance for all three months compared to Quarter 4 2023/24 in the front-line teams. The average time to answer a call in Quarter 4 was 2 minutes and 7 seconds compared to 1 minute 12 seconds in Quarter 3. This reduction in performance is due to this period being the busiest quarter in customer services combined with reduced staff availability whilst recruiting has impacted performance negatively. The service is still recruiting so performance will improve moving forward.

Organisation



Our Council Plan outlines the following ambitions:

- Good quality, value for money services that are customer focused and accessible to all
- A well-led and managed, financially sustainable and forward- thinking council
- A carbon neutral council

One council, where colleagues work together to achieve our ambitions and support each.

Central Services

Customer Services

Customer Services has seen an increase in demand in Quarter 4 by 45% compared to Quarter 3. This was expected given that Quarter 4 is always the busiest quarter within customer services. This is a trend seen not only last year but also in the legacy areas. This increase in demand every Quarter 4 is due to the annual billing period falling within this quarter and the Garden waste licences for the new season recommencing in this period.

The top five demands for the Customer Service function in Quarter 4 by service area are:

- Bins, Recycling and Waste
- Revenues
- Social Care
- Housing and homelessness
- Roads, Parking and Travel

The top five service areas have been consistent over the last five quarters, but the order changes slightly. Bins, recycling and waste was the highest demanding service area, as this encompassed Garden Waste which reopened for buying a licence on Friday 31 January 2025.

Revenues had multiple factors which contributed to their high demand this quarter, these were:

- annual bills which were issued in March
- reminders which were issued in January

Revenues may have also experienced additional calls relating to second homes as the premiums for a second home were added to annual bills.

These call types for revenues not only drive demand but mean capacity in these areas changes due to the complexity of the queries leading to longer call durations and an impact on performance. Customer Service Centres at Craven, Hambleton, Richmondshire and Selby answer these calls at first point of contact.

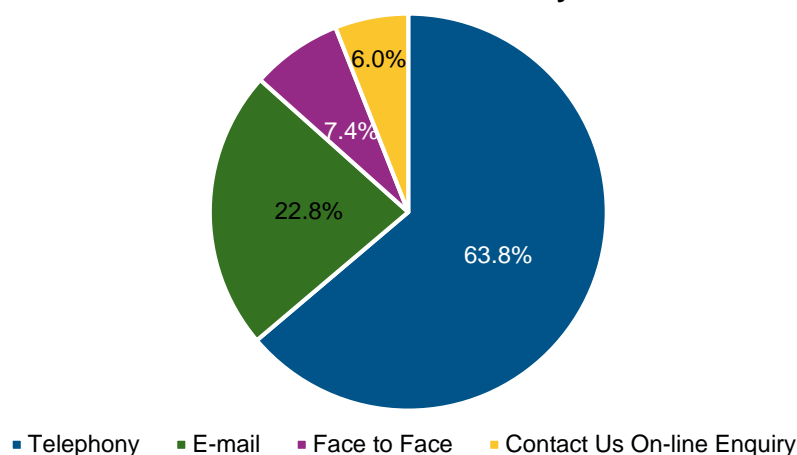
Whilst Revenues were the top demanding service through the phone system, Customer Services do not answer all their calls at the front door, only the four areas stated above, hence why it is the second highest service. The Revenues call types are currently being reviewed to provide consistency when handling Revenues calls within Customer Services across the County.

Bins, recycling and waste had the highest demand into customer services this quarter, the order of the top five services is different to Quarter 4 of 2023/24, where Revenues was the top demanding service.

Customer Demand by Channel

Quarter 4 has seen overall customer demand increase compared to the same period in 2023/24, but not all channels have increased in demand compared to the same period.

Quarter 4 2024/25 Demand by Channel



Channel	Quarter 4 2025/25 demand by channel	Quarter 4 2023/24 demand by channel	% difference in 2025/25 to 2023/24
Telephony	165,857	173,609	-4.5%
E-mail	59,221 ¹	38,856	+52.4%
Face to face	19,282 ²	18,940	+1.8%
Contact us on-line enquiry	15,531	13,145	+18.2%
Total number of contacts³	259,891	244,550	+6.3%

Quarter 4 saw a shift in overall channel demand compared to Quarter 4 of 2023/24, potentially indicating a change in customer behaviour to online. Face to face remained fairly consistent compared to the same period last year, whereas email and contact us proportion of demand has increased, and telephony demand has declined. This rise in demand for contact us also occurred in Quarter 2 and Quarter 3 compared to the same period last year. In Quarter 4 2024/25, telephony accounted for 63.8% of overall demand, this is 7.2% lower than Quarter 4 of 2023/24.

As shown in the table above, the telephone interaction was the highest contact type in Quarter 4 at 165,857, followed by online at 74,752 (email and contact us forms) and then face to face at 19,282. Telephony accounted for 63.8% of demand this quarter, which is 5% lower than Quarter 3.

Face to face accounted for 7.4%, a decline of 2.4%, and the online channel accounted for 28.8% of demand, an increase of 7.4%. The increase in online can be linked to additional contact us communications especially around bins, recycling and waste, the email data has increased due to the addition of social care emails. Even though footfall demand accounted for a smaller proportion of overall demand compared to Quarter 3, the footfall demand increased in volume. This increase can be linked to garden waste and household support fund footfall

Telephone calls answered in 4 minutes

The telephone calls answered in 4 minutes (KPI) in Quarter 4 2024/25 has seen a decline in telephone performance for all three months compared to Quarter 4 2023/24 in the front-line teams. The average time to answer a call in Quarter 4 was 2 minutes and 7 seconds compared to 1 minute 12 seconds in Quarter 3. This reduction in performance is due to this period being the busiest quarter in customer services combined with reduced staff availability whilst recruiting has impacted performance negatively. The service tried to

¹ Forms the former locality of Harrogate complete from their DASH system and social care emails have been added to the overall email demand in quarter 4 of 2024/25. This data has been included as this is work completed by the team utilising customer service resource.

² Work was undertaken on the agent form for face-to-face data in May 2024. This allowed advisors to log multiple customers at a time, subsequently the data should be more accurate in quarter 4 of 2024/25 than 2023/24.

³ We recognise that further work needs to be undertaken with customer services moving forward to ensure the accuracy of the face to face and email data. In the future the new Customer relationship management system (CRM) will help to mitigate the risk of human error when logging information for emails.

mitigate this impact by recruiting staff in Quarter 3 to begin in Quarter 4 but unfortunately due to some staff moving to new internal opportunities, staffing was down. The service is still recruiting so performance should improve moving forward.

Performance by month for front line queues – % of calls answered in 4 minutes

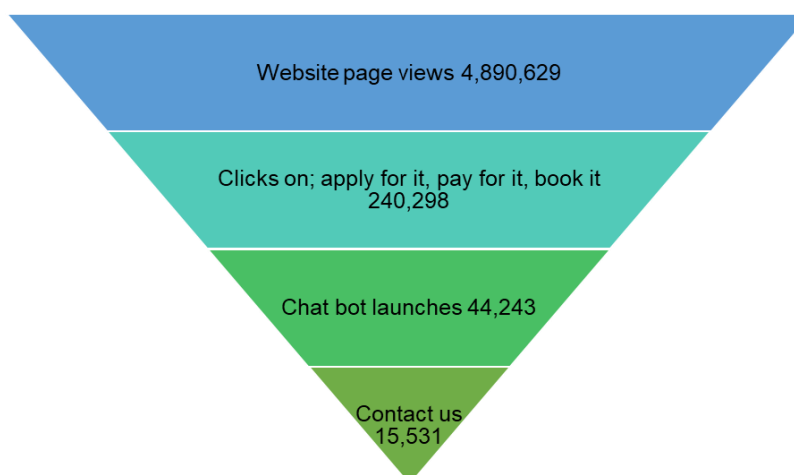
Month	Quarter 4 2024/25 % of calls answered in 4 mins	Quarter 4 2023/24 % of calls answered in 4 mins	% difference in 2024/25 to 2023/24
January	83.09%	90.40%	-7.31%
February	84.22%	85.50%	-1.28%
March	78.31%	80.33%	-2.02%

In Quarter 4 2024/25 demand for social care has declined compared to the same period in the previous year. Performance in social care has improved compared to Quarter 4 2023/24 due to fewer repeat calls. There has been a shift in channel from telephone to email, in 2023/24 phone accounted for 57.8% of demand in Quarter 4 of 2023/24, whereas in 2024/25 this is 53.5% of demand. This shift also occurred in Quarters 2 and 3, potentially indicating a change in social care customers behaviours which could be linked to the work customer services and social have undertaken to move professional to online channels.

	Q4 2024/25 Social Care Demand	Q4 2023/24 Social Care Demand	% Difference in 2024/25 to 2023/24
Call demand	19,090	23,180	-17.64%
Email demand	16,563	16,906	-2.03%
Total demand	35,653	40,086	-11.06%

On-line Demand

The service is working to develop the online offer for customers. Through the customer 'one front door' we can see the volume of customer traffic across all our on-line tools. We work to ensure services are accessible to customers through the contact channel of their choice, whilst promoting and developing online services so this becomes their first choice.



There were 4,890,629 page views across the corporate website in Quarter 4. While this was an increase of 32% on Quarter 3 when we had 3,700,932 views, it is almost identical to the 4,813,772 views in Quarter 4 the previous year.

Quarter 4 2024/25 – top 10 webpage views	% difference to Quarter 3 2024/25		Quarter 3 2024/25 – top 10 webpage views
Bin collection calendar	344,187	+15%	Bin collection calendar 299,118
Location checker	267,797	+24%	Check your bin collection day (look-up) 227,255

Quarter 4 2024/25 – top 10 webpage views	% difference to Quarter 3 2024/25		Quarter 3 2024/25 – top 10 webpage views	
Check your bin collection day (look-up)	253,290	+11%	Location checker	215,132
Check your bin or recycling collection day	226,597	+16%	Check your bin or recycling collection day	195,435
Road cameras and weather conditions	149,214	+33%	Road cameras and weather conditions	100,288
Garden waste collection service	127,652	+473%	View and comment on planning applications	64,243
Bins, Recycling and Waste	96,131	+59%	Job search	61,412
School terms and holiday dates	90,332	+69%	View and comment planning in your area	61,033
Contact us	83,312	+43%	Bins, Recycling and Waste	60,317
Council Tax	80,951	+38%	Jobs and careers	59,042

The increase in webpage views from Quarter 3 to Quarter 4 was a result of several factors;

- Quarter 4 typically coincides with the worst weather for the county and January saw major impacts with snow causing disruption across a number of services, especially bin collections. While bin pages are always among the most popular, all of the pages saw significant increases as people looked for the latest information. The disruption also accounted for the increase in page views for the location checker, road cameras and weather conditions and contact us.
- The launch of the garden waste service subscriptions.
- Revenues annual billing, bringing council tax into the top 10 webpage views.
- Parents traditionally check for the year ahead when pupils return after Christmas, bringing the school terms and holiday dates into the top 10, webpages.

When considering website performance, we need to be aware that there is likely another 20% of page views we are unable to track due to customers refusing cookie permissions. Also, that we are not expecting to see provable growth on the website as a whole at the moment⁴

Revenues

In Quarter 4 the Customer Services Team have assisted the Revenues service with a reminder cycle in January 2025 and annual billing in March 2025. Whilst these are both business-as-usual communication within the service, the customer services teams in the former localities of Craven, Hambleton, Richmondshire and Selby answer these calls at first point of contact, therefore the impact of these communications can be seen specifically in these areas within the call volume figures for January and March. For these four areas from the week commencing 10 March to 31 March, 6,300 calls have been relating to Revenues. These areas have handled these additional calls well, however performance in these areas for March was impacted due to both the demand and the complexity of the queries leading to longer call durations.

Garden Waste

Garden Waste licences launched to residents on Friday 31 January 2025. Customer Services provided support to the waste service to answer calls from residents for their subscriptions. The service has received 14,056 calls and handled 99.96% of these calls from 31 January 2025 to 31 March 2025. The service

⁴ The web team are not currently targeting measurable growth across the website as a whole. While individual sections are monitored as part of campaigns and transformation, it is expected that the website use will remain steady as any growth is counteracted by removing 7 or 8 versions of pages when services transform to result in a more used, but more efficient to use, site. These transformations make it impossible to track overall growth in a reliable way until major transformation is complete.

allocated new starters in January to answer the Garden Waste and Household Support Fund demand to prevent the impact of this demand in the former locality areas. The queue also had the added support of advisors from former areas, meaning all staff could handle these calls at first point of contact, and subsequently performance was high for this call type. This was the first year that the service was harmonised across all former areas. Over the same period last year, we received 14,801 calls for garden green waste, it should also be noted that the scheme opened a week earlier last year, so call volumes are consistent each year.

Household Support Fund (HSF)

Customer Services answered calls for the HSF alongside the Welfare and Benefits Service. Customer Services supported customers with initial queries and redemption calls. Overall, 1,900 calls were received that related to HSF in Quarter 4 of which 99.8% were handled. Customer Services handled 95% of these calls.

Out of Hours Calls

This quarter Customer Services have continued to take flooding calls and homelessness calls through the 0300 number out of hours. In Quarter 4 out of hours housing repairs calls began routing through the 0300 number from Monday 27 January 2025, from the 3 March 2025 homelessness Scarborough calls also began routing through the 0300 number. Customer Services have received 382 homelessness calls, 109 flooding calls and 637 housing repair calls this quarter. These calls are in addition to the social care out of hours calls that are taken by the same advisors.

Weather

Over the weekend of the 4 January 2025 a weather warning was issued across the county. In the week commencing 6 January 2025 bad weather covered the area, with snow and ice alongside cold temperatures. This resulted in interrupted bin rounds as roads were too difficult to reach residents' properties. Subsequently call volumes in former areas were high, especially around missed bin and bin query calls. Due to the snow and ice experienced over the weekend and throughout the week the demand for County Hall services, such as gritting, significantly increased. The impact of the bad weather continued into the week commencing 13 January 2025.

Friday 14 January 2025 saw a rise in calls due to the strong winds of storm Eowyn, these calls are seen in the County Hall Front line team especially. This is the highest call volume for a Friday for County Hall since the 20 October 2023 which saw the impact of heavy rain in Storm Babet. Storm Herminia also occurred over Sunday 26 January and Monday 27 January.

Revenue and Benefits

Revenues

The collection of Council Tax and Business Rates for NYC has a major part to play in the overall financial stability of the Council.

The table below provide a comparison of Council Tax and Business Rates Quarter 4 collection data for 2024/25 and 2023/24.

	2024/25	2023/24	Change	2024/25 collected	2023/24 collected	Change
Council Tax	97.56%	97.87%	Down 0.37%	£553,564,066	£521,602,816	£31,961,250
Business Rates	97.93%	97.85%	Up 0.08%	£209,468,299	£195,567,481	£13,900,818

Council Tax

The annual Council Tax liability to be collected for 2024/25 was £567,395,920. In Quarter 4 the Council Tax collection rate concluded at 97.56%. This equates to a total amount still to be collected of £13,831,854 for 2024/25 at the end of the financial year. The council tax outstanding value has increased slightly compared to Quarter 4 of the previous financial year, which equated to £11,360,343 outstanding for the 2023/24 financial year. The collection rate recorded at the end of Quarter 4 for the year of 2023/24 was 97.87%. The council tax rate outstanding may have increased compared to the same period last year, but the value of liability has also increased, therefore it would be expected the outstanding liability would be higher. The overall collection rate is similar for the same period, and the last two financial years have concluded at a similar collection rate. This year, the number of residents paying over a 12-month period has increased compared to last year, potentially a continuation of the cost-of-living impact. Therefore, the only true comparison in collection rate could be drawn in Quarter 4 as collection income had been spread further over the twelve months, with this year concluding on a similar collection rate. The service aimed to complete all reminder cycles this year in anticipation of converging to a new Revenues and Benefits system in Quarter 3. Due to the complexity of converging the seven systems into one, the supplier and Council had to extend the implementation date, while they worked through system issues. This extension however meant that our request to the council for additional court dates couldn't be rescheduled due to court availability.

Business Rates

The annual Business Rate liability to be collected for 2024/25 is £213,903,994. In Quarter 4 the Business Rate collection rate concluded at 97.93%. This equates to a total amount still to be collected of £4,435,695 for 2024/25 at the end of the financial year. This is slightly higher than the Quarter 4 amount still to be collected in 2023/24 which was £4,299,821. The 2023/24 business rate collection rate was 97.85%, therefore overall collection of business rates improved compared to last year. Similar to Council Tax, the liability outstanding may have increased compared to the same period last year, but the value of liability has also increased, therefore it would be expected the outstanding liability would be higher.

Following the restructure of the revenues service there remained a significant number of vacancies for which the service received a high level of interest and new team members joined the service in January 2025. Whilst not every vacancy has yet been filled there will now be an intensive period of training, and this additional resource coupled with the benefits that the one revenues system will bring in summer 2025 together provide a platform to improve collection rates and performance going forward.

Benefits

Housing Benefit

In Quarter 4 the average time to process Housing Benefit new claims was 26.06 days, this is a reduction on the Quarter 3 performance of 19.43 days. The reduction in processing speed can be linked to resource allocated to both the converging of the new Revenues and Benefits system and the annual year end process, this is in addition to vacancies in the service, which the services is now out to recruit. An improvement in performance has occurred from Quarter 3 for the average time to process Housing Benefit change of circumstances, in Quarter 4 the average processing time was 2.78 days, an improvement to the Quarter 3 average of 3.68 days. The change of circumstances average for Housing Benefit is skewed in Quarter 4 due to the service being notified of annual rent and benefit uprating changes for the new financial year, subsequently, the Quarter 1 2025/26 average may be impacted. This improvement may also be a result of procedures being aligned across the service. The service's speed of processing Housing Benefit claims is below the Quarter 4 2023/24 DWP national performance of 19 days for new claims but is quicker than the 3 days for change of circumstances.

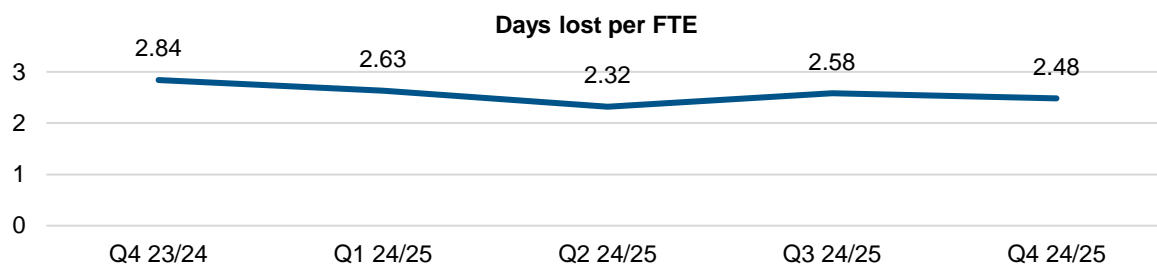
Performance in Quarter 1 2025/26 may not provide a true reflection of the service provided to residents as the new Revenues and Benefits system converges to be live at the end of Quarter 1, it is hoped that the new system will subsequently improve performance for the remainder of the year.

Council Tax Reduction (CTR)

In Quarter 4, the average time to process CTR new claims was 28.90 days, a decline of 10.37 days compared to the Quarter 3 average of 18.53 days. The average time to process CTR change of circumstances has also declined slightly from 2.69 days in Quarter 3 to 3.35 days in Quarter 4. This decline again can be linked to resource allocated to both the converging of the new Revenues and Benefits system and the annual year end process. The service continues to ensure claims are processed quickly despite the increased national roll out of the migration of legacy benefits to Universal Credit which prevents a new claim being processed in less than 30 days for all working age claims.

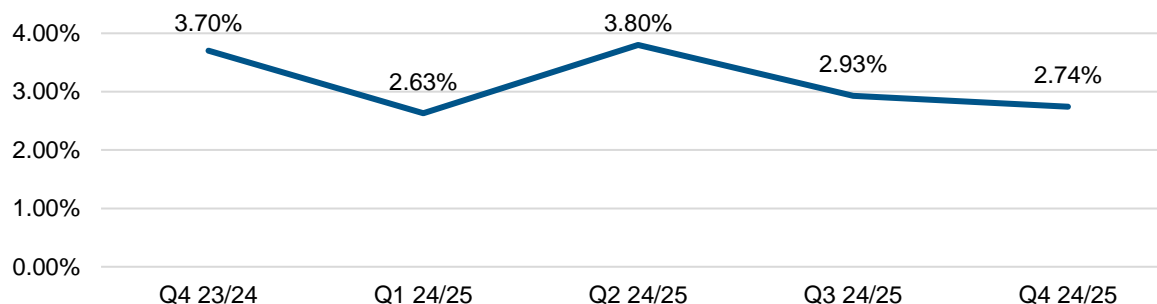
Human Resources

Sickness Absence



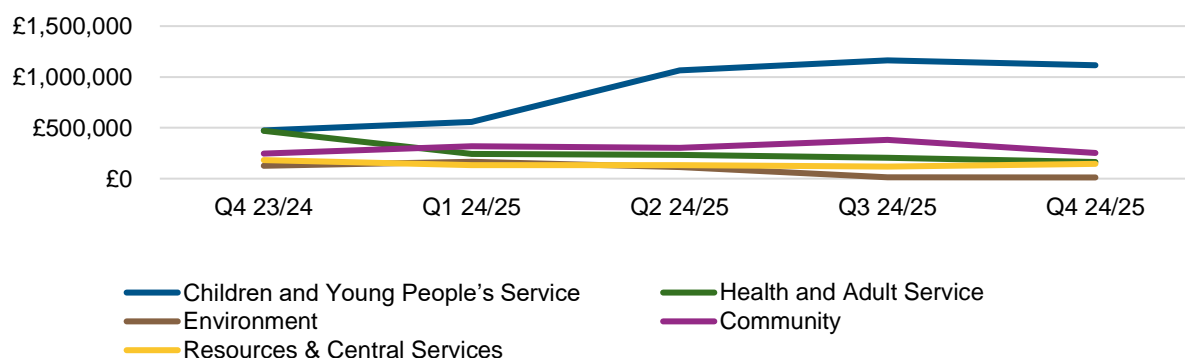
Excluding schools, the Quarter 4 days lost per FTE is slightly down on Q Quarter 24/25 (2.58), and on Quarter 4 23/24 (2.84). Including schools the Quarter 4 full workforce figure (2.34) is down on Quarter 3 24/25 (2.56) and on Quarter 4 23/24 (2.64). The full year sickness absence for 24/25 is 10.01 days per FTE, a decrease on the full year figure of 12.52 in 23/24. In the context of nationally reported extremely high infection rates these figures, and the decreasing rolling annual figure, are a positive indicator that interventions to reduce sickness absence are achieving success.

Turnover



Q4 turnover (289 leavers, 2.74%), is a decrease on Q3 24/25 (304 leavers, 2.93%). The rolling full year turnover rate 12.1%, a very slight increase on 12% in 23-24.

Agency Spend



Total agency spend Quarter 4 24/25 was £1,687,521, a decrease of £196,095 on Quarter 3 24/25 (£1,883,616). Compared to Quarter 4 23/24 (£1,499,822) there has been an increase of £187,699. Children and Young People's Service (CYPS) account for 66% of the overall spend on agency staff, including a high-cost agency spend for an emergency child placement. Spend on Education Psychologists (EP) continues to be high due to the increased demand for assessments and national shortage of professionals in this field. An increase in direct appointments; trainee and assistant EPs and EPs recruited from abroad is contributing to an increase in capacity within the service which should result in a reduction in the use of agency workers/locum EPs.

Focussed work continues with CYPS senior leadership team to ensure that the safeguarding and compliance risk and the higher costs of engagement of agency staff are managed in the future. Within Community Development spend has decreased by £136,847 from Quarter 3 24/25 (£395,376) to Quarter 4 24/25 (£258,529). Planning have reduced the number of agency workers from around 20 workers. The 2 that remain have been extended into Quarter 1 25/26. Planning have successfully appointed to most of their vacancies post restructure and recruitment will continue to ensure fully staffed teams. There is an urgent need to focus on growing our own planning talent at entry level.

Apprenticeship Update

The government continue to make several announcements of changes to the apprenticeship system designed to cut red tape and boost growth. The changes announced so far are:

- Removal of the requirement to undertake English and Maths functional skills for those over 19 years old and over – becomes an employer decision
- Shorter apprenticeships
- Introduction of foundation apprenticeships
- Apprenticeship assessment principles
- Payments simplification for providers

Most changes will be introduced over the next few months, except for changes to English and Maths which took effect immediately for both existing and new apprentices. Most existing NYC apprentices already held relevant English and maths qualifications so no impact. Moving forward, each service area will decide whether new apprentices should complete Maths and English if they don't hold them already. Most of the service areas have confirmed that they will continue to require English and Maths to remain a part of the apprenticeship programme.

Government have also announced their intention to remove the ability for employers to use the levy to fund Level 7 apprenticeship programmes. Although this is not formally confirmed yet, this would cause issues in certain professional areas such as Planning and impact our ability to develop careers into senior roles. Professional bodies are lobbying government to retain this funding.

Executive Performance Report Appendix

Quarter 4 2024-25




Report produced by Strategy and Performance

Introduction

RAG – An indication of the level of performance an indicator is currently achieving in relation to a set target or national benchmarking level for that indicator. While the RAG rating is linked to the two “Improvement since last” markers, it is a standalone measure, measured by performance to either the target or benchmarking.

“Improvement since last” – Current direction of travel when compared to the last annual or quarterly figures. This is a measure of how the indicator is moving over two periods – Annual and Quarterly.



Key:

	Direction of travel is positive compared to the year-end or last quarter figures		Direction of travel is negative compared to the year-end or last quarter figures
	Performance is static to last year's outturn or last quarter's figures	N/A	Data either at a yearly or quarterly level not available

Organisation

- Good quality, value for money services that are customer focused and accessible to all
- A carbon neutral council
- A well-led and managed, financially sustainable, and forward-thinking council
- A diverse and inclusive council, where employees are supported and valued

Primary indicators	Latest data/figures	RAG	Bench-marking data	Comments	Improvement since last:	
					Quarter	Year
RE1 % Council Tax collected	Q4 97.56%		Q4 2023/24 97.87%	The annual Council Tax liability to be collected for 2024/25 is £567,395,920. In Q4 the collection rate concluded at 97.56% - equating to £13,831,854 still to be collected at the end of the financial year - this is a slight increase compared to Q4 2023/24, when £11,360,343 was outstanding. The value of the liability for 2024/25 has increased compared to 2023/24 and therefore it would be expected the outstanding liability would be higher. RAG rated green.	N/A	
RE2 % Non-domestic rate collected	Q4 97.93%		Q4 2023/24 97.85%	The annual Business Rate liability to be collected for 2024/25 is £213,903,994. In Q4 the collection rate concluded at 97.93% - equating to £4,435,695 still to be collected at the end of the financial year – this is slightly higher than the Q4 2023/24, when £4,299,821 was outstanding. The value of the liability for 2024/25 has increased compared to 2023/24 and therefore it would be expected the outstanding liability would be higher. The 2023/24 collection rate was 97.85%, therefore the overall collection rate has improved compared to last year. RAG rated green.	N/A	
RE3 Time to process new Council Tax Reduction claims (days)	Q4 28.90 days		N/A	In Q4, the average time to process Council Tax Reduction (CTR) new claims was 28.90 days, a decline of 10.37 days compared to the Q3 average of 18.53 days. The decline can be linked to the resource allocated to both the converging of the new Revenues and Benefits system and the annual year end process. The service continues to ensure claims are processed quickly despite the increased national roll out of the migration of legacy benefits to Universal Credit which prevents a new claim being processed in less than 30 days for all working age claims. RAG rated amber.		N/A
RE4 Time to process new Housing Benefit claims (days)	Q4 26.06 days		The Department for Work and Pensions (DWP) figure for all England for the same period last year was 19 days.	In Q4 the average time to process Housing Benefit new claims was 26.06 days, this is a reduction on the Q3 figure of 19.43days. The reduction in processing speed can be linked to resource allocated to both the converging of the new Revenues and Benefits system and the annual year end process, this is in addition to vacancies in the service, which the service is now out to recruit. The service's speed of processing Housing Benefit claims is below the Q4 2023/24 DWP national performance of 19 days for new claims. RAG rated amber.		N/A
RE5 Time to process Council Tax Reduction changes in circumstances (days)	Q4 3.35 days		N/A	The average time to process CTR change of circumstances has declined slightly from 2.69 days in Q3 to 3.35 days in Q4. This decline can be linked to resource allocated to both the converging of the new Revenues and Benefits system and the annual year end process. RAG rated green.		N/A
RE6 Time to process Housing Benefit changes in circumstances (days)	Q4 2.78 days		The DWP-reported figure for all England for the same period last year was 3 days.	An improvement in performance has occurred from Q3 for the average time to process Housing Benefit change of circumstances. In Q4 the average processing time was 2.78 days, an improvement to the Q3 average of 3.68 days. The Q4 figure is skewed due to the service being notified of annual rent and benefit uprating changes for the new financial year, subsequently the Q1 2025/26 average may be impacted. The improvement may also be a result of procedures being aligned across the service. The average speed of processing Housing Benefit change of circumstances is quicker than the DWP national performance of 3 days. RAG rated green.		N/A
RE7 Procurement: % of total council spend with local suppliers	Q4 53% Q3 54% Q2 51% Q1 50%		North Yorkshire 2023/24 Q1 51% Q2 50% Q3 49% Q4 49%	Q4 actual 53% against a target of 50%. RAG rated green as exceeding target. As at the end of Q4 all targets for local supplier, SME and voluntary and community sector spend have been achieved. Furthermore, the cumulative 2024/25 spend has also met all the targets in these areas. To ensure the quality of all the data within the finance system a full data review will be undertaken as part of the financial		N/A

Primary indicators	Latest data/ figures	RAG	Bench-marking data	Comments	Improvement since last:	
					Quarter	Year
				management system renewal procurement which is currently underway.		
RE8 Procurement: % of total council spend with SME suppliers	Q4 52% Q3 46% Q2 46% Q1 54%		North Yorkshire <u>2023/24</u> Q1 41% Q2 43% Q3 45% Q4 45%	Q4 actual 52% against a target of 50%. RAG rated green as exceeding target.		N/A
RE9 Procurement: % of total council spend with the voluntary and community sector	Q4 4% Q3 4% Q2 4% Q1 4%		North Yorkshire <u>2023/24</u> Q1 3% Q2 3% Q3 3% Q4 4%	Q4 actual 4% against a target of 3%. RAG rated green as exceeding target.		N/A

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North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

9 June 2025

Workforce Report

Report of the Assistant Chief Executive (Human Resources and Business Support)

1.0 PURPOSE OF REPORT

1.1 To update the Corporate & Partnerships Overview and Scrutiny Committee on NYC Workforce data since 1 April 2024.

2.0 BACKGROUND

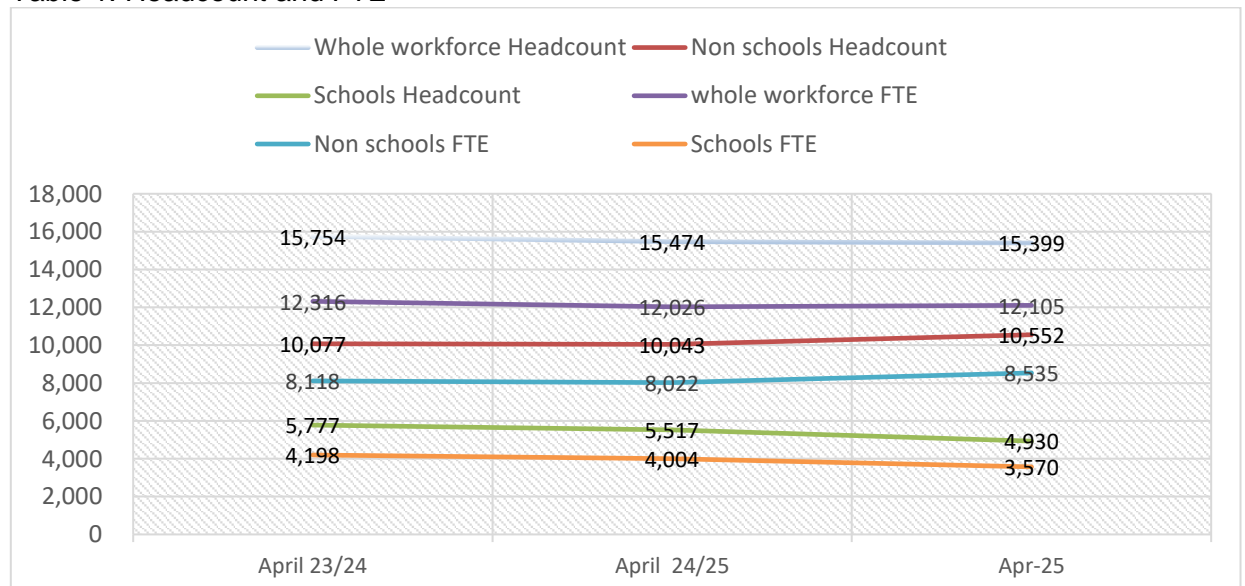
2.1 This second full year workforce report for North Yorkshire Council (NYC) provides an update to the Overview and Scrutiny Committee on the Council's changing workforce, presents a range of workforce data, outlines progress on the last year. In addition, an overview of restructures to date and redundancies is provided for committee.

3.0 DATASETS

Workforce Demographics

3.1 This section sets out the end of 2024/2025 data for NYC with changes on the previous year reported in the narrative.

Table 1. Headcount and FTE

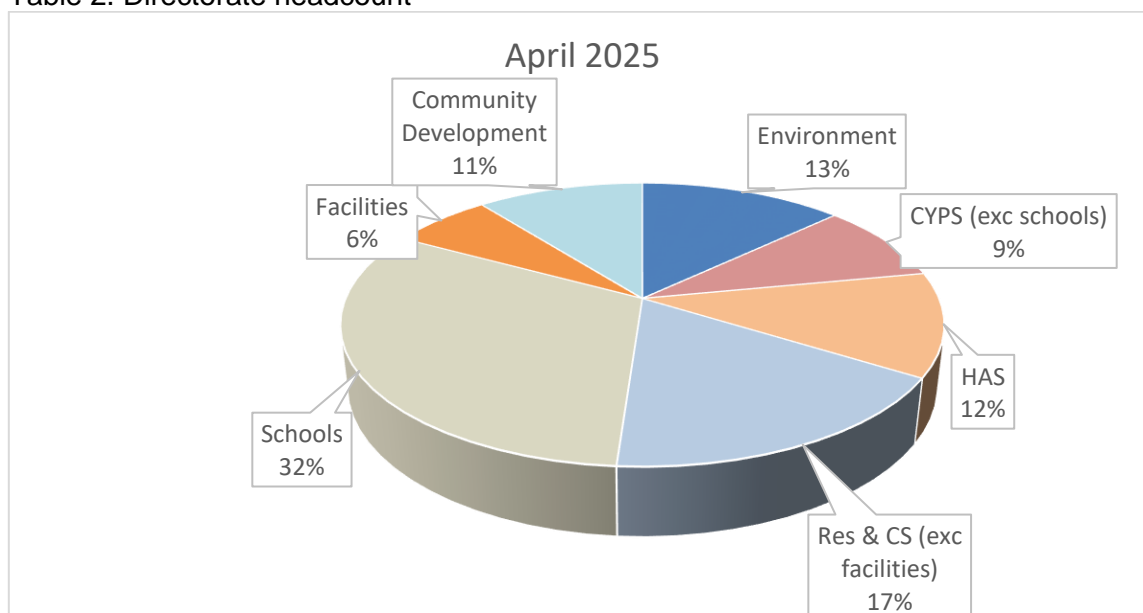


3.2 The whole workforce headcount* has reduced by 355 and FTE has reduced by 211 largely due to ongoing reductions in the schools' workforce, as locally maintained schools continue to transfer to academies. In contrast, the non-schools' headcount has increased by 475, and FTE increased by 417. This is due both to an increase in the employment of a core contracted workforce (rather than use of casuals) and the TUPE in house of several Leisure

facilities (Harrogate, Richmondshire, Selby and Tadcaster), Waste services in Selby and several smaller children’s and adult’s service contracts (c410).

* Whole workforce is less than the sum of schools and non-schools as duplicates who work in both sectors are removed.

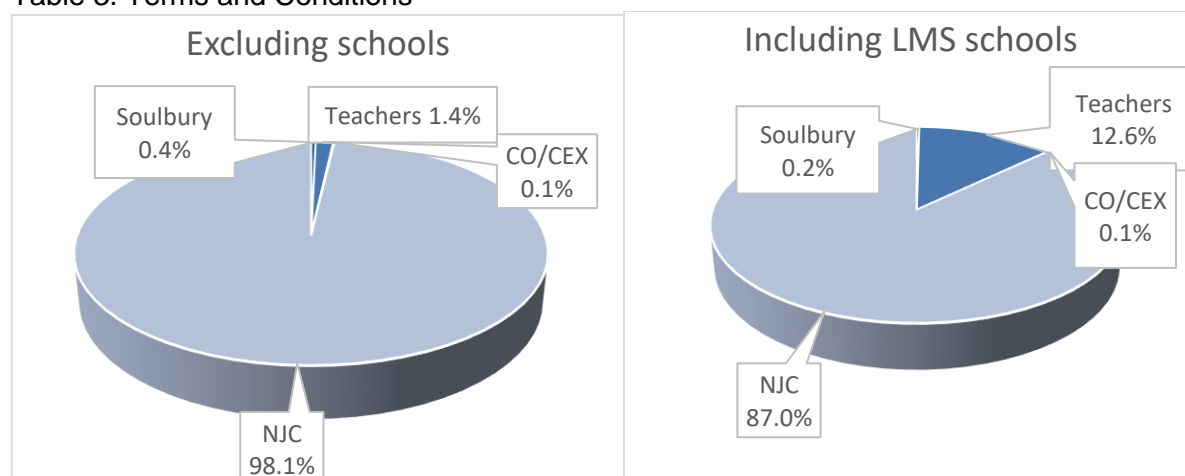
Table 2. Directorate headcount



3.3 Schools remain the largest workforce sector although down from 35% to 32% due to ongoing academisation. Community Development has increased by 3% to 11% of the workforce due to a significant increase in inhouse Leisure provision across the county. Resources and Central Services and Environment have increased slightly by 1% to 17% and 13% respectively, while HAS and traded Facilities have reduced by 1% to 12% and 6% respectively. There has been no change in CYPS.

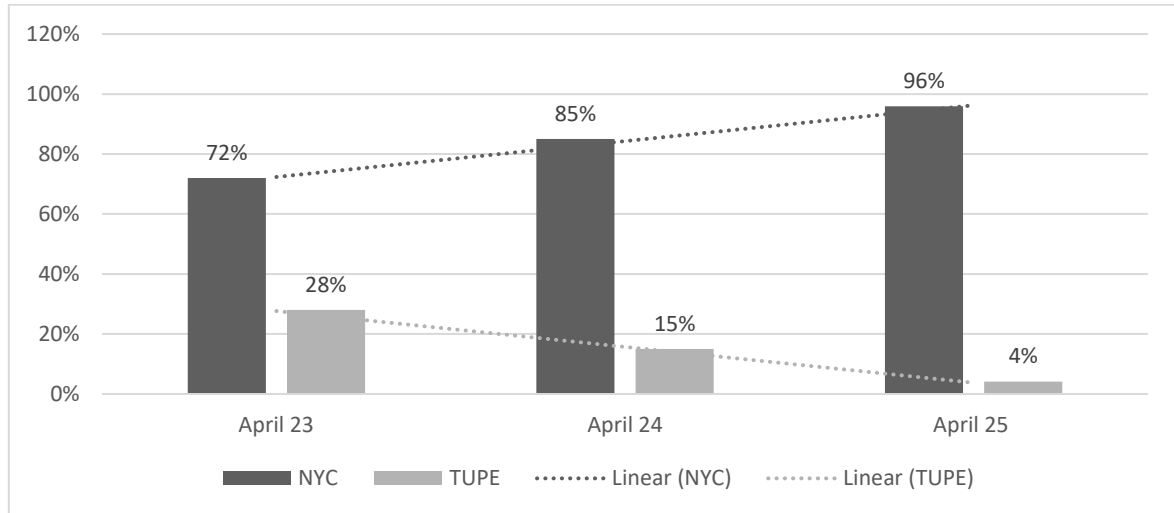
3.4 87% of the whole workforce are covered by nationally negotiated NJC for Local Government (Green Book) terms and conditions (an increase of 1.4% on 23-24), or 98.1% when schools are excluded. The proportion on national teaching terms and conditions has reduced by 1.5% this year to make up 12.6% of the workforce. A tiny proportion are covered by national negotiating bodies for Chief Executives and Chief Officers (less than 0.1%) and the specialist education professionals on Soulbury terms (0.2%).

Table 3. Terms and Conditions



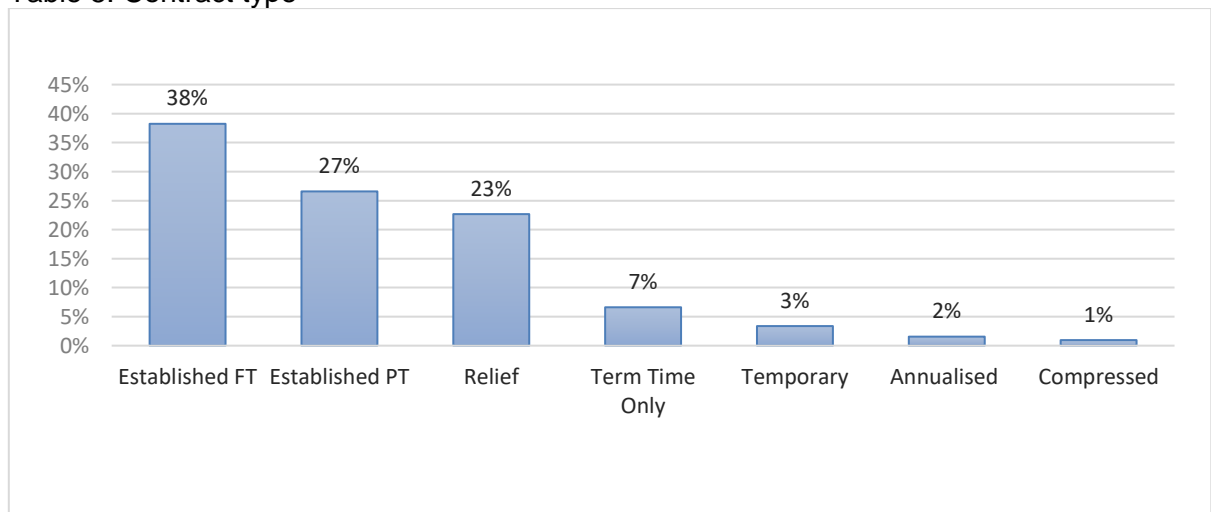
3.5 In April 2023 28% of the workforce were on different terms and conditions to those negotiated for the new North Yorkshire Council, largely those who were TUPE protected on their previous District and Borough contracts. This reduced to 15% by April 2024 and reduced again to 4% by April 2025. Having most employees on a single set of terms and conditions reduces equal pay risks and makes managing and paying employees more straightforward, reducing the administration costs of multiple employment terms. This change has been achieved by employees choosing to move to NYC contracts and through multiple service restructures to achieve a one council approach.

Table 4. NYC v. TUPE terms and conditions



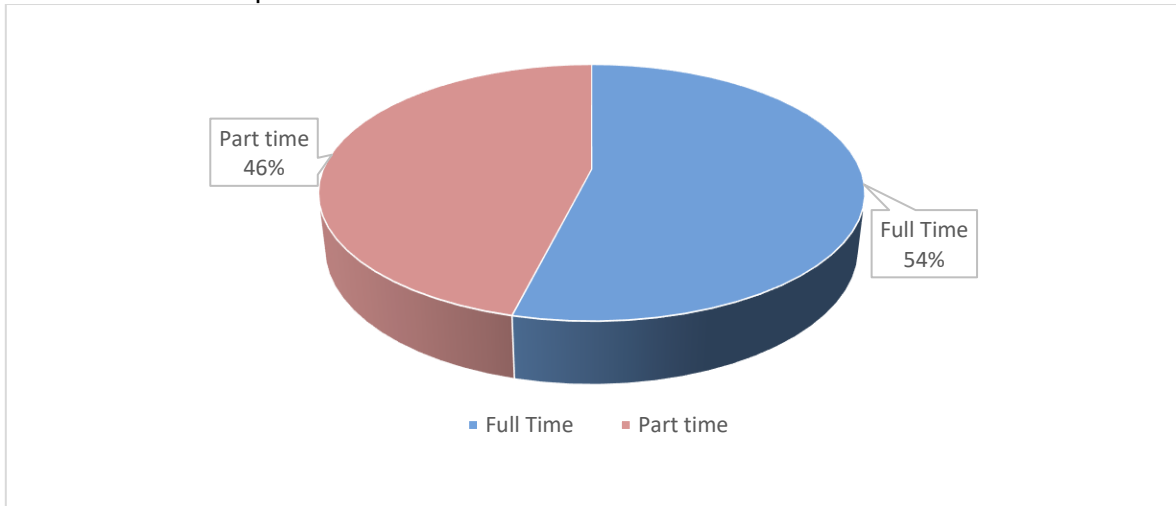
3.6 75% of the workforce remain on an established contract, either full time, part time, term time, compressed or annualised. The proportion on a full-time contract has increased from 31% to 38% while those on a term time only contract has reduced from 21% to 7%. The number on temporary contracts has decreased from 7% to 3%, as temporary arrangements pending reorganisations and restructures have been formalised. A further 23% are called on as needed on a casual basis, up from 17%. This reflects the increase in those employed in Leisure where the workforce often has multiple relief contracts to reflect very low numbers of hours in different support and coaching functions at different centres.

Table 5. Contract type



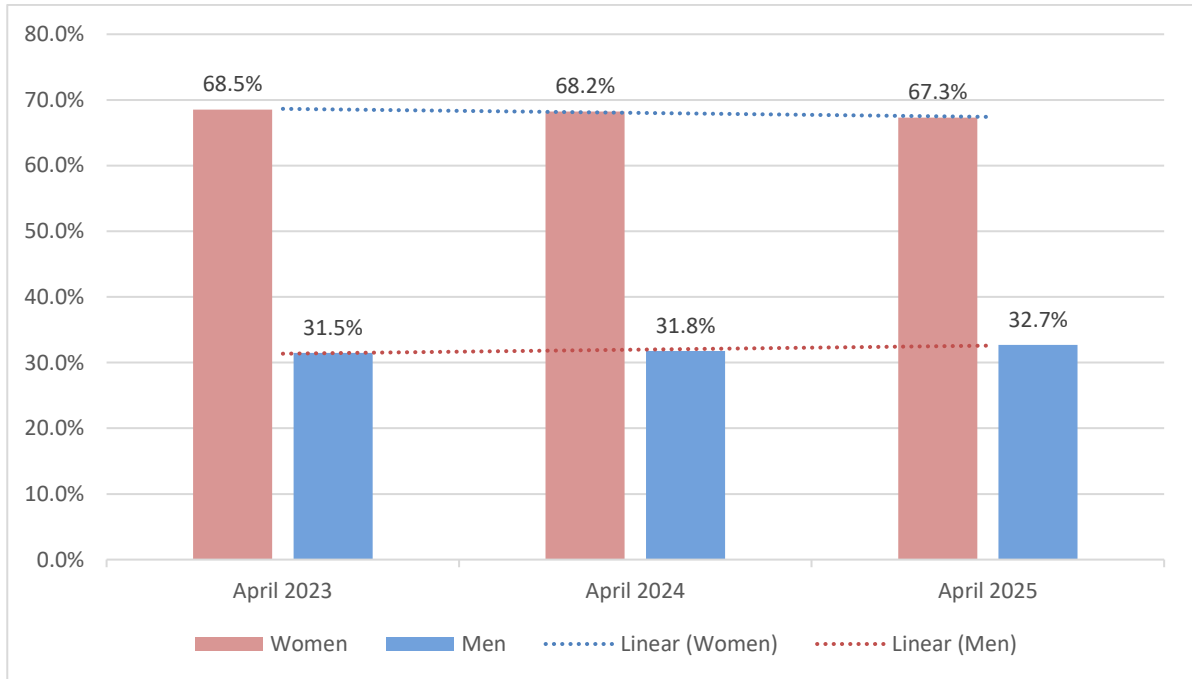
3.7 The proportion of the workforce on full-time contracts has increased by 1% in the last year. There has been a focus on offering contracts that accurately reflect the hours worked, rather than relying on regular additional hours or casual working.

Table 6. Full time / part time



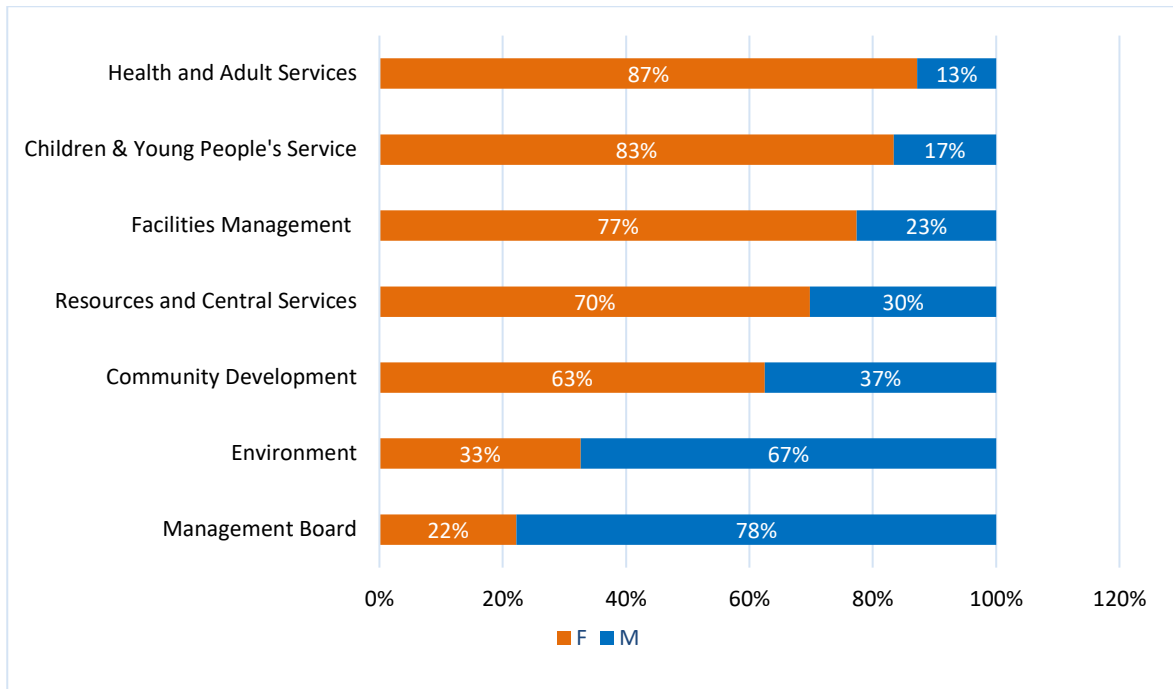
3.8 There has been a small but steady (1.2%) increase in the proportion of men employed at the Council, although the ratio is still around 2 women to each man.

Table 7. Men and women



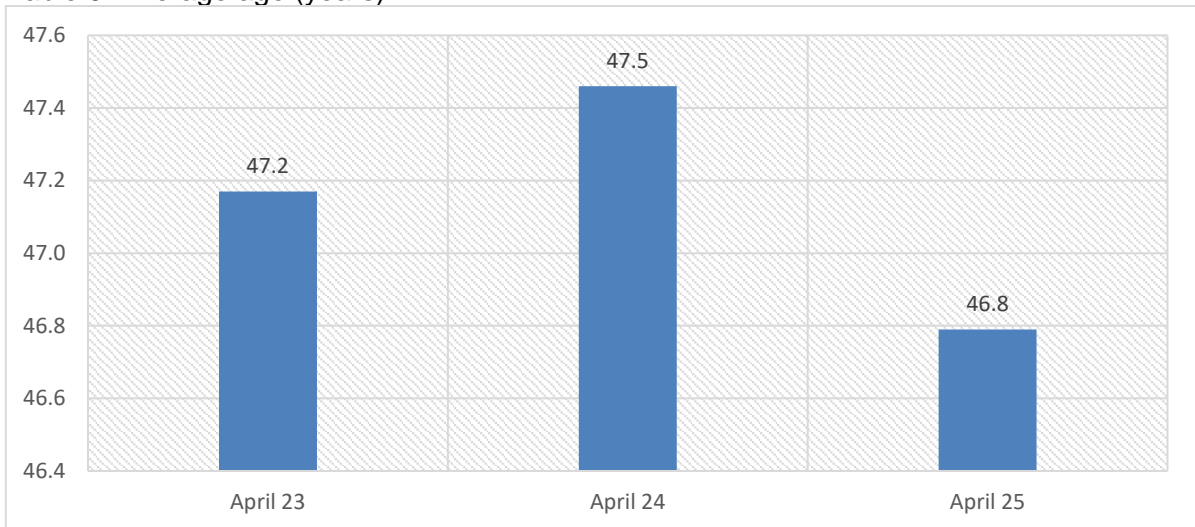
3.9 Looking at women and men by Directorate shows no change in the gender split for HAS, Environment and Management Board, a 1% decrease in men in CYPS, and a 1% increase in men in Community Development. Despite targeted attraction campaigns to tackle occupational segregation, progress can be slow in attracting more men into care and more women into traditional male areas such as Waste.

Table 8. Men and women by Directorate



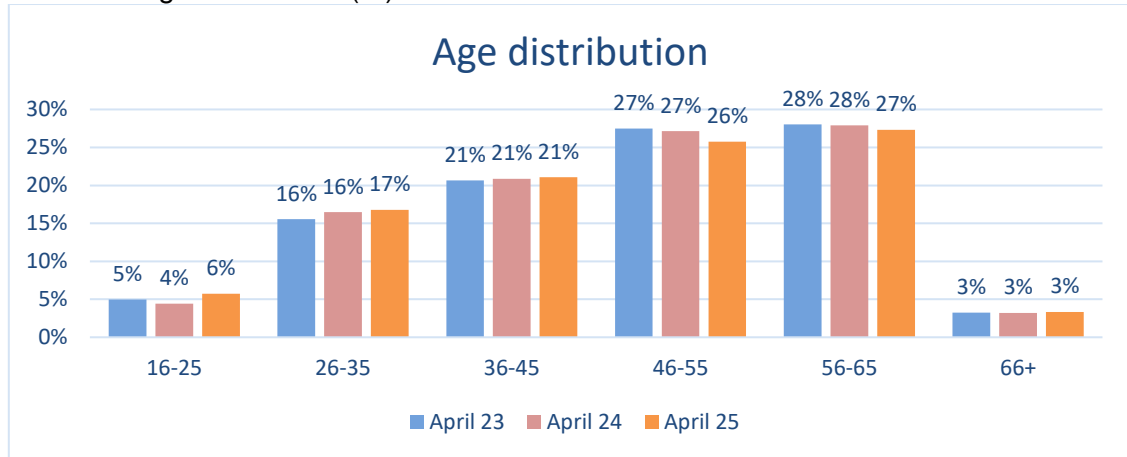
3.10 There is often concern in local government about the ageing working population and the challenge to attract young talent. At a time of change and restructure some older workers have elected to retire, and the average age has reduced by 0.4 years since April 23.

Table 9. Average age (years)



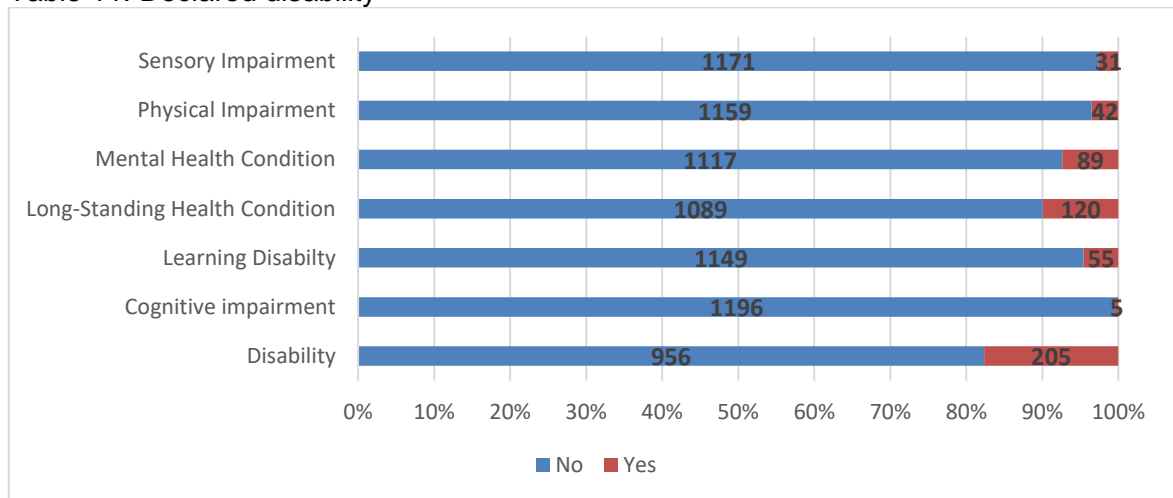
3.11 This more detailed age distribution table illustrates success in attracting new young talent, with a 1% increase in 16-25 years to 6% and a further 1% increase in the 26-35 years to 17%. There has been a corresponding 1% decrease in the 46-55 and 56-65 age bands although more than half (53%) of the workforce are between 46 and 65. We are raising awareness of multi generations within the workforce, and this is helping us to consider the workforce of the future. As part of this, engagement with our younger workforce (under 25) shines a spotlight on talent entering the workforce. We are working with our Young Persons Network, enabling them to inform future recruitment strategies to attract and retain young people into NYC roles. People Strategy discussions across directorates included review of age profiles and wider workforce data in Q3 and 4, with conversations on attraction and retention.

Table 10. Age distribution (%)



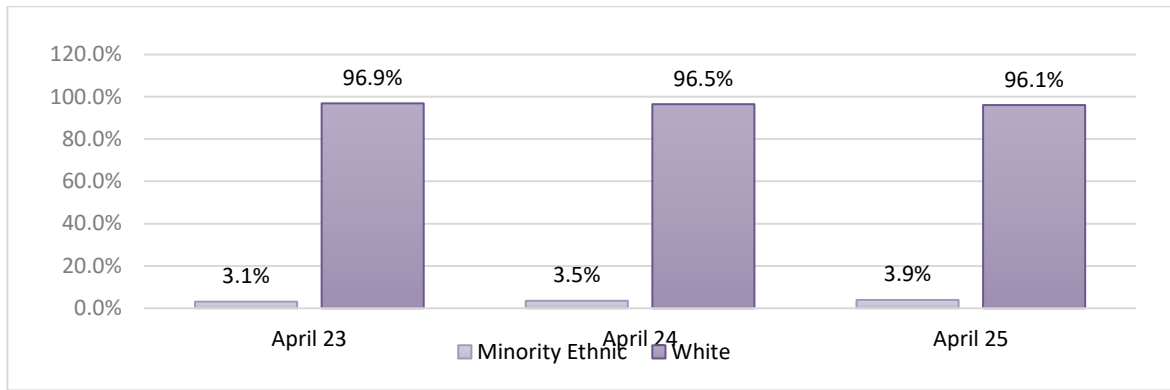
3.12 It has proved difficult to gather accurate information about the proportion of the workforce with a disability, and data is still incomplete, but a recent initiative to encourage employees to self-identify has produced more comprehensive and meaningful results. In April 2023 just 3.8% of the workforce identified as having a disability. The table above shows that in April 2025 205 employees described themselves as having a disability, over 17% of those who responded. In response to more detailed questions 120 employees described a long-standing health condition, 89 a mental health condition, 55 a learning disability, 47 a physical impairment, and 31 a sensory impairment.

Table 11. Declared disability



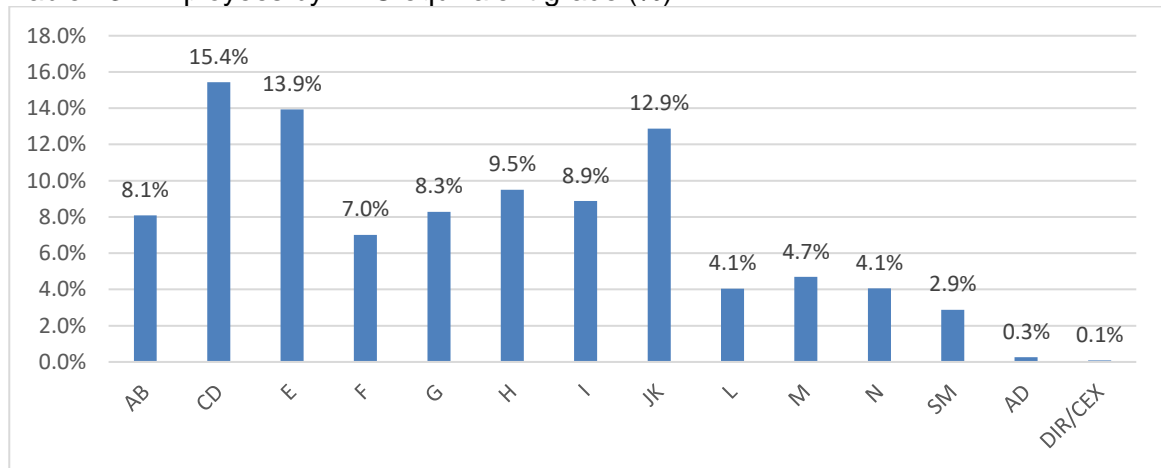
3.13 At 3.9% there has been a steady 0.4% increase each year in those declaring their ethnicity as other than white, ensuring the workforce is more representative of the community served.

Table 12. Declared ethnicity



Pay Grade Distribution

Table 13. Employees by NYC equivalent grade (%)

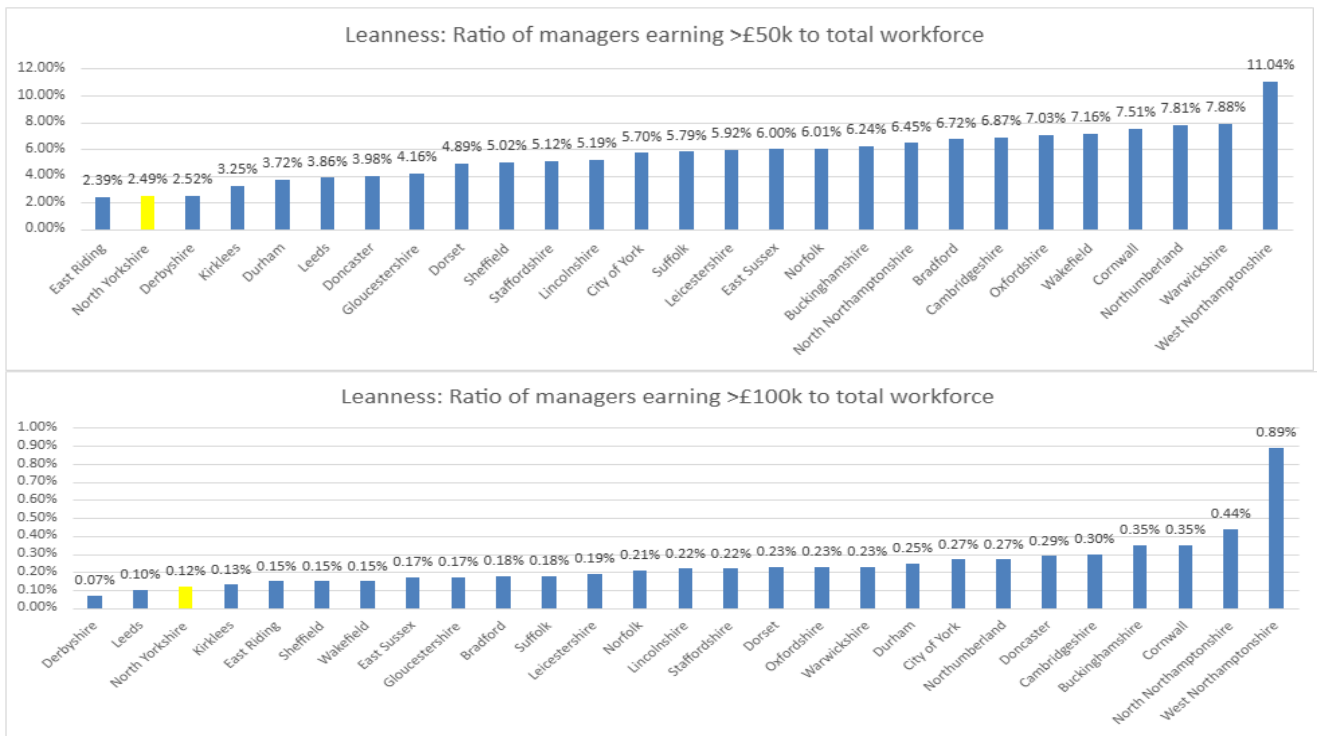


- 3.14 There has been a small (less than 1%) reduction in those employed in the lower pay grades AB to F, and a comparable increase in the proportion in grades G, H and JK. Specifically, the 0.9% increase in roles at grade JK reflect a range of qualified officer professionals including social workers, engineers, surveyors, developers, and accountants. This reflects increased skill levels in the council's roles and rewarding career opportunities. There is also an increased number of career graded roles creating clear pathways for professional development and progression and assisting with recruitment and retention in hard to fill professions. Senior managers graded SM1 to Chief Executive make up just 3.3% of the workforce. Please see full current Pay Scales for 24 - 25 at Appendix 1.

Some examples of high-volume roles in the different grades include Cleaners at Grade AB, Waste Loaders, Business Support, Drivers and Leisure Attendants at Grade CD and Care and Support Workers and Cooks at Grade E. Grades F to I have senior care and support roles, team leaders and technical roles such as Customer Service Advisors, Planning and Homeless Prevention Support Officers, and Swimming Teachers. JK grade includes Social Workers, Occupational Therapists and Planners. Grades L to N cover the senior professional grades Accountants, HR Business Partners, Lawyers and Engineers. Senior Managers and Assistant Director grades cover Heads of Service managers and above.

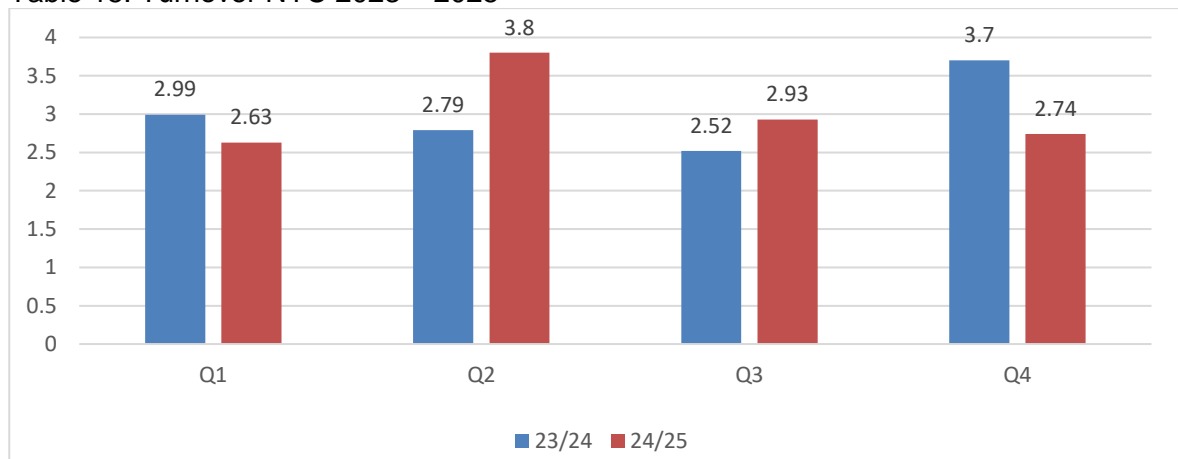
- 3.15 The tables below illustrate North Yorkshire Council is amongst the leanest in terms of managers earning over £50k and over £100k as a proportion of the whole workforce.

Table 14. NYC Leanness



Turnover

Table 15. Turnover NYC 2023 – 2025



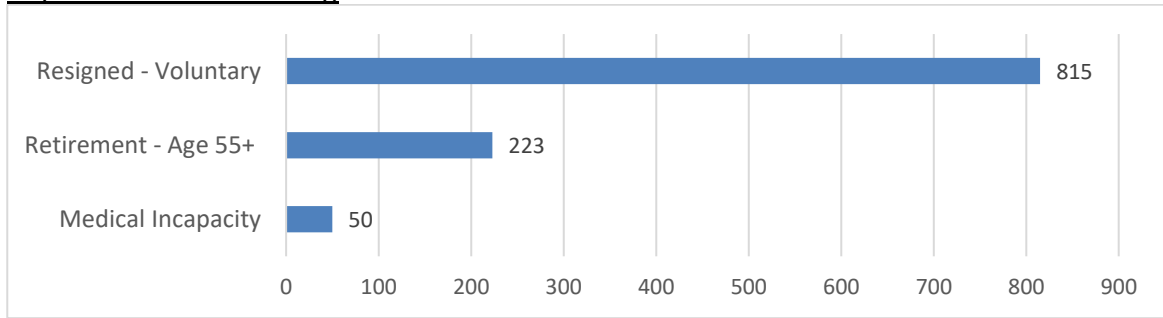
3.16 NYC turnover has increased very slightly in 24-25 up from 12% in 23-24 to 12.1%, but still below the latest 15.1% turnover for all English authorities and within the ‘normal’ 10-13% range to allow for new talent. Q2 traditionally has the highest number of leavers, reflecting the end of the school year and a common time for schools to join academy trusts and support arrangements to change. In the last year the highest number of leavers fell between July and December 2024 coinciding with the implementation of many service restructures. The most recent Q4 shows a reduction to 2.74%, nearly 1% lower than Q4 23-24. Most restructures are now complete.

3.17 The most common reason for leaving in 24-25 was voluntary resignation, with 815 choosing to leave the council, down by nearly 30% from 1122 voluntary leavers in 23-24. Retirement was the next most common reason for leaving with 223 retirees, up slightly from 214 in 23-24. There were 49 compulsory redundancies, and 49 TUPE transferred to another organisation. Over one hundred leavers were due to active management of conduct, capability or performance issues with 50 dismissals due to medical incapacity (up from 26

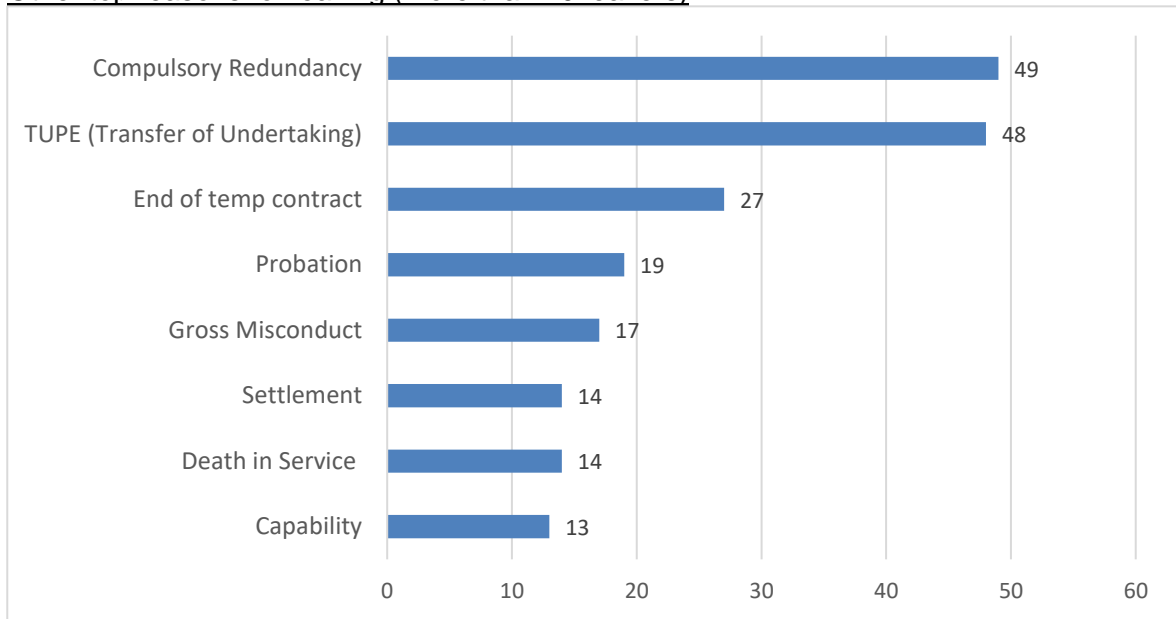
in 23-24), 19 dismissed during probation (up from 17), 17 for gross misconduct (up from 10), 13 due to capability and a further 14 due to a settlement agreement.

Table 16. Non-school reasons for leaving (NYC)

Top 3 reasons for leaving



Other top reasons for leaving (more than 10 leavers)



Absence Management

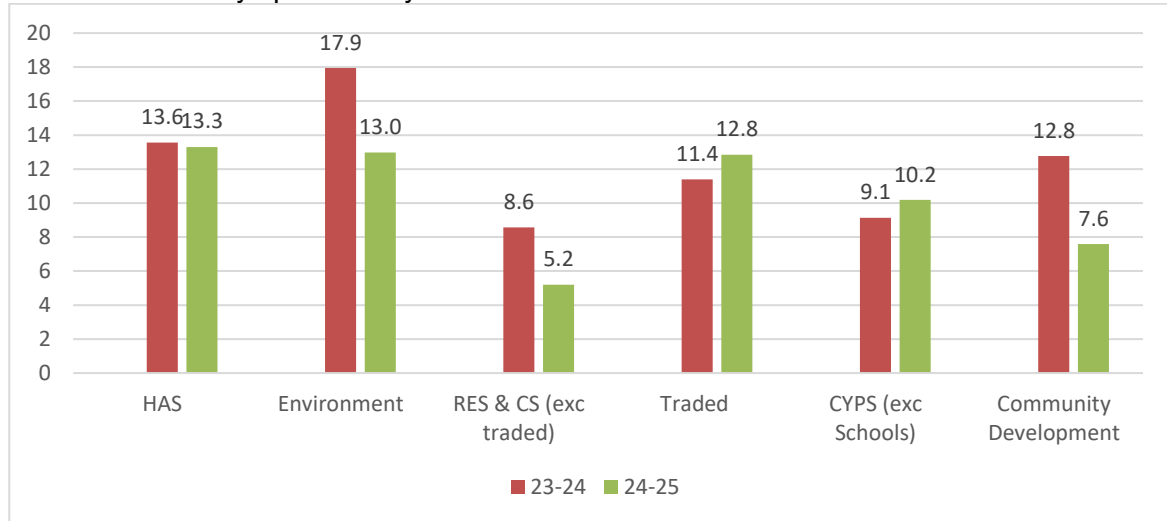
3.18 Days per FTE sickness absence has decreased by 2.5 days to 10 days 24-25 compared to 12.5 days the previous year. The latest ONS sickness statistics are due to be published early June 25 for comparison purposes.

Table 17. NYC sick days per FTE



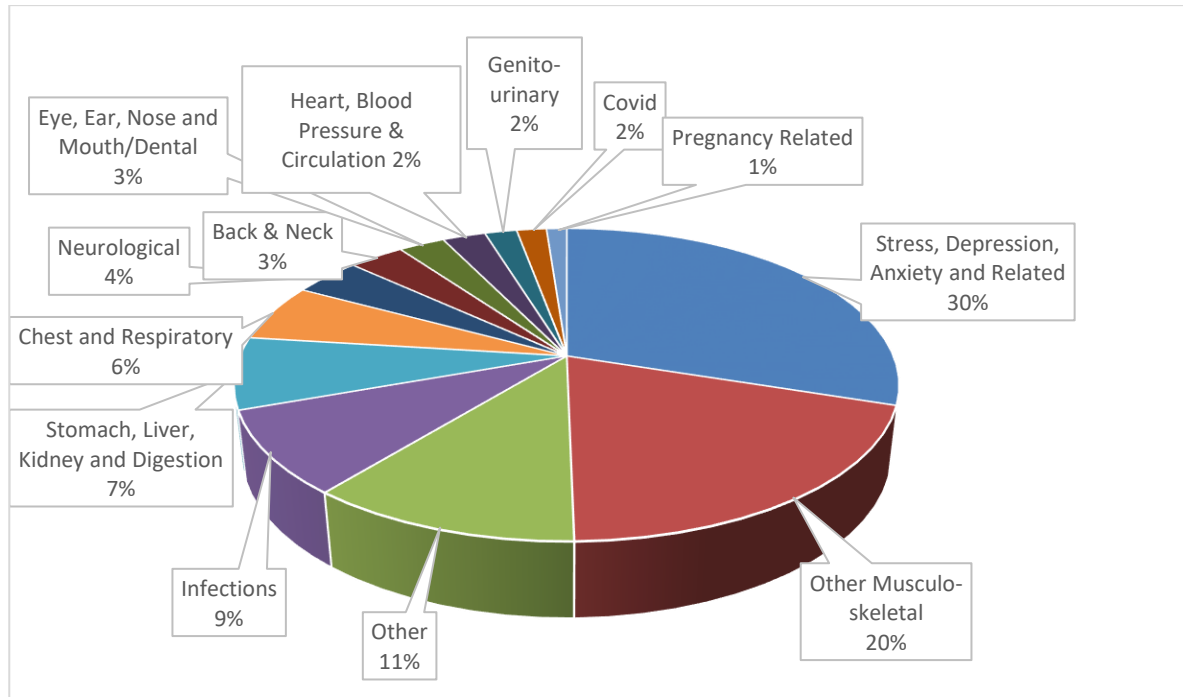
3.19 The overall reduction in days lost due to sickness absence is reflected in a reduction in all Directorates except CYPS and Traded Facilities. Community Development and Environment have seen the greatest reductions of 5.2 days and 4.9 days per FTE respectively. The 50 employees dismissed for medical incapacity will have helped to reduce the sickness absence days lost.

Table 18. Sick days per FTE by Directorate 2023-2025



3.20 Stress, depression, anxiety and related remains the highest cause of sickness absence at 30% up 2% from the previous year. Other Musculo-skeletal absence is also up 2% on 23-24 at 20%. The proportion of time lost to other conditions is very similar between the 2 years although Covid absence has reduced from 3% to 2%.

Table 19. Reasons for Sick Absence

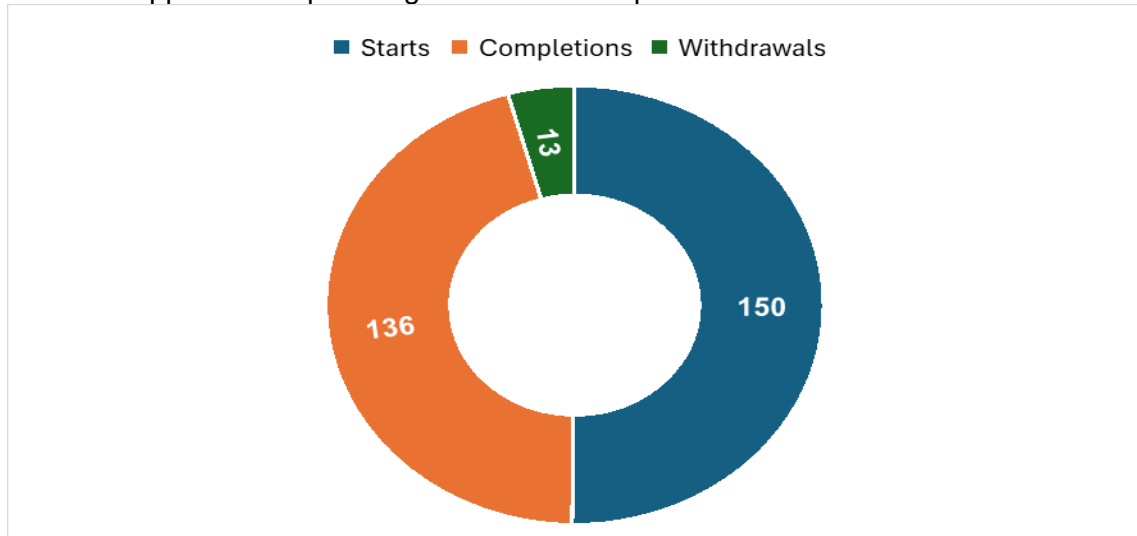


3.21 Interventions which support a reduction in sickness absence include monthly calls to managers to proactively offer support with managing long term absences and automated email alerts confirming when an employee triggers on long term absence, including signposting to support and guidance. Hotspot areas are provided with more intense HR support, including face to face drop-in clinics for managers. There are face to face and online options for manager skills training and in areas with high absence levels tailored manager skills sessions to support them to actively manage any ongoing issues. Future planned interventions include more support for managers who have an employee or employees that have triggered on short term absences, we have also reviewed the policy

and procedure and streamlined it making it easier for managers and staff to follow. This is a focussed area for 2025 / 2026.

Apprenticeships and Graduates

Table 20. Apprenticeships and graduates as of April 2025



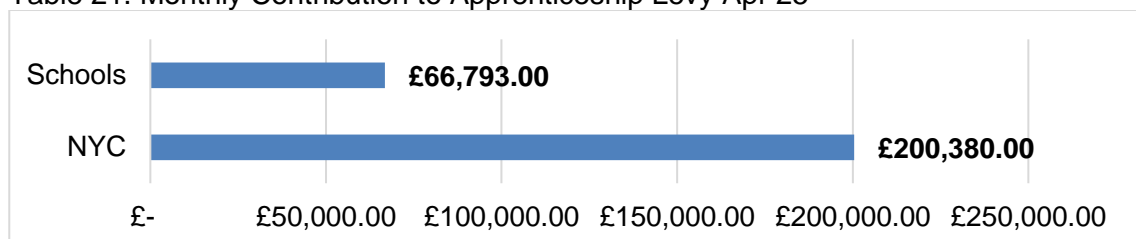
3.22 There were 150 apprenticeship starts in 24-25, up by 5% on the previous year, with 136 completions (an increase of 28 on 23-24), and 13 withdrawals. The Apprenticeship Programme is now fully embedded across the whole council with every directorate utilising a range of apprenticeship programmes. There are at least 300 apprentices on programme at any one time from both Council and Maintained or VA school staff.

3.23 A full support programme for apprentices and managers is in place with regular networking sessions, master classes, Q&A sessions and drop-in sessions. Work is also ongoing to ensure that we can respond quickly and effectively to the numerous Government changes that are currently being implemented as part of the new Growth and Skills Levy. The first change to English and Maths was implemented in February with Employers now able to choose whether an apprentice without these qualifications at Level 2 should complete them as part of their apprenticeship. The overwhelming response from managers is that these qualifications are valued, and apprentices should still complete them if required.

3.24 Other changes include shorter apprenticeships, more flexibility on what can be funded through the levy, changes to the assessment process, incentives for some construction apprenticeships, changes to funding for Level 7 apprenticeships and less bureaucracy for Providers. There are no firm timescales yet, but it is likely that the majority of changes will be implemented in the summer when the funding guidance is updated.

3.25 NYC currently have 19 graduates on programme at the council (an increase of 1 from 23-24), with 21 new starts since April 2024.

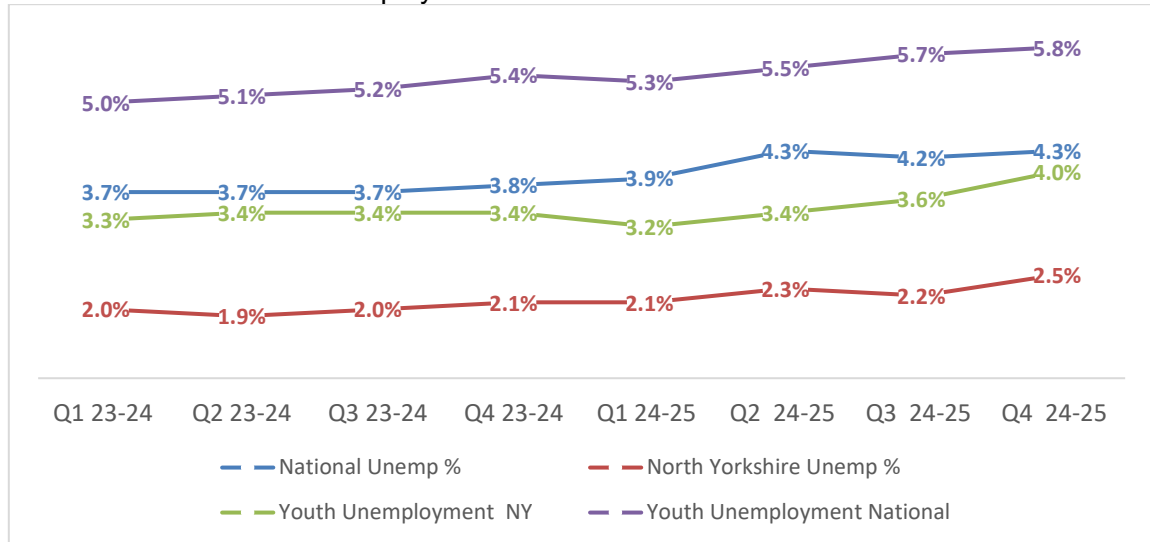
Table 21. Monthly Contribution to Apprenticeship Levy Apr 25



3.26 The Schools contribution to the apprenticeship levy has increased by just over 5% (£3,437) since 23-24 while the corporate contribution has increased from £128,633 in 23-24 to £200,380 in 24-25.

Recruitment and Labour Market

Table 22. Labour Market Employment % 2022 – 2024



* % of individuals claiming out of work benefits

3.27 Unemployment is rising nationally and in North Yorkshire, including youth unemployment. North Yorkshire’s overall unemployment rate has risen by 0.5% to 2.5% in the last 2 years, while NY youth unemployment has risen by 0.7% to 4%. North Yorkshire’s unemployment rates remain 1.8% lower than national rates. Nevertheless, the labour market remains challenging across all sectors/job types.

Table 23. Recruitment activity 2024-25

	Q1	Q2	Q3	Q4	full year
Adverts	664	848	613	795	2920
Applications	3,068	4,365	4,242	4,480	16,155
New starters	519	789	706	659	2,673
Applications/advert	4.6	5.1	6.9	5.6	5.5
Attraction	1,117,053	1,205,743	978,050	951,304	4,252,150
Advertising spend	£9,745	£2,072	£1,405	£35,620*	£48,842
Cost per hire	£18	£15	£18	£17	£17
Days to hire	31	30	27	25	28
Agency spend	£1,390,742	£1,850,810	£1,883,616	£1,687,521	£6,812,689
Agency FTE	29	34	49	41	38
Care leavers starters	8	7	8	8	8
Supported Internships	4	0	5	4	
Volunteers	4,203	4,228	4,208	no data	
Volunteer hours	42,098	42,607	45,774	no data	
Work experience	21	40	6	13	80
Redeployees	29	30	42	18	





*Recruiter licence and journal subscriptions

Table 24. International recruits 2024-25

Starters	72
Social Worker Adult	24
Social Worker Children	8
Educational Psychologists	5
Care & Support Worker	21
Reablement Care Worker	6
Senior Care Worker	3
Project Engineer, Highway Engineer	1
Data Specialist, Technology Support Engineer	1
HR Advisor, Catering Events Manager	1

- 3.28 Recruitment activity has been a little lower overall in 24-25 with adverts down nearly 10%, and applications down 7.7% but new starters up by more than 16%. Applications per advert is slightly higher than last year at 5.5. Cost per hire has reduced from £20 to £17 and the time to hire has reduced from 30 to 28 days. Volunteering hours have increased by 9%, work experience has nearly doubled, and the number of redeployees supported almost trebled. International recruitment has covered a range of new roles.
- 3.29 Agency spend has increased by nearly £0.5 m. to £6.8m. Significant work continues in this area to work with Directorates to ensure as minimal spend as possible. Every directorate has reduced agency spend, some significantly with the exception of CYPS with £3.9m compared to £2.1m (almost double). The two major pressures for this are Educational Psychologists Assessments (see below information) and also 'bespoke' high need complex children demand increases.

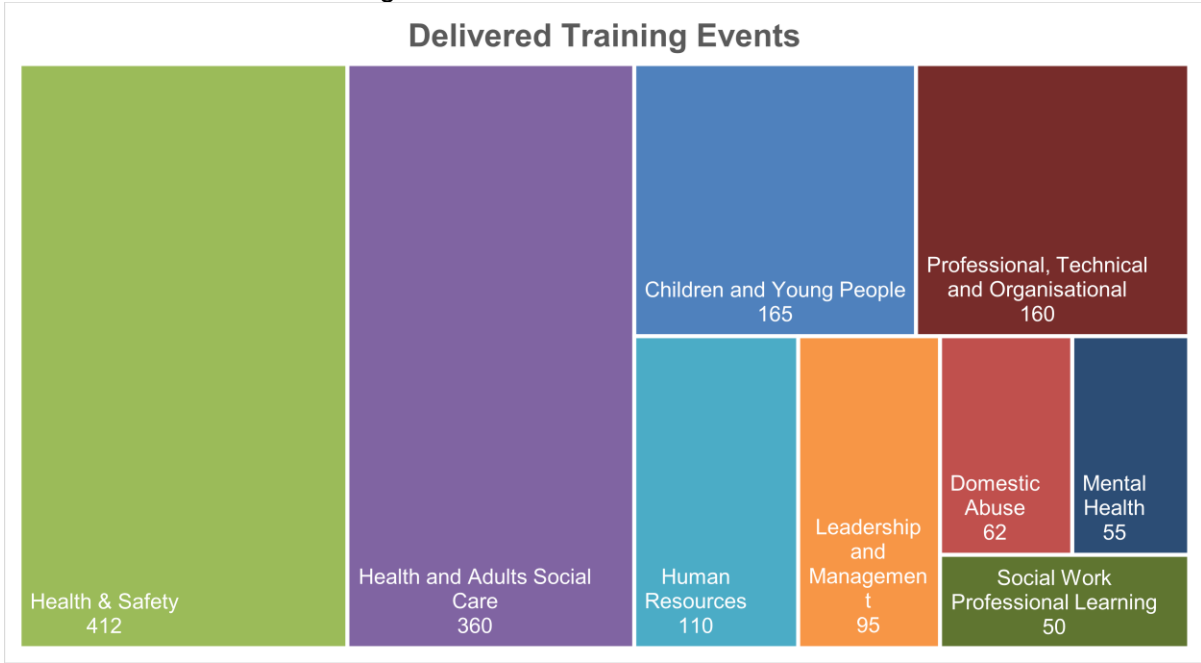
Table 25. Hard to fill posts

Job Type	Key Points	Movement
Care Workers:	<p>Whilst the growing demand for Care Workers continues there has been an increase in the number of applications, alongside a decrease in the number of vacancies. The Make Care Matter recruitment hub conducts significant outreach, reaching over 2,000 people weekly and collaborating with DWP (Department for Work and Pensions), Skills4Care and Reed in Partnership etc. There has been an increase in applications and an increase in international recruitment within the broader care market, which is helping to fill vacancies, however the challenges around sustainability persist. Provider services are largely fully staffed; but the key difficulty remains with reablement owing to the need to drive and the predominantly part time working pattern. The international workforce is available to fill these requirements, however, HAS are unable to offer full time hours to meet the requirements for sponsorship. The MakeCareMatter recruitment fund has supported 27 displaced skilled workers to find sponsored employment and the programme is moving into a 3rd year.</p>	<p>Improved </p>
Social Workers:	<p>Children and Young People’s Social Worker vacancies have remained low in Q4 24/25 with 3 agency workers. Harrogate, Scarborough and Craven areas currently have no vacancies within their FAST services. CYPS have 3 current agency workers in place due to sickness, resignations, and maternity leave within the team. There are currently 9 Social Worker vacant full-time positions across the County, with an ongoing need to assess future pipeline and to secure resilient staffing levels. The region of Scarborough is typically the hardest area to recruit to given demographics and where we have concentrated the recruitment of international sponsored migrants. More recently Selby has experienced challenges with staff retention.</p>	<p>Equal </p>
Educational Psychologists:	<p>2 Trainee Educational Psychologists have been appointed within the last quarter, in Craven and Harrogate areas. 4 of 5 sponsored migrants have arrived. Agency spend remains high in these areas due to demand for assessments, which cannot currently be met with staffing numbers. The aim for the academic year of 2025/26 following the successful recruitment of both domestic and international Educational Psychologists will start to reduce agency spend.</p>	<p>Improved </p>
Planning:	<p>In Q4, Planning reopened recruitment with a focus on attracting higher-level Planning Officers. This initiative successfully resulted in 2 new hires at this level. Additionally, direct approaches led to 2 more appointments at the principal and senior levels. Currently, there are 3 agency workers in Development Management, originally scheduled to be phased out by the end of Q4, however, extensions have been requested for 2 of the agency workers (April and July 2025). Moving into Q1 25/26, our recruitment efforts will shift towards filling entry-level Planning Officer positions, with the goal of filling all</p>	<p>Improved </p>

	vacancies. There is a significant interest in the planning profession at entry level, therefore growing our own talent is critical to success workforce planning.	
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Learning & Development

Table 26. Delivered learning events 24-25



- 3.30 Learning and Development Solutions continue to support all directorates with increased engagement following a number of large-scale restructures. HAS activity increased by 55%, Health and Safety increased by 19%, and Domestic Abuse training doubled. A standardised Career Pathways approach has been agreed albeit recognising the scope for flexibility. Work is ongoing with a range of service areas, including Property, Health and Safety, Housing etc. to ensure development options reflect NYC’s People Strategy ambitions of attracting, retaining and engaging its employees as well as promoting staff mobility.
- 3.31 The NYC Leadership Academy continues to provide access to leadership and management development solutions from those aspiring to a management role, through to those who are considered our leaders of the future. In addition, on the back of the Culture Workshops that took place in 2024, a range of “Leading into 2030” masterclasses are being delivered on specialist subjects: communication, customer excellence, difficult conversations, data and AI, leading at scale, measuring performance, networking, partnership working, political awareness, innovation and leading through complexity and stronger teams. Further evaluation and summary findings from the masterclasses will be published following the initial phases conclusion in 2026.
- 3.32 Work is ongoing with the NYC Oliver McGowan trailblazer project. L&D have appointed a supervisor who will oversee co-delivery partners with lived experience. Tier one delivery will commence in the summer months.
- 3.33 Significant progress has now been made in developing the training matrices for all staffing groups, identifying the core training offer for all employees in their role within the council. The core offer is supplemented by Targeted Development, ensuring that all employees can access development that is relevant to their personal development needs and their role.

Table 27. Gender pay gap

	2023	2024
Mean gender pay gap	7.7%	1.98%
Median gender pay gap	8.8%	0%

3.34 This is the first year for reporting the gender pay gap of the new North Yorkshire Council, reflecting the pay month March 2024. Previous reported figures related to North Yorkshire County Council.

3.35 There is no median pay gap. The mid pay point for both women and men is the same at £15.17 per hour. The mean or average gender pay gap is 1.98% with men’s mean pay at £17.16/hour and women’s mean pay at £16.82/hour. Both the mean and median pay gaps are an improvement on the figures for North Yorkshire County Council, largely due to new services being provided which have traditionally seen more men than women in relatively lower paid roles, such as Waste and Parks and Grounds.

4.0 NYC RESTRUCTURES AND REDUNDANCIES

4.1 Restructures following the approval of business cases have continued in 2024 / 2025. This has been an extensive exercise with Unison engaged throughout and making a positive contribution on the success of the restructures. In 2024 / 2025 around 2600 people have been affected by a restructure. The majority of services have completed and are now live with their new structures with a small number still ongoing in 2025.

4.2 Redundancies as a result of the restructures from April 2024 to end of March 2025 are currently at 33 (numbers of staff who have left the council during this period). This is a total cost of £2.35m (Redundancy £582k and Pension strain cost £1.77m)

4.3 The savings from deleting just the posts where staff have been made redundant to date is an annual saving of c£1.4m. More posts will have been deleted through the holding of vacancies as part of the service restructures and also the service savings plans. The overall savings from restructures will be mapped through service plans.

4.4 Since the commencement of the new council and merging of teams there have been around 87 restructures, with a few still ongoing. The main purpose of the structures was to bring the teams together, harmonisation of job roles and terms and conditions to ensure equal pay and that roles are transparent and fair.

4.5 Teams are now embedding and starting to work more efficiently together across the whole council, however there are some limitations due to the significant ongoing work to converge systems and processes, ensuring the effective delivery of services.

4.6 Most areas are in the process of undertaking a Post Implementation Review (PIR) to measure impact and performance. As teams are newly formed and new systems and processes are starting to embed performance measures are being established. This work is key to services over the next 12 months.

5.0 HYBRID WORKING

5.1 The way we work has seen significant change over the past 5 years from covid through to the reorganisation of 8 councils. This has brought with it increased use of hybrid working. Within the marketplace for workers, hybrid working is seen as both an attraction and a retention tool.

5.2 The majority of our workforce do not work from home but work in a variety of locations directly delivering services either in service users homes (reablement workers, housing

workers), in residential establishments (children's or elderly people's homes) council buildings (public facing customer service, cleaners, cooks, teachers, fitness coaches and swim teachers) or site visits (environmental health, planners, surveyors).

- 5.3 Approximately 15-20% of the workforce occupy a support function (professional or administrative) or management role that can be undertaken from home or an office, and in practice there is generally an expectation of staff in these roles being in an office base at least 1 to 3 days per week. This is dependent upon service need and team circumstances and there is no one size fits all.
- 5.4 At NYC we do not have 'Home Working Contracts', however, where staff are able to, they can work from multiple locations and for some this may include their home.
- 5.5 Where services can work in a hybrid way (which may include home and/ or NYC buildings across the County) teams are asked to undertake a separate hybrid working team checklist to establish how they work as a team and individually to ensure that the services are delivered in the most effective way whilst ensuring teams connect on a regular basis. This will vary across services.
- 5.6 The hybrid working team checklist is reviewed and monitored by SLT's to ensure consistency of practice and delivery performance. They are also reviewed at team meetings and individual 1:1's and IPM conversations.
- 5.7 As a new council there is an ongoing property review underway to optimise the use of space across the estate, including the use of operational buildings as well as space in main office buildings. The review will also look at ensuring efficiencies can be made alongside the service and team working arrangements, including being able to work together in office space. Optimising workspace involves teams working together in shared areas and working with property services to achieve the most effective workspace solutions.

6.0 CONCLUSION

- 6.1 2024-25 has been another very busy and challenging year for NYC with most services now having been through reorganisation and restructure and several new facilities brought back in house. Against a range of performance indices NYC is performing well and maintaining stability and continuity during a period of intense change. Sickness absence rates, voluntary resignations and the average age of the workforce are all down, while ethnic diversity, employment of those with a disability and employment in the 18-25 and 26-35 age ranges has all increased. 96% of the workforce is on the same standard terms and conditions, and senior management leanness (2.49%) is the 2nd lowest amongst comparable councils locally and nationally. In a challenging labour market cost per hire has reduced from £20 to £17 and the time to hire has reduced from 30 to 28 days. Nearly 1500 training events have been delivered and the graduate and apprentice programmes remain strong. There is a zero median gender pay gap with men and women receiving the same median £15.17/hour (2024).

7.0 IMPLICATIONS

- 7.1 There are no Legal, Financial, Equalities or Climate Change implications associated with the report recommendation.

8.0 REASONS FOR RECOMMENDATIONS

- 8.1 The past two years have seen significant change through the council and the impact on the workforce.

9.0 RECOMMENDATION

9.1 Members are asked to:

- i. Note and comment on the report.
- ii. Identify any potential lines of inquiry for further consideration and agree to add these to the Committee's work programme.

Trudy Forster
Assistant Chief Executive (Business Support)
County Hall
Northallerton

29 May 2025

Report Author – Emily Wren, Principal HR Advisor
Presenter of Report – Trudy Foster, Assistant Chief Executive

BACKGROUND DOCUMENTS: None

APPENDICES:
Appendix 1 – NYC Pay Scales 2024-25

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

North Yorkshire Council Pay Scales for 2024 – 25

*Increased to £12.80/hour (£24,309 per annum) for 2025-2026 to align with the Voluntary Living Wage							
New scp	Apr 23 salary	Apr 23 hourly rate	Apr 24 salary	Apr 24 salary	Tax Band 2024/25	Pension % contribution rates 24/25	Pay structure agreed for 1st April 2023
2	£22,366	£11.59*	£23,656	£12.26*	Tax 20% up to £50,270	5.80%	Grade AB - 217-308
3	£22,737	£11.79*	£24,027	£12.45*			Grade CD - 309-369
4	£23,114	£11.98*	£24,404	£12.65			Grade E - 370-397
5	£23,500	£12.18	£24,790	£12.85			
6	£23,893	£12.38	£25,183	£13.05			
7	£24,294	£12.59	£25,584	£13.26			Grade F - 398-422
8	£24,702	£12.80	£25,992	£13.47			
9	£25,119	£13.02	£26,409	£13.69			
10	£25,545	£13.24	£26,835	£13.91			Grade G - 423-447
11	£25,979	£13.47	£27,269	£14.13			
12	£26,421	£13.69	£27,711	£14.36			
13	£26,873	£13.93	£28,163	£14.60			
14	£27,334	£14.17	£28,624	£14.84			
15	£27,803	£14.41	£29,093	£15.08			
16	£28,282	£14.66	£29,572	£15.33	Grade H - 448-474		
17	£28,770	£14.91	£30,060	£15.58			
18	£29,269	£15.17	£30,559	£15.84			
19	£29,777	£15.43	£31,067	£16.10	Grade I - 475-509		
20	£30,296	£15.70	£31,586	£16.37			
21	£30,825	£15.98	£32,115	£16.65			
22	£31,364	£16.26	£32,654	£16.93			
23	£32,076	£16.63	£33,366	£17.29			
24	£33,024	£17.12	£34,314	£17.79			
25	£33,945	£17.59	£35,235	£18.26	Grade JK - 510-587		
26	£34,834	£18.06	£36,124	£18.72			
27	£35,745	£18.53	£37,035	£19.20			
28	£36,648	£19.00	£37,938	£19.66	Grade L - 588-624		
29	£37,336	£19.35	£38,626	£20.02			
30	£38,223	£19.81	£39,513	£20.48			
31	£39,186	£20.31	£40,476	£20.98			
32	£40,221	£20.85	£41,511	£21.52			
33	£41,418	£21.47	£42,708	£22.14			
34	£42,403	£21.98	£43,693	£22.65	Grade M - 625-713		
35	£43,421	£22.51	£44,711	£23.17			
36	£44,428	£23.03	£45,718	£23.70			
37	£45,441	£23.55	£46,731	£24.22	Grade N - 714-941		
38	£46,464	£24.08	£47,754	£24.75			
39	£47,420	£24.58	£48,710	£25.25			
40	£48,474	£25.13	£49,764	£25.79			
41	£49,498	£25.66	£50,788	£26.32			
42	£50,512	£26.18	£51,802	£26.85			
43	£51,515	£26.70	£52,805	£27.37	SM1 - 942-1043		
44	£52,504	£27.21	£53,817	£27.89			
45	£55,056	£28.54	£56,433	£29.25			
46	£57,134	£29.61	£58,562	£30.35	SM2 - 1044-1119		
47	£59,212	£30.69	£60,692	£31.46			
48	£61,289	£31.77	£62,821	£32.56			
49	£63,367	£32.84	£64,951	£33.67	SM3 and Consultants - 1120-1200		
50	£65,444	£33.92	£67,081	£34.77			
51	£67,522	£35.00	£69,210	£35.87			
52	£69,600	£36.08	£71,340	£36.98			
53	£71,677	£37.15	£73,469	£38.08			
54	£73,755	£38.23	£75,599	£39.18			
55	£75,832	£39.31	£77,728	£40.29	AD1 - 1201 - 1320		
56	£77,910	£40.38	£79,858	£41.39			
57	£79,988	£41.46	£81,987	£42.50			
58	£82,065	£42.54	£84,117	£43.60	AD2 - 1321-1600		
59	£84,662	£43.88	£86,779	£44.98			
60	£87,259	£45.23	£89,441	£46.36			
61	£89,856	£46.57	£92,103	£47.74	AD3 - 1601-1760		
62	£92,453	£47.92	£94,765	£49.12			
63	£95,050	£49.27	£97,426	£50.50			
64	£97,647	£50.61	£100,088	£51.88			
65	£100,244	£51.96	£102,750	£53.26			
66	£102,841	£53.31	£105,412	£54.64			
67	£105,438	£54.65	£108,074	£56.02	DIR1 - 1761-2015		
68	£108,035	£56.00	£110,736	£57.40			
69	£110,632	£57.34	£113,398	£58.78			
70	£113,229	£58.69	£116,060	£60.16	DIR2 - 2016-2700		
71	£115,826	£60.04	£118,722	£61.54			
72	£118,423	£61.38	£121,384	£62.92			
73	£121,540	£63.00	£124,578	£64.57			
74	£124,656	£64.61	£127,772	£66.23			
75	£127,772	£66.23	£130,967	£67.88			
76	£130,889	£67.84	£134,161	£69.54	Chief Executive		
77	£133,515	£69.20	£136,853	£70.93			
78	£138,656	£71.87	£142,122	£73.67			
79	£143,994	£74.64	£147,594	£76.50	11.40%		
80	£149,538	£77.51	£153,276	£79.45			
81	£155,296	£80.49	£159,178	£82.51			
82	£161,275	£83.59	£165,307	£85.68	12.50%		
83	£167,484	£86.81	£171,671	£88.98			
84	£188,292	£97.60	£192,999	£100.04			
85	£194,160	£100.64	£199,014	£103.15			
86	£200,029	£103.68	£205,030	£106.27			
87	£205,897	£106.72	£211,044	£109.39			

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North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

10 June 2025

Annual Review of Councillor Locality Budgets 2024/25

1. Purpose of the report

- 1.1. To review the operation of Councillor Locality Budgets in the financial year 2024/25.

2. Background

- 2.1. Locality Budgets enable Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 2.2. The Locality Budgets scheme seeks to ensure that Councillors have a clear role in the allocation of funding in their Division within the criteria and process agreed by the Executive. This role includes actively promoting the scheme within their Division so that the money is allocated to meet appropriate local needs.
- 2.3. Because the allocation of funding is an executive decision, decisions are made by the Executive Member with responsibility for Locality Budgets, taking into account the information received and the recommendation of the relevant Councillor.
- 2.4. Transparency is a significant feature of the scheme:
 - Councillors are required to declare all relevant interests when making a recommendation, including membership or other connections with organisations that will benefit from or manage a Locality Budget award
 - Awards are published on the Council website at - <https://www.northyorks.gov.uk/community-and-volunteering/councillor-locality-budgets>

3. Summary of Approved Recommendations in 2024/25

- 3.1. A summary of the Locality Budgets scheme operated by North Yorkshire Council in 2024/25 is attached as appendix 1.
- 3.2. The first date for the receipt of recommendations was 13 May 2024 and the last date was 31 March 2025.
- 3.3. 753 recommendations were approved, an average of over eight recommendations per Councillor.
- 3.4. 714 projects and activities were supported in total. This is slightly less than the number of approved recommendations because the scheme allows more than one Councillor to support a project or activity.
- 3.5. The funding committed in the year was £896,860 (99.65% of budget). The average recommendation was £1,191, the lowest £300 (the minimum allowed) and the maximum was £5,000 (the maximum allowed).

- 3.6. A list of all approved recommendations is attached as appendix 2 and a summary of committed funding by each Councillor is attached as appendix 3.
- 3.7. 60.64% of the funding was committed to projects and activities managed by not-for-profit organisations (including charities and voluntary organisations), 24.50% to parish and town councils, 7.30% to NYC directorates for additional services over and above mainstream budgets and 7.14% to schools. A breakdown of committed funding by type of organisation is attached as appendix 4. To remove from report?
- 3.8. The funding was committed to a very broad range of types of projects and activities, with the largest amounts for projects and activities involving; Village & Community Hall Improvements (11.27%), Events – including Festivals (8.91%), Groups for Children & Young People (8.60%), Support for Vulnerable Adults (8.55%), Environmental Improvements - including in-bloom projects (8.10%) and Public Space Improvements (5.77%). A breakdown of committed funding by type of project or activity is attached as appendix 5.

4. Impact

- 4.1. The aim of the scheme is to enable Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 4.2. Measured against this aim, the scheme has had a positive impact. During 2024/25 the scheme supported 714 projects and activities that improved the social, economic or environmental wellbeing of local communities in North Yorkshire.
- 4.3. However, the very wide variety of projects and activities supported and the need to ensure that the costs of monitoring are not disproportionate makes it impossible to meaningfully measure or directly compare the impact of individual projects and activities.
- 4.4. Councillors are provided with a copy of completed monitoring forms in respect of their recommendations so that they are aware of the impact of each project or activity and can take this into account when making future recommendations. Monitoring forms and appropriate supporting evidence are also reviewed by officers. Any concerns about potential fraud or financial irregularity are dealt with in accordance with standard Council procedures.

5. Equality

- 5.1. An equality impact assessment was undertaken before the scheme was introduced and reviewed in 2017. No adverse impacts were anticipated, and none have any been identified since.
- 5.2. The scheme states that funding will not be approved for projects or activities that are contrary to the Council's equality, diversity and inclusion policy. Organisations also have to agree to meet all relevant legislation before receiving funding.

6. Arrangements for 2025/26

- 6.1. The budget allocation per Councillor for 2025/26 is £5,000.
- 6.2. Councillors have been able to make recommendations from 12 May 2025 and the last date for the receipt of recommendations will be 31 January 2026.
- 6.3. The Locality Budgets scheme for 2025/26 is attached as appendix 6.

- 6.4. To note that the bid criteria has been reviewed by the Executive Member for Corporate services and determined that minimum funding allowed remains at £300.
- 6.5. To note that the administrative overheads for the scheme have been reduced in line with the reduction in grant from 1 FTE to up to 0.5 FTE.

7. Recommendation

7.1. That the Committee:

- i. Considers and comments on the operation of Councillor Locality Budgets during the 2024/25 financial year.
- ii. Notes the North Yorkshire Council Locality Budgets scheme for 2025/26.

Rachel Joyce
Assistant Chief Executive for Local Engagement
9 June 2025

Background Papers: None

Appendices:

- Appendix 1 – North Yorkshire Council Locality Budgets Scheme 2024/25
- Appendix 2 – Approved recommendations in 2024/25
- Appendix 3 – Committed funding by Councillor in 2024/25
- Appendix 4 – Committed funding by type of organisation in 2024/25
- Appendix 5 – Committed funding by type of project or activity in 2024/25
- Appendix 6 – North Yorkshire Council Locality Budgets scheme 2025/26

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North Yorkshire Council Locality Budgets Scheme 2024/25

1. Each Councillor can recommend the allocation of funding to support specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within their Division. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
2. Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
3. Projects and activities can include services provided by the Council provided that these are additional to normal service levels and do not create an ongoing expenditure commitment for the Council. Councillors must discuss and agree these with the relevant service manager before submitting a recommendation form.
4. Funding cannot be awarded in respect of:
 - projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality, diversity and inclusion policy; or
 - organisations which actively or vocally oppose fundamental British values.
5. Each Councillor has a budget allocation of £10,000 a financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum is £5,000. Two or more Councillors can recommend funding for a single project or activity, but the maximum total funding from the overall Locality Budget scheme for any project or activity in a financial year is £5,000.
6. Recommendations must be made by Councillors using the Flexi-Grant online form.
7. Councillors must declare on the recommendation form, all relevant pecuniary and personal interests including membership or other connections with the organisations that will benefit from or manage the funding.
8. If the Monitoring Officer has concerns about any recommendation, this will be raised with the relevant Councillor.
9. All recommendations will be considered by the Executive Member for Corporate Services (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant Councillor.
10. If the Executive Member for Corporate Services has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not make a decision but will refer the matter for determination by the Leader.
11. The Locality Budgets business support officer will notify the Councillor of the decision taken by the Executive Member.

12. Information about the scheme and all awards will be published on the Council's website. Documents associated with the scheme (e.g. recommendations and monitoring forms) are not exempt from disclosure under FOI legislation.
13. All recommendations made by a Councillor and all decisions by the Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
14. Councillors can make recommendations from Monday 13 May 2024. No recommendations from Councillors will be accepted after Monday 31 March 2025. No recommendations or decisions will be made if any part of the relevant Division is covered by a pre-election period linked to elections or by-elections to the Council, parish council or parliament (ie the period between the day the notice of election is published and the final election results; normally six weeks).
15. Funding will not be awarded for projects or activities that have already been completed or for expenditure that has already been incurred.
16. If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the funding must be managed by a parish council or a voluntary or community organisation. The Council will offer a grant to the organisation provided that the organisation has an organisational bank account and agrees to:
 - provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - spend the funding within 12 months of it having been awarded;
 - repay to the Council all unspent funding within 13 months of it being awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
17. If an external organisation does not accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a Councillor.
18. All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (eg copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of completed monitoring forms will be provided to the relevant Councillor by the Locality Budgets business support officer.
19. If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within 12 months of the funding being issued, a request will be made for all the funding to be repaid within one month.
20. Organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
21. All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

Approved Recommendations in 2024/25

Councillor	Amount	Description of Grant / Name of Organisation
Cllr Chris Aldred	£1,250	Purchase a new lithium battery charging cabinet for the e-bikes / Open Country
Cllr Chris Aldred	£700	Fund the fees and activities for the away days' events for the children / The Sibling Group (Harrogate)
Cllr Chris Aldred	£1,500	Purchase of industrial washing machine & dryer and also a contribution towards 2 x Wheeled Trolleys / Harrogate Homeless Project Ltd
Cllr Chris Aldred	£300	Fund the set design for the October production and reading room hire costs / Harrogate Dramatic Society
Cllr Chris Aldred	£350	Purchase of PAT Testing Equipment & Microwave Tester / Essential Needs (Harrogate)
Cllr Chris Aldred	£900	Clearance of overgrown vegetation on the footpath around Harrogate High School (Kingsley Drive to Slingsby Crescent) / NYC Parks & Grounds Section
Cllr Chris Aldred	£560	Fund the court and equipment hire fees for the Refugee & BAME Men's Health and Wellbeing initiative / Al Haadiyah Harrogate
Cllr Chris Aldred	£2,000	Fund the upgrade of the fire alarm system in the community welcome centre / St Andrews Church PCC, Starbeck
Cllr Chris Aldred	£390	Provision of hoodies, match balls, First Aid kit and timer for 2024/25 fixtures / Harrogate Spartans Junior Netball Club (Under 16's)

Cllr Chris Aldred	£1,000	Fund the leaflet design & print, plus hire of equipment for static cycling races, prizes and cycle storage upgrade / Harrogate High School
Cllr Chris Aldred	£500	Contribution towards costs of civic visit from the Mayor of Luncheon to Harrogate Spring Flower Show 24 to 27 April 2025 / Harrogate International Partnerships
Cllr Chris Aldred	£550	Provide a contribution to the salary costs for the Project Coordinator and Activity Leader / Harrogate & District Community Action
Cllr Joy Andrews	£950	Fund the fees for 2 instructors to gain their Level 2 training / Pickering Judo Club
Cllr Joy Andrews	£600	Fund the setting up of a new Rainbows group / Pickering Rainbows
Cllr Joy Andrews	£600	Fund the annual court fees for the additional netball class / Ryedale Junior Netball
Cllr Joy Andrews	£300	Installation of CCTV near the Beck Isle Museum in Pickering / Pickering CIC
Cllr Joy Andrews	£1,000	Fund the children's rides at the community event in the Market Place, Pickering / Pickering Rocks
Cllr Joy Andrews	£1,380	Purchase and installation of an internal security door / Pickering Community Infant School
Cllr Joy Andrews	£2,000	Purchase and installation of LED Christmas Lights for Pickering Market Place / Pickering Town Council
Cllr Joy Andrews	£500	Provide the hall, food and decorations for the Christmas lunch at the memorial hall / Pickering CIC
Cllr Joy Andrews	£500	Installation of a dropped kerb on Forest Road / NYC Highways
Cllr Joy Andrews	£500	Fund the purchase of new projection equipment for the historical town walk / Beck Isle Museum
Cllr Joy Andrews	£1,670	Fund the Valerian Entertainment for the launch of the Pickering Pixie Trail / Pickering CIC

Cllr Karl Arthur	£2,000	Fund the arborist fees and ongoing maintenance of Hagg Lane Green Conservation Area / Hemingbrough Parish Council
Cllr Karl Arthur	£1,200	Purchase a replacement roof for the marquee / North Duffield Parish Council
Cllr Karl Arthur	£1,000	Purchase a storage container and accessories for the storage and preservation of historical artifacts / North Duffield Conservation and Local History Society
Cllr Karl Arthur	£3,000	Fund the removal of 3 pairs of speed bumps on York Road in Cliffe / Cliffe Parish Council
Cllr Karl Arthur	£900	Purchase Gymnasium Fast Track and associated safety equipment / Selby Swans Gymnastics Academy
Cllr Karl Arthur	£1,000	Purchase a shed and sensory items for SEND pupils / Cliffe Pre-School
Cllr Karl Arthur	£900	Purchase materials to reroof the club house and repairs to the tennis courts / Cliffe Tennis Club
Cllr Alyson Baker	£400	Purchase a set of folding tables with trolley storage / Carlton Husthwaite Village Hall Committee
Cllr Alyson Baker	£800	Provide a contribution towards the cost of a compostable toilet at Bagby Allotments / Bagby and Balk Parish Council
Cllr Alyson Baker	£300	Fund the purchase of gazebos (plus weights) and prizes for the 'This is Me' festival in Ripon / Nidderdale Children's Resource Centre
Cllr Alyson Baker	£300	Purchase of materials for the Oulston telephone box refurbishment / Oulston Parish Meeting
Cllr Alyson Baker	£400	Fund the repairs and installation of security cameras at the club / South Kilvington Cricket Club
Cllr Alyson Baker	£500	Fund the replacement sign and repairs to a bench in the village / Thornton-le-Moor with Thornton-le-Street Parish Council
Cllr Alyson Baker	£300	Fund the food, resources and facilities at the Pride Picnic / North Yorkshire Youth

Cllr Alyson Baker	£300	Fund the internal seating for the new cricket pavilion/social club room and bar / Thornton Le Moor Cricket Club
Cllr Alyson Baker	£300	Purchase of 2 rectangular folding tables and 20 folding chairs for village use / Myton on Swale Parish Meeting
Cllr Alyson Baker	£400	Fund the purchase of acoustic panels to soundproof the hall / Kilburn Village Institute
Cllr Alyson Baker	£500	Purchase and installation of soundboards for Tholthorpe Village Hall / Tholthorpe Village Hall Committee
Cllr Alyson Baker	£300	Purchase, delivery, levelling and re-seeding of topsoil for the churchyard in Thornton Le Beans churchyard / Thornton-le-Beans and Crosby with Cotcliffe Parish Council
Cllr Alyson Baker	£600	Purchase a bench, planter and oak sapling for the village green / Husthwaite Parish Council
Cllr Alyson Baker	£1,000	Fund the replacement of the wooden "Felixkirk" village sign with stone / Hillside Parish Council
Cllr Alyson Baker	£400	Fund the large resin hearts for the Seeds of Love art project in Catterick Garrison / NYC - Children & Young People's Service
Cllr Alyson Baker	£500	Purchase and installation of a VAS and 2 posts in Knayton / Knayton Parish Council
Cllr Alyson Baker	£500	Purchase new fencing for the public footpath in Helperby / Brafferton & Helperby Parish Council
Cllr Alyson Baker	£300	Fund the props and tables for the This is Me Festival 2025 / Nidderdale Children's Resource Centre
Cllr Alyson Baker	£1,900	Fund the materials and labour for the new fencing surrounding the playground / Hillside Rural Activities Park
Cllr Philip Barrett	£2,000	Purchase of materials and labour including skip hire and scaffolding for the complete replacement of roofing felt / Sutton in Craven Village Centre

Cllr Philip Barrett	£5,000	Purchase and installation of a replacement footbridge on a prow to/from Sutton Clough / NYC Public Rights of Way
Cllr Philip Barrett	£1,500	Provide support towards the running costs including Fire & Security Alarm, Fire Equipment Testing, Insurance & Keyholding / South Craven Community Library
Cllr Philip Barrett	£1,500	Fund the labour and material costs including flags and landscaping for the garden area / Cross Hills & District OAP Association
Cllr Derek Bastiman	£2,000	Fund the Studio Sound Proofing and Adobe Audition 2024 annual subscription / Scarborough Talking News
Cllr Derek Bastiman	£500	Fund the repainting and refurbishment in part of the community rooms / Cloughton Community Church Hall
Cllr Derek Bastiman	£5,000	Fund the materials for the refurbishment of the Old Coastguard Rocket Store / Burniston Parish Council
Cllr Derek Bastiman	£2,500	Purchase replacement post bird mouth fencing and supply a life belt for the pond / Newby and Scalby Town Council
Cllr Philip Broadbank	£2,000	Fund the repairs to the fire doors in the church halls / St Andrews Church
Cllr Philip Broadbank	£2,000	Fund the equipment and transport for the Community Fit project / Harrogate and District Community Action
Cllr Philip Broadbank	£600	Purchase a new PC / laptop / Essential Needs Harrogate
Cllr Philip Broadbank	£1,750	Fund the catering, venue hire and transport for the Let's Dance event / Dancing for Wellbeing
Cllr Philip Broadbank	£2,650	Fund the painting of walls and murals and cleaning around Camwal Play area, Starbeck / Starbeck Camwal Playground Group

Cllr Philip Broadbank	£1,000	Fund the rental, arts and craft materials and cooking ingredients for the group activities / The Sibling Group (Harrogate)
Cllr Eric Broadbent	£4,150	Purchase of new flooring to extend the activity area in the main hall / Alexandra Community Sports & Leisure Centre
Cllr Eric Broadbent	£5,000	Purchase materials, fencing and plants to develop the outdoor space for the whole community to use / Westway Open Arms
Cllr Eric Broadbent	£850	Fund the installation of vandal-proof cigarette bins and dog poo bins on South Cliff, Scarborough / Keep Scarborough Tidy
Cllr Barbara Brodigan	£1,500	Fund the hiring of entertainers and gazebos and purchase toys for the This is Me Festival / Nidderdale Children's Resource Centre
Cllr Barbara Brodigan	£1,500	Fund the catering, sport and craft equipment for the Summer Funfest event / Ripon Together
Cllr Barbara Brodigan	£500	Fund the paint, plasterboard, fixtures and fittings for the holiday house and guiding HQ at Birk Crag / Girlguiding North Yorkshire West
Cllr Barbara Brodigan	£500	Fund the venue hire and tickets for Ripon Poetry Festival / NYC - Library Services
Cllr Barbara Brodigan	£500	Fund the venue and equipment hire for the festival / Ripon Theatre Festival
Cllr Barbara Brodigan	£1,000	Fund the materials and labour for the west wall repointing and new coping stones / Ripon Community Link at Ripon Walled Garden
Cllr Barbara Brodigan	£700	Funding towards the 3-lane synthetic cricket net, solar panels, refurbishment of catering/toilets and a Frog Box / Studley Royal Cricket Club
Cllr Barbara Brodigan	£500	Fund the hiring of grass cutting machinery and purchase of flowering bulbs for Ripon By-Pass / Ripon Rotary Club

Cllr Barbara Brodigan	£500	Purchase of garden fixtures and fittings for the Early Years Foundation Stage Garden / St Wilfred's Primary School
Cllr Barbara Brodigan	£1,500	Provision of equipment in the Wellbeing and Fitness suite / Ripon Grammar School
Cllr Barbara Brodigan	£300	Purchase of award certificates, refreshments and prizes at the St. Wilfred's Stars Awards event / Ripon Together
Cllr Barbara Brodigan	£450	Fund the promotion of the volunteering project, certificates and recognition medals for the Power of 10 / Harrogate & District Community Action
Cllr Barbara Brodigan	£550	Fund the free activities for children & young people at the festival / Ripon Theatre Festival
Cllr Andrew Brown	£500	Fund the writing and production of a play on the River Aire / River Aire Trust
Cllr Andrew Brown	£500	Fund the maintenance and improvement of the bowling green / Cononley Bowling Club
Cllr Andrew Brown	£500	Fund the landscaping and planting costs for the Bradley Village Hall car park project / Bradley in Bloom
Cllr Andrew Brown	£4,000	Fund the creation of a pump track on Cowling recreation ground / Cowling Recreation Ground Management Committee
Cllr Andrew Brown	£400	Purchase a new oven and equipment / Kildwick and Farnhill Institute
Cllr Andrew Brown	£2,500	Purchase a wooden hut for the community to use / Bradley in Bloom
Cllr Andrew Brown	£1,000	Fund the refurbishment of the cricket club pavilion / Cowling Cricket Club
Cllr Andrew Brown	£600	Purchase an extra defibrillator in Cowling / Cowling Parish Council
Cllr Nick Brown	£500	Fund the planting of 35 trees along the old access road / Rainton with Newby Parish Council

Cllr Nick Brown	£500	Purchase and installation of a replacement cemetery noticeboard / Dishforth Parish Council
Cllr Nick Brown	£500	Fund the refurbishment of the lamps and the light at the gate / Skelton cum Newby Parish Council
Cllr Nick Brown	£500	Fund the pollarding of the lime trees within the village / Wath and Norton Conyers Parish Council
Cllr Nick Brown	£500	Fund the pollarding of the lime trees within the village / Kirby Hill and District Parish Council
Cllr Nick Brown	£500	Purchase a solar panel for a speed sign / Melmerby & Middleton Quernhow Parish Council
Cllr Nick Brown	£500	Purchase of new IT equipment / Bishop Monkton Parish Council
Cllr Nick Brown	£500	Purchase a defibrillator for Hutton Conyers / Hewick and Hutton Parish Council
Cllr Nick Brown	£500	Purchase and installation of a new noticeboard for Norton le Clay / Cundall with Norton le Clay Parish Council
Cllr Nick Brown	£500	Purchase and installation of a new bench on Leeming Lane, near the bus stop / Langthorpe Parish Council
Cllr Nick Brown	£500	Fund the purchase of plants and compost for the Community Park and verges in the village / Asenby Parish Council
Cllr Nick Brown	£500	Purchase and installation of a new noticeboard for Bar Lane / Roecliffe & Westwick Parish Council
Cllr Nick Brown	£500	Purchase of two parish noticeboards / Baldersby & Baldersby St James Parish Council
Cllr Nick Brown	£500	Purchase replacement picnic tables for the village play area / Marton Le Moor Parish Council
Cllr Nick Brown	£500	Fund the re-setting of the Information Board / North Stainley Parish Council
Cllr Nick Brown	£500	Fund a second 'Welcome to Sharow' Please Drive Carefully sign or renovation/replacement noticeboard / Sharow Parish Council

Cllr Nick Brown	£500	Purchase and installation of a new noticeboard for Cundall / Cundall with Norton le Clay Parish Council
Cllr Nick Brown	£1,500	Fund the materials and labour for the fabric and safety repairs area at Christ the Consoler / Christ the Consoler
Cllr Lindsay Burr	£500	Fund the insurance and skip hire for the Roman Festival Day Event / Malton Museum CIO
Cllr Lindsay Burr	£500	Fund the specialist web designer for the website / Circular Malton & Norton CIC
Cllr Lindsay Burr	£1,670	Fund the feasibility study in relation to pedestrian crossing provision in two locations within Malton / NYC - Align Property Services
Cllr Lindsay Burr	£1,560	Fund the feasibility study for a programme of regeneration for Castlegate and adjacent Greenspaces in Malton / NYC – Regeneration Team
Cllr Lindsay Burr	£4,210	Purchase of sculptures and planting for the Eden Business Park Roundabout Project / Malton in Bloom
Cllr Lindsay Burr	£1,560	Fund the workshop, technical report & outline plans for the Malton 2nd Rail Station Platform project / NYC - Transport Planning
Cllr John Cattanach	£5,000	Purchase materials and labour for the urgent electrical repairs at Cawood Playing Fields / Cawood Parish Council
Cllr John Cattanach	£460	Purchase equipment for the Skipwith Community Speed watch group / Skipwith Parish Council
Cllr John Cattanach	£2,500	Purchase and replacement of 16 lanterns to new LED in Kelfield / Kelfield Parish Council
Cllr John Cattanach	£400	Purchase and installation of a replacement parish noticeboard / Stillingfleet Parish Council
Cllr John Cattanach	£400	Fund the venue hire fees for the family pantomime / The Deadpan Players

Cllr John Cattanach	£300	Purchase and installation of a replacement parish noticeboard - amended to Christmas Lights / Stillingfleet Parish Council
Cllr John Cattanach	£940	Provision of a new village noticeboard / Ryther cum Ozendyke Parish Council
Cllr David Chance	£1,500	Fund the lease of land for the village Boat Stand / Sandsend Boat Club
Cllr David Chance	£1,500	Fund the venue hire, transport and workshop costs for the Summer Holiday Projects / Whitby Interactive
Cllr David Chance	£1,000	Fund the rent of the outdoor space for 3 months, the purchase of craft materials for the children & subsidised spaces / Nurturing Connections and Well-Being CIC
Cllr David Chance	£1,000	Fund the fireworks display at Whitby Regatta / Whitby Regatta Committee
Cllr David Chance	£500	Purchase of hockey equipment and to support the general running of the club / Danby Ladies Hockey Club
Cllr David Chance	£3,380	Purchase of materials for Phase 2 of the refurbishment of Newholm Village Hall / Newholm Village Hall Trustees
Cllr David Chance	£620	Fund the theatre and wet-wheels boat trip / Whitby Hidden Impairments Support & Help
Cllr David Chance	£500	Fund the purchase of 80 Christmas Goody Bags / St Hilda's Old School Centre
Cllr Liz Colling	£1,000	Fund the purchase of materials and workshops for the Lantern Parade at Scarborough Sparkle weekend / Animated Objects Theatre Company Ltd
Cllr Liz Colling	£1,910	Purchase a VAS for Stepney Drive, Scarborough / NYC Traffic Engineering
Cllr Liz Colling	£500	Fund the room hire, workshops and admin for The Brave Project / The Brave Project
Cllr Liz Colling	£500	Fund the events and workshops at Falsgrave Community Resource Centre / The Fig Tree Art Centre

Cllr Liz Colling	£500	Purchase of furniture and resources for the children's counselling room / St Catherine's Hospice
Cllr Liz Colling	£3,600	Purchase and installation of a new boiler / Yorkshire Coast Sight Support
Cllr Liz Colling	£500	Purchase and installation of a new gate / Childhaven Nursery School
Cllr Liz Colling	£1,490	Establishment of a voluntary group to help maintain and develop Quarry Mount Park / Quarry Mount Park Community Group
Cllr Mark Crane	£2,000	Fund the Drumba drums and subscription for all pupils at the school / Longman Hills School
Cllr Mark Crane	£1730	Purchase of chrome books for the students / St Mary's Primary School Brayton
Cllr Mark Crane	£3,500	Purchase new flooring for the kitchen and hallway as part of the refurbishment / Barlow Village Hall Committee
Cllr Mark Crane	£2,770	Fund the lighting and sound booth for Brayton Community Centre / Up for Yorkshire
Cllr Sam Cross	£800	Fund the purchase of lights for the seafront in Filey / Filey Fishtive Tree
Cllr Sam Cross	£500	Fund the repair of the Victorian Wheelbarrow and repairs to planters in gardens / Filey in Bloom
Cllr Sam Cross	£500	Assist with the running of the annual literature festival in Filey / Filey Literature Festival
Cllr Sam Cross	£500	Fund the promotional materials for the upcoming events / Yorkshire Coast 1779
Cllr Sam Cross	£900	Fund the storage costs for the pending opening of the Museum / Filey Museum
Cllr Sam Cross	£500	Fund the costs of running the Trackrod Rally event / Trackrod Rally
Cllr Sam Cross	£1,000	Fund the repair and restoration of the organ in the church / Filey Methodist Church
Cllr Sam Cross	£600	Fund the room hire and administration costs of running the organisation / Wellbeing Harbour Filey

Cllr Sam Cross	£1,000	Purchase footwear, clothing and storage for outdoor play / Filey Childcare
Cllr Sam Cross	£500	Provide training for two lead kayak instructors and one cycle lead instructor / Active Filey 2025
Cllr Sam Cross	£500	Purchase sports equipment for the club / Filey Community Sports Club
Cllr Sam Cross	£1,200	Fund the issuing and delivery of the newsletter and survey to residents / Filey Community Partnership
Cllr Sam Cross	£1,500	Fund the fireworks for the free bonfire display / Filey Lions Club
Cllr Felicity Cunliffe-Lister	£1,080	Purchase and installation of a new community shed and repairs to 2 public footpaths / Masham Allotment Society
Cllr Felicity Cunliffe-Lister	£1,850	Fund the delivery of 12 wellbeing group activities / Masham Wellbeing Group
Cllr Felicity Cunliffe-Lister	£1,500	Fund the landscaping and groundworks for the school wilderness area / Masham School
Cllr Felicity Cunliffe-Lister	£340	Fund the printing and binding of books for the singing workshops / Dementia Forward
Cllr Felicity Cunliffe-Lister	£1,750	Fund the upgrade of the community website / Masham Community Office
Cllr Felicity Cunliffe-Lister	£1,000	Purchase and install a VAS sign in Grantley / Grantley & Sawley Parish Council
Cllr Felicity Cunliffe-Lister	£1,000	Purchase and install a VAS sign on the B6165 / Clint Parish Council

Cllr Felicity Cunliffe-Lister	£1,000	Fund the elimination of wet and dry rot to the floor in the hall / Studley Roger Village Hall Committee
Cllr Felicity Cunliffe-Lister	£480	Fund the installation of artificial cricket nets / Studley Royal Cricket Club
Cllr Gareth Dadd	£1,000	Purchase of training equipment, trophies and medals, a new laptop and printer and training rifles / Thirsk Army Cadets
Cllr Gareth Dadd	£2,500	Fund the materials and labour to undertake repairs to the potholes at South Dowber Lane, Thirsk / NYC Highways
Cllr Gareth Dadd	£5,000	Fund the purchase of new tables and chairs as part of the improvements to the Inclusion & Send spaces/rooms / Thirsk School and Sixth Form College
Cllr Gareth Dadd	£1,500	Purchase and installation of a new noticeboard / Kirby Wiske with Newsham and Breckenbrough Parish Council
Cllr Melanie Davis	£5,000	Purchase the secure fencing for the forest school area at Selby Primary School / Selby Educational Trust
Cllr Melanie Davis	£5,000	Purchase meat and fruit vouchers and electric blankets for the food bank / Selby & District Foodbank
Cllr Caroline Dickinson	£300	Purchase a new cable harness for the swimming galas / Northallerton Amateur Swimming Club
Cllr Caroline Dickinson	£1,000	Develop a programme of activities for children and young people at the Homegrown Food Festival / Homegrown Food Group
Cllr Caroline Dickinson	£400	Purchase new bikes and helmets for the children / Alverton Community Primary School
Cllr Caroline Dickinson	£300	Fund the printing of timetables for the HarBus / Hambleton Community Action

Cllr Caroline Dickinson	£500	Purchase and installation of a defibrillator, pads and locked cabinet / Northallerton Town Cricket Club
Cllr Caroline Dickinson	£1,000	Purchase new tools for Shedders to use / Northallerton Men's Shed
Cllr Caroline Dickinson	£1,000	Purchase of IT equipment for the staff and volunteers to use / The Living Rooms
Cllr Caroline Dickinson	£500	Purchase of publicity materials for Mind in Hambleton & Richmondshire / Mind in Hambleton and Richmondshire
Cllr Caroline Dickinson	£3,000	Purchase materials and labour to repaint the underpass at the library in Northallerton / NYC Highways
Cllr Caroline Dickinson	£2,000	Purchase the food and presents for the community Christmas lunch / CRUTCH
Cllr Michelle Donohue-Moncrieff	£1,400	Fund the resurfacing of the paths / Friends of God's Acre Hunmanby
Cllr Michelle Donohue-Moncrieff	£300	Fund the repairs to the equipment and play area surface / Folkton Parish Council
Cllr Michelle Donohue-Moncrieff	£300	Fund the materials to undertake repair work to the roof of the village hall / Flixton and Folkton Village Hall
Cllr Michelle Donohue-Moncrieff	£500	Purchase two WW1/2 Tommies for the Remembrance wall and the inscription of new names to the War Memorial / Hunmanby Parish Council
Cllr Michelle Donohue-Moncrieff	£1,500	Purchase of equipment and decorating materials to enhance the club house and bowling green for members / Hunmanby Bowls Club
Cllr Michelle Donohue-Moncrieff	£500	Fund the hall rental for the youth group / Staxton & Willerby Youth Group

Cllr Michelle Donohue-Moncrieff	£850	Fund the mileage costs for the volunteers for the car share scheme in and around Filey / Ryedale Community Transport
Cllr Michelle Donohue-Moncrieff	£1,000	Support the running of the weekly group / Hunmanby Popin
Cllr Michelle Donohue-Moncrieff	£450	Fund the commemoration event for VE Day in 2025 / Staxton and Willerby Parish Council
Cllr Michelle Donohue-Moncrieff	£450	Purchase a replacement information board and removal of invasive shrubs as part of the Pit Restoration / Staxton and Willerby Parish Council
Cllr Michelle Donohue-Moncrieff	£300	Purchase new decorative lighting for the Christmas and Festival displays / Muston Parish Council
Cllr Michelle Donohue-Moncrieff	£300	Fund the group activities and guest speakers / Hunmanby Local History Group
Cllr Michelle Donohue-Moncrieff	£2,150	Fund the site improvements for the Arthur Brownridge Nature Reserve / Hunmanby Parish Council
Cllr Steph Duckett	£1,000	Fund the new entrance gate and security fencing / Riccall Tennis Club
Cllr Steph Duckett	£300	Fund the large resin hearts for the Seeds of Love art project in Catterick Garrison / NYC - Children & Young People's Service
Cllr Steph Duckett	£1,700	Purchase and installation of a hearing loop at the new village hub / Riccall Parish Council
Cllr Steph Duckett	£1,700	Fund the general fund for relief of hardship / Riccall and District Resilience Plan Group
Cllr Steph Duckett	£300	Fund the props and tables for the This is Me Festival 2025 / Nidderdale Children's Resource Centre
Cllr Steph Duckett	£5,000	Fund the purchase of food and necessities for the food bank / Selby Food Bank

Cllr Keane Duncan	£5,000	Purchase and installation of thermal-backed blinds for Norton Hive Library / Norton Hive
Cllr Keane Duncan	£5,000	Carry out repairs to the walkway, installation of new benches and create a wildflower corridor / Norton Town Council
Cllr Kevin Foster	£900	Fund the quad bike trekking for the group / The Beacon
Cllr Kevin Foster	£1,000	Fund the stage, lighting, sound equipment and medical cover at the Party in the Park event / MOD
Cllr Kevin Foster	£300	Fund the 1940's singer for Richmondshire Armed Forces Day / The Nutrition Hut Café @ the pool
Cllr Kevin Foster	£600	Purchase a Butterfly Ramp for the residents - amended to the purchase of an interactive white board / ABLE Activity and Lifestyle Support Service
Cllr Kevin Foster	£650	Fund the subscriptions and insurance for the Catterick Garrison Saddle Club / Richmond & Catterick Group Riding for the Disabled
Cllr Kevin Foster	£690	Purchase of equipment for the new outdoor area to support the pupils' emotional well-being / Carnagill Primary School
Cllr Kevin Foster	£2,160	Assist with the annual insurance and running costs of The Bridge / The Bridge Centre
Cllr Kevin Foster	£1,000	Fund the transport costs for the Year 6 residential visit to London / Colburn Community Primary School
Cllr Kevin Foster	£300	Fund the event costs, equipment & trophy for the BGNC C&D Youth 13th KHUKURI Cup 7-a-side football competition / British Gurkha Nepalese Community Catterick & Darlington
Cllr Kevin Foster	£500	Purchase of fleece jackets for the choir members performing at the Festival of Remembrance at the Royal Albert Hall / Service Children's Community Choir
Cllr Kevin Foster	£300	Fund the venue and food for the Richmondshire District Scouts team building day / Richmondshire District Scouts

Cllr Kevin Foster	£900	Purchase tabletop games for the social room / Risedale School
Cllr Kevin Foster	£300	Purchase and installation of a defibrillator / Mountain Rescue Centre Hipswell Catterick Garrison
Cllr Kevin Foster	£400	Purchase food for Colburn Food Share / Colburn Food Share c/o Colburn Hub
Cllr Richard Foster	£2,000	Purchase new furniture and resources to support early years provision / Grassington Primary School
Cllr Richard Foster	£300	Purchase new goal posts / Skipton Walking Football
Cllr Richard Foster	£700	Purchase of new play equipment for the 'Stay and Play' sessions / Dales Tots
Cllr Richard Foster	£750	Fund the equipment hire for the Pride event in Grassington / Pride in the Dales
Cllr Richard Foster	£650	Purchase and installation of a new sign for the village / Buckden Parish Council
Cllr Richard Foster	£750	Purchase a defibrillator and cabinet for Starbotton / Kettlewell with Starbotton Parish Council
Cllr Richard Foster	£1,500	Fund the creation of a new website / Burnsall Parish Meeting
Cllr Richard Foster	£500	Fund the new Christmas lights for the main street / Grassington Chamber of Trade
Cllr Richard Foster	£500	Fund the hall rental at Grassington Town Hall for the mother and toddler group / Dales Tots
Cllr Richard Foster	£1,020	Fund the roadside hedge cutting on the B6160, B6265 and the back road between Conistone and Kettlewell / Kettlewell Parish Council
Cllr Richard Foster	£1,330	Purchase a VAS for the B6265 through Hebden / Hebden Parish Council
Cllr Sam Gibbs	£3,000	Carry out damp-proofing and renovation works of the hostel's storage cellar (amended to new IT equipment) / Harrogate Homeless Project
Cllr Sam Gibbs	£3,000	Fund the repair and refurbishment of floodlights / Harrogate Pythons RUFC

Cllr Sam Gibbs	£3,200	Purchase and installation of a VAS sign on Otley Road / NYC Traffic Engineering
Cllr Sam Gibbs	£800	Fund the volunteering support at events / Harrogate & District Community Action
Cllr Caroline Goodrick	£300	Provide a contribution to the This is Me festival in Ripon / Nidderdale Children's Resource Centre
Cllr Caroline Goodrick	£300	Purchase of additional pantomime tickets and a meal prior to the performance / NYC - Young People Leaving Care
Cllr Caroline Goodrick	£5,000	Fund the surveys, planning application fees and reports for the new community Hall in Flaxton Village / Flaxton Community Hall Trust
Cllr Caroline Goodrick	£1,000	Purchase a cricket bowling machine / Sheriff Hutton Bridge Cricket Club
Cllr Caroline Goodrick	£1,400	Provide a contribution towards the replacement of children's play equipment / Sheriff Hutton Play Area Committee
Cllr Caroline Goodrick	£500	Provide a contribution towards village name signs, local traffic only signs and repairs to village notice boards / Whitwell & Crambe Parish Council
Cllr Caroline Goodrick	£1,500	Fund the installation of vehicle activated signs in the village of Thornton Le Clay / Foston & Thornton Le Clay Parish Council
Cllr Hannah Gostlow	£1,140	Fund the warehouse rent for one month at New Park / Resurrected Bites
Cllr Hannah Gostlow	£1,110	Fund the setting up of a new Youth Council for Knaresborough / Inspire Youth
Cllr Hannah Gostlow	£1,500	Fund the legal & financial services, website creation, branding and web hosting, graphic design, publicity materials & venue hire for the Lido Hydro project / Knaresborough Community Energy
Cllr Hannah Gostlow	£2,500	Purchase of materials to carry out roof repairs towards the community led housing in Knaresborough / Knaresborough Community Land Trust

Cllr Hannah Gostlow	£1,050	Provide a contribution towards the kitchen renovation costs / Inspire Youth
Cllr Hannah Gostlow	£1,500	Fund the installation of 2 new painted windows to celebrate Knaresborough's linen trade / Renaissance Knaresborough
Cllr Hannah Gostlow	£400	Purchase of equipment to make the site more secure / Knaresborough Forest Park
Cllr Hannah Gostlow	£800	Fund the design, development and launch of a brand-new website for Orb Community Arts / Orb Community Arts Knaresborough
Cllr Bryn Griffiths	£2,600	Purchase 25 replacement flower tubs / Stokesley Town Council
Cllr Bryn Griffiths	£500	Fund the printing of the Stokesley Maps and Shopping Guide / Stokesley Town Council
Cllr Bryn Griffiths	£2,000	Support to meet the running costs of the Community Care Minibuses / Stokesley and District Community Care Association
Cllr Bryn Griffiths	£3,000	Fund the town hall room hire, outside catering & ingredients costs for the lunch club / Stokesley and District Community Care Association
Cllr Bryn Griffiths	£1,900	To design, produce and install 2 outdoor heritage information boards - one for Great Broughton & one for Kirby / Kirby, Great Broughton and Ingelby Greenhow Local History Group
Cllr Tim Grogan	£4,070	Installation of Trief kerbs and alterations to adjoining footpath and verge / NYC Highways
Cllr Tim Grogan	£1,000	Purchase of two benches for the Oval in Kellingley / Beal Parish Council
Cllr Tim Grogan	£2,000	Provide a contribution towards the traffic calming project / Hillam Parish Council
Cllr Tim Grogan	£1,500	Purchase and installation of new replacement windows / Fairburn Church Hall Trustees
Cllr Tim Grogan	£430	Fund the purchase of an outdoor book library / Fairburn Community Primary School

Cllr Tim Grogan	£1,000	Purchase the new fence and sleeper wall for the redevelopment of the outdoor area / Monk Fryston Preschool
Cllr Michael Harrison	£1,000	Fund the cost of running the 2024 children's literacy projects / Harrogate Festivals
Cllr Michael Harrison	£1,000	Purchase and installation of sound absorber panels on the ceiling and the two end walls / Hampsthwaite Village Room
Cllr Michael Harrison	£500	Fund the venue hire and associated equipment costs for the Festival of Remembrance / Harrogate Band
Cllr Michael Harrison	£5,000	Purchase and installation of a tractor and storage container for the pitch maintenance / Killinghall Nomads Junior Football Club
Cllr Michael Harrison	£2,500	Fund the fixtures and fittings for the new Arts & Craft Studio in the hall / Hampsthwaite Memorial Hall
Cllr Paul Haslam	£1,000	Fund the purchase of materials to adapt the new space for the library / Bilton and Woodfield Community Library
Cllr Paul Haslam	£800	Fund the purchase of replacement hard and software to preserve the records and continue research / Bilton Historical Society
Cllr Paul Haslam	£1,000	Fund the purchase of KS1 fiction books for the school library / Richard Taylor School
Cllr Paul Haslam	£950	Fund the environmentally based Horticulture workshop over summer / Henshaws
Cllr Paul Haslam	£1,100	Fund the warehouse rent for one month at New Park / Resurrected Bites
Cllr Paul Haslam	£600	Purchase a replacement laptop / Open Country
Cllr Paul Haslam	£1,000	Fund the design of training courses for the befriending and text support service / New Beginnings
Cllr Paul Haslam	£600	Fund the Summer Family Fun time events / Bilton Area Methodist Church

Cllr Paul Haslam	£450	Fund the materials and food to celebrate Yorkshire Day / Bilton Grange United Reform Church
Cllr Paul Haslam	£1,700	Fund the course and workshop fees for the investigative project / New Beginnings Peer Support Group
Cllr Paul Haslam	£800	Purchase items to support the running of The Conversation Café / The Village Harrogate
Cllr Robert Heseltine	£350	Fund the weekly musical (choral) community workshops / Skipton Choral Society
Cllr Robert Heseltine	£1,500	Purchase of karate equipment and venue hire for the weekly classes / Quest Karate Club
Cllr Robert Heseltine	£1,500	Fund the internal building works for the extension to clubhouse & garage project / Skipton Town Amateur Football Club
Cllr Robert Heseltine	£1,650	Fund the transport and meals for the visit to Lake District, including sailing on Windermere / Craven Open Door
Cllr Robert Heseltine	£5,000	Fund the musicians, venue hire, promotion programmes & posters for the live orchestral concert in Skipton / Skipton Camerata Orchestra
Cllr David Hugill	£590	Fund the 2 workshops using external suppliers for the children's activities during the school holidays / Seamer Village Hall
Cllr David Hugill	£5,000	Fund the repairs to the drainage along the carriageway and verge at Bromley Lane Newby / NYC Highways
Cllr David Hugill	£1,500	Fund the hedge and verge cutting and traffic management in Hutton Rudby / NYC Highways
Cllr David Hugill	£300	Fund the creation of a new parish council website / East Harlsey Parish Council
Cllr David Hugill	£2,310	Fund the venue hire and purchase of musical instruments for Osmotherley Music Group / St Peters Church Council Osmotherley

Cllr David Hugill	£300	Fund the large resin hearts for the Seeds of Love art project in Catterick Garrison / NYC - Children & Young People's Service
Cllr Nathan Hull	£1,100	Purchase replacement gazebos for Birstwith Annual Village Show / Birstwith Horticultural Society
Cllr Nathan Hull	£1,200	Fund the restoration of bus shelters and installation of planting troughs / Hartwith cum Winsley Parish Council
Cllr Nathan Hull	£650	Purchase of replacement flooring in the ladies' toilets / Kettlesing Village Hall
Cllr Nathan Hull	£500	Fund the purchase and installation of a new bench at East View, Summerbridge / Hartwith cum Winsley Parish Council
Cllr Nathan Hull	£1,500	Fund the flood prevention/alleviation works / Askwith Village Hall
Cllr Nathan Hull	£650	Fund the construction materials for an accessible path to the Birstwith Community Garden / Birstwith in Bloom
Cllr Nathan Hull	£2,000	Purchase of IT equipment (5 laptops) for use within the SEND Department / Birstwith Primary School
Cllr Nathan Hull	£650	Purchase a replacement laptop computer for use by the Parish Clerk and the Parish Council / Hartwith cum Winsley Parish Council
Cllr Nathan Hull	£1,750	Fund the installation of a disabled toilet at The Robinson Library, Timble / The Robinson Library, Timble
Cllr David Ireton	£1,000	Purchase of training equipment, trophies and medals, a new laptop and printer and training rifles / Thirsk Army Cadets
Cllr David Ireton	£2,000	Fund the venue hire, musicians and professional soloists for the performance of Haydn's Creation / Langcliffe Singers

Cllr David Ireton	£1,150	Fund the editing, printing and distribution of the Austwick village newsletter / Austwick Parochial Church Council
Cllr David Ireton	£330	Purchase catering equipment for the community café / Community Link Café
Cllr David Ireton	£2,000	Fund the installation of a wired fire alarm system and redecoration / Victoria Institute Low Bentham and Public Hall
Cllr David Ireton	£500	Fund the ground and practice area renovation works and purchase new netting systems / Settle Cricket Club
Cllr David Ireton	£2,020	Fund the professional fees for the acquisition and refurbishment of the Punch Bowl Hotel (community asset) / Punch Bowl Inn, Burton in Lonsdale Limited
Cllr David Ireton	£1,000	Purchase of materials and labour costs to repair the lynch gate on the village green / All Saints Church Parochial Church Council
Cllr George Jabbour	£500	Fund the materials and labour for the refurbishment of the pavilion / Helmsley Sports Club
Cllr George Jabbour	£500	Purchase a Sisis Dragbrush to improve the surface of the bowling green / Helmsley Bowling Club
Cllr George Jabbour	£300	Purchase of waymarkers for horse and cycle riders along Saint Aelred's Pilgrim Trail / Upper Ryedale Parochial Church Council
Cllr George Jabbour	£1,000	Fund the feasibility study in relation to pedestrian crossing provision in two locations within Malton / NYC - Align Property Services
Cllr George Jabbour	£5,000	Fund the upgrades to the public toilets on Borogate in Helmsley / NYC - Waste and Street Scene Operations
Cllr George Jabbour	£1,000	Fund the feasibility study for a programme of regeneration for Castlegate and adjacent Greenspaces in Malton / NYC – Regeneration Team

Cllr George Jabbour	£300	Fund the materials and labour to provide a soakaway at the village hall / Pockley Village Hall
Cllr George Jabbour	£1,000	Fund the workshop, technical report & outline plans for the Malton 2nd Rail Station Platform project / NYC - Transport Planning
Cllr George Jabbour	£400	Fund the creative & structural design, project management, manufacturing and installation of the interpretation boards / Helmsley Walled Garden
Cllr David Jeffels	£700	Purchase of materials for the new outdoor area for pupils / Snainton Primary School
Cllr David Jeffels	£500	Purchase new computers for the children / The Base out of school club
Cllr David Jeffels	£1,000	Fund the professional restoration and replacement stonework of the Lych-Gate / St Stephen's Church, Snainton
Cllr David Jeffels	£400	Fund the hiring of musicians, singers, marquee and equipment for the 80th Anniversary D-Day celebrations / East & West Ayton Jubilee Committee
Cllr David Jeffels	£1,000	Purchase of materials and professional builder fees for the village hall roof repairs / Hackness Village Hall Committee
Cllr David Jeffels	£400	Purchase of equipment for the children's holiday library activities and local author fees / Derwent Valley Community Library
Cllr David Jeffels	£500	Purchase and installation of lighting equipment / East Ayton Primary School
Cllr David Jeffels	£300	Fund the purchase of materials to renovate the exterior of the village hall / Sawdon Village Hall Committee
Cllr David Jeffels	£700	Provide a contribution to the new audio-visual system / Snainton Village Hall Committee
Cllr David Jeffels	£400	Purchase new goalposts for the players at the club / Ayton Football Club

Cllr David Jeffels	£300	Fund the stone plinth and inscription for the war memorial / Brompton-By-Sawdon Parish Council
Cllr David Jeffels	£500	Purchase of materials for the redecorating of the interior of the village hall / Brompton-By-Sawdon Village Hall Committee
Cllr David Jeffels	£400	Purchase equipment & fund transport to enhance the creation of a wild school / Brompton-By-Sawdon Primary School
Cllr David Jeffels	£300	Purchase a new oven and kitchen facilities in the village hall / Hutton Buscel Village Hall
Cllr David Jeffels	£600	Contribution towards the purchase of a replacement rescue vehicle / Scarborough & Ryedale Mountain Rescue Team
Cllr David Jeffels	£300	Fund the refreshments, transport and printing of invitations for the 'Big Help & Volunteers Project' week / Derwent Valley Community Library
Cllr David Jeffels	£500	Purchase kit and equipment for the new indoor cricket league / Wykeham Cricket Club
Cllr David Jeffels	£500	Purchase of modern IT and outdoor playground equipment / Wykeham C of E School
Cllr David Jeffels	£300	Provide the food, fuel costs and entertainment items for the Winter Warmth project / Ayton Methodist Church
Cllr David Jeffels	£400	Fund the venue hire for the 'Spam' seminar and Winter Warmth Project / Derwent Valley Community Library
Cllr Janet Jefferson	£1,000	Fund the books and visit from the author to Friarage Primary School as part of the Nettle and Dock literacy project / One Tree
Cllr Janet Jefferson	£2,500	Fund the medical provision, security, entertainment and 8 Seafest banners for the festival / Seafest Steering Group
Cllr Janet Jefferson	£300	Pay the green fees for the Gambart Baines Bowling Competition / Scarborough Bowls Centre

Cllr Janet Jefferson	£1,000	Fund the creation of a mezzanine teaching/training area with new staircase/ main deck classroom / Scarborough Sea Cadets
Cllr Janet Jefferson	£500	Fund the installation of a flagpole in Alma Square Scarborough / Royal Yorkshire Regiment - Scarborough Branch
Cllr Janet Jefferson	£300	Purchase white Christmas tree lights for the rear of West Square / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£1,000	Fund the hiring of 3 skips for the 'Community Clean Up Day' event / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£810	Provide marshals for the annual Raft Race within Scarborough Harbour on Boxing Day 2024 / Scarborough Sub Aqua Club 83
Cllr Janet Jefferson	£300	Fund the installation of a Regimental Seat in Alma Square Scarborough / Royal Yorkshire Regiment - Scarborough Branch
Cllr Janet Jefferson	£1,290	Purchase and installation of a post mounted information board / Friends of Merryweather Garden
Cllr Janet Jefferson	£500	Fund the concert hall hire, flags, band and other costs including programmes etc for the VE/VJ Day Anniversary events / The Royal British Legion Scarborough Branch
Cllr Janet Jefferson	£500	Fund the skip hire and flower tub refills for the Castle Division Great British Spring Clean / Castle Ward Tenants and Residents Association
Cllr Tom Jones	£1,000	Fund the installation of a disabled access ramp / The Countryman's Inn
Cllr Tom Jones	£1,000	Purchase a new shelter for the children / Harmby under 5's
Cllr Tom Jones	£1,300	Purchase a new mower / Lower Wensleydale Church
Cllr Tom Jones	£2,000	Provide support for the Garrison Assist programme / Garrison ASSIST

Cllr Tom Jones	£750	Fund the electrical works in the bar area / Countryman's Inn
Cllr Tom Jones	£2,000	Purchase and installation of a VAS sign following speed survey / Constable Burton and Finghall Parish Council
Cllr Tom Jones	£450	Fund the food for the annual community Christmas dinner / Scotton Parish Council
Cllr Tom Jones	£450	Purchase signs for Barden / NYC Highways
Cllr Tom Jones	£1,050	Purchase of new playground equipment / Le Cateau School
Cllr Mike Jordan	£1,000	Fund the installation of 7 Fire Doors in the village hall / Carlton Village Hall
Cllr Mike Jordan	£400	Purchase of indoor and outdoor equipment for the youth club / Carlton Youth Club
Cllr Mike Jordan	£1,000	Fund the purchase of materials and flooring to update the cricket pavilion / Hensall Cricket Club
Cllr Mike Jordan	£2,000	Fund the footpath improvements and new street lighting / West Haddlesey Parish Meeting
Cllr Mike Jordan	£670	Fund the team hoodies, 1 match ball and tour costs for the Selby U16s Tour of Newcastle / Seby RUFC
Cllr Mike Jordan	£2,000	Purchase a 12m long fast track for the club / Selby Swans Gymnastics Academy
Cllr Mike Jordan	£430	Purchase a Bola Junior bowling machine with 12 balls, battery and charger to help with training / Drax Cricket Club
Cllr Mike Jordan	£500	Purchase 3 team shelters, seats and footballs for the club / United Footballers
Cllr Mike Jordan	£400	Purchase ladies practice and training equipment / Carlton Towers Cricket Club
Cllr Mike Jordan	£800	Purchase and installation of new toilet doors and frames / Hirst Courtney Cricket Club
Cllr Mike Jordan	£800	Purchase of sensory tents and accessories for the new sensory space / Carlton Primary School

Cllr Nigel Knapton	£611	Purchase a defibrillator for Youlton / Aldwark Area Parish Council
Cllr Nigel Knapton	£800	Fund the Afternoon Tea for the Friendliness Initiative / Easingwold Town Council
Cllr Nigel Knapton	£2,000	Provision of a new kitchen for the library / Easingwold Community Library Association
Cllr Nigel Knapton	£1,000	Fund the installation of a Space Net / Alne Play Area Group
Cllr Nigel Knapton	£1,000	Fund the restoration of the village clock / Alne Village Hall
Cllr Nigel Knapton	£650	Purchase and installation of a new noticeboard / Crayke Parish Council
Cllr Nigel Knapton	£810	Purchase and installation of new noticeboards / Aldwark Area Parish Council
Cllr Nigel Knapton	£1,000	Fund the second phase of the new playground at Alne School / Friends of Alne School
Cllr Nigel Knapton	£1,530	Fund the entertainment at the family fun day / Wold Class - the Easingwold Business Forum
Cllr Nigel Knapton	£599	Fund the quarterly rent at the Galtres Centre for the club / Kurt's Club
Cllr Peter Lacey	£600	Fund the remedial works for the kitchen / St Wilfred's, Harrogate with Resurrected Bites
Cllr Peter Lacey	£300	Fund the set design for the October production and the reading room hire costs / Harrogate Dramatic Society
Cllr Peter Lacey	£2,600	Fund the purchase of equipment, paint and artists time for the community shed mural / Coppice Valley Primary School
Cllr Peter Lacey	£2,240	Fund the replacement flooring / Harrogate Homeless Project
Cllr Peter Lacey	£2,000	Fund the costs of the Help Our Harrogate volunteering project / Harrogate & District Community Action

Cllr Peter Lacey	£2,260	Fund the venue hire, refreshments, staff costs & transport for the Dancing for Wellbeing event / Dancing for Wellbeing
Cllr Andrew Lee	£630	Purchase a new laptop computer and accessories / Healaugh & Catterton Parish Council
Cllr Andrew Lee	£500	Purchase Christmas lights for the village / Church Fenton Parish Council
Cllr Andrew Lee	3,150	Purchase a score board, mower, sight screen and fencing / Church Fenton Cricket Club
Cllr Andrew Lee	£500	Purchase consumables for the village defibrillator / Towton Parish Council
Cllr Andrew Lee	£1,000	Fund the repairs of the roof at the nursery (amended to flood risk assessment) / Jigsaws Childcare
Cllr Andrew Lee	£2,370	Provide Christmas lights for the village and to convert a phone box into a community library / Church Fenton Parish Council
Cllr Andrew Lee	£1,850	Purchase and installation of a defibrillator / Little Fenton Parish Council
Cllr Carl Les	£500	Fund the running of the website for a day to provide support to grieving adults and children / Cruse Bereavement Support North Yorkshire
Cllr Carl Les	£1,000	Purchase a new notice board for the Brompton on Swale bridleway bridge project / Sustrans England (North)
Cllr Carl Les	£500	Purchase a replacement Parish Council noticeboard / Brompton on Swale Parish Council
Cllr Carl Les	£300	Purchase of fleece jackets for the choir members performing at the Festival of Remembrance at the Royal Albert Hall / Service Children's Community Choir
Cllr Carl Les	£300	Provide a contribution to the new litter bins / Scorton Parish Council
Cllr Carl Les	£5,000	Contribution towards the purchase and installation of replacement doors and other renovations / Scorton Memorial Institute

Cllr Carl Les	£500	Provide a contribution to the heritage lighting replacement project / Scorton Parish Council
Cllr Carl Les	£600	Fund the Youth Club workers, hall hire and any extra equipment for the club / Catterick Village Parish Council
Cllr Carl Les	£1,000	Fund the railings around the outside of the hall and repoint the stone wall / Booth Memorial Institute
Cllr Carl Les	£300	Fund the hall hire for the community meeting place / Hello Catterick
Cllr Cliff Lunn	£1,000	Purchase of new cricket screens / Burn Cricket Club
Cllr Cliff Lunn	£1,450	Fund the portaloos and safety equipment at the Jambleton community event at Hambleton / Hambleton Parish Council
Cllr Cliff Lunn	£560	Purchase paints and safety glasses for the colour run event at Hambleton School / Friends of Hambleton School
Cllr Cliff Lunn	£700	Purchase and install a replacement external defibrillator cabinet / Thorpe Willoughby Parish Council
Cllr Cliff Lunn	£2,500	Purchase of replacement Christmas lights for the display and switch on event / Burn Parish Council
Cllr Cliff Lunn	£500	To assist with funding towards the Christmas Lunches for Care Leavers / NYC Leaving Care Team
Cllr Cliff Lunn	£2,000	Provision of weatherproof cover for cricket screens / Thorpe Willoughby Cricket Club
Cllr Cliff Lunn	£1,290	Fund the repairs to the outgoing sewer at the hall / Thorpe Willoughby Village Hall
Cllr John Mann	£2,720	Supply and fit new kitchen floor for the hostel / Harrogate Homeless Project
Cllr John Mann	£1,000	Fund the subscription to the "WoW Travel Tracker" scheme / Oatlands Junior School
Cllr John Mann	£2,000	Fund the start-up costs for the new Harrogate Town Plan Forum / The Harrogate Town Plan Forum

Cllr John Mann	£4,280	Purchase and installation of Christmas tree lights on several large trees on Pannal Green / Pannal & Burn Bridge Parish Council
Cllr Steve Mason	£500	To provide nesting boxes and community outreach support for the Terrington Swifts and Friends Project / Terrington Parish Council
Cllr Steve Mason	£400	Purchase of new benches for the recreation ground / Terrington Village Hall
Cllr Steve Mason	£500	Fund the general repairs to the roof and kitchen floor / Hovingham Village Hall
Cllr Steve Mason	£750	Purchase and installation of a 2nd defibrillator in the village / Ampleforth Parish Council
Cllr Steve Mason	£340	Fund the feasibility study in relation to pedestrian crossing provision in two locations within Malton / NYC - Align Property Services
Cllr Steve Mason	£340	Fund the feasibility study for a programme of regeneration for Castlegate and adjacent Greenspaces in Malton / NYC – Regeneration Team
Cllr Steve Mason	£340	Fund the workshop, technical report & outline plans for the Malton 2nd Rail Station Platform project / NYC - Transport Planning
Cllr Steve Mason	£350	Fund the training for volunteers to safely manage approved road closures / Kirbymisperton Parish Council
Cllr Steve Mason	£3,000	Provide support for the food supplies from fare share volunteers and van maintenance / Ryedale Food Aid
Cllr Steve Mason	£2,000	Purchase a field gate, finger posts, owl nesting box, tools and publicity for the group / Ryedale Environment Group - Paths for Everyone
Cllr Steve Mason	£690	Purchase paint, furniture and equipment for the village hall upgrade / Great Habton Village Hall

Cllr Steve Mason	£390	Fund the venue hire, supporting community projects, website costs and purchase of materials for the event / Project Purple
Cllr Steve Mason	£400	Purchase equipment for planting, maintenance of numerous verges and greenspaces within the Ryedale area / Kirby Misperton Environment Group
Cllr Rich Maw	£330	Purchase of books and food for the 3 educational events for children / Keep Scarborough Tidy
Cllr Rich Maw	£640	To repair and bring back to service a VAS for Valley Road, Scarborough / NYC Traffic Engineering
Cllr Rich Maw	£3,300	Fund the purchase and installation of a VAS sign on Filey Road / NYC Traffic Engineering
Cllr Rich Maw	£1,000	Fund the annual programme of dementia friendly film screenings / Stephen Joesph Theatre
Cllr Rich Maw	£680	Purchase fruit trees and a hedge trimmer for The Street Community Garden / Grow Scarborough
Cllr Rich Maw	£460	To provide a large Christmas Tree in Esplanade Gardens / Friends of South Cliff Gardens
Cllr Rich Maw	£950	Purchase a large interactive screen for the activity room at the centre / Scarborough and District Mencap
Cllr Rich Maw	£450	Purchase fruit trees for Wheatcroft Community Organisation / Grow Scarborough
Cllr Rich Maw	£850	Purchase a large interactive screen / Wheatcroft CP School
Cllr Rich Maw	£1,340	Fund the installation of vandal-proof cigarette bins on South Cliff, Scarborough / Keep Scarborough Tidy
Cllr John McCartney	£300	Fund the rent and distribution of fliers for Singing for Pleasure / Cridling Stubbs Village Hall Committee
Cllr John McCartney	£300	Fund the bouncy castle hire and face painting at the community day event / Cridling Stubbs Village Hall Committee

Cllr John McCartney	£740	Fund the grass cutting at St Edmunds Church Kellington, including the wildflower area / St Edmunds Parochial Parish Council
Cllr John McCartney	£900	Produce a "Whats On" leaflet for the village of Eggborough and funding a monthly charity Coffee Morning / Eggborough Village Hall Committee
Cllr John McCartney	£1,700	To provide new doors for Eggborough Village Hall / Eggborough Village Hall Committee
Cllr John McCartney	£1,070	To provide a new notice board on Templar Close, Whitley / Whitley Parish Council
Cllr John McCartney	£300	Provide a contribution to the rent for the Eggborough Village Hall Bingo Group / Eggborough Village Hall Committee
Cllr John McCartney	£2,000	To fund the lighting upgrade at Kellington Village Hall / Kellington Parish Council
Cllr John McCartney	£2,000	Fund the purchase and fitting of a toddler's tower for the Cridling Stubbs play area / Cridling Stubbs Parish Council
Cllr John McCartney	£690	To help with the heating costs of Womersley Church / St Martins Parochial Parish Council
Cllr Heather Moorhouse	£1,500	Fund the venue and music hire, insurance and printing costs for the annual concerts / Angrove Singers
Cllr Heather Moorhouse	£1,500	Fund the installation of new fence and security gates / Yatton House Society
Cllr Heather Moorhouse	£3,000	Fund the materials for the drainage works on the cricket pitch / Chop Gate Cricket Club
Cllr Heather Moorhouse	£500	Purchase of refreshments and wreath for Captain James Cook's birthday celebration event / Captain James Cook Schoolroom Trust
Cllr Heather Moorhouse	£3,000	Purchase and install a VAS in Chop Gate village near the village primary school / Bilsdale Midcable Parish Council

Cllr Heather Moorhouse	£500	Fund the replacing of the front doors to the village hall / Kildale Village Hall
Cllr Andrew Murday	£1,000	Purchase of outdoor play area equipment for the Early Years outdoor area / Glasshouses Community Primary School
Cllr Andrew Murday	£1,000	Purchase a petrol scarifier/aerator machine for the cricket square / Lofthouse and Middlesmoor Cricket Club
Cllr Andrew Murday	£1,000	Purchase of outdoor play area equipment for the Early Years outdoor area / St Cuthbert's Church of England Primary School
Cllr Andrew Murday	£1,500	Fund the administration of the community transport service / Nidd Plus Community Hub
Cllr Andrew Murday	£1,500	Fund the Sunday service on bus route 24 between Harrogate and Pateley Bridge / Dales and Bowland Community Interest Company
Cllr Andrew Murday	£1,200	Purchase and storage of decorative Christmas lights for Pateley Bridge High Street / Pateley Bridge Town Council
Cllr Andrew Murday	£2,500	Fund the feasibility study for the new community space / St Cuthbert's Church, Pateley Bridge
Cllr Andrew Murday	£300	Purchase a defibrillator for Wilsill / Pateley Bridge Town Council
Cllr Simon Myers	£350	Fund the series of community workshops / Skipton Choral Society
Cllr Simon Myers	£1,000	Fund the free workshops, art and craft fair, disco and exhibitions at the Summer Breeze Festival / Craven Arts
Cllr Simon Myers	£1,650	Installation of a VAS for Coniston Cold / Coniston Cold Parish Council
Cllr Simon Myers	£1,000	Fund the insulation, re wiring, new access door and ramp, new kitchen units & appliances for the pavilion refurbishment / Long Preston Playing Fields Association

Cllr Simon Myers	£500	Fund the ground and practice area renovation works and purchase new netting systems / Settle Cricket Club
Cllr Simon Myers	£410	Fund the installation of a VAS on the A682 / Hellifield Parish Council
Cllr Simon Myers	£500	Fund the necessary tree surgery work / St Mary's PCC, Long Preston
Cllr Simon Myers	£4,590	Purchase and installation of birds' mouth fencing / Gargrave Parish Council
Cllr David Noland	£500	Fund the town hall hire cost (inc. bar/café and education room) for the annual Skipton Eco Day event / Skipton Rotary Club
Cllr David Noland	£1,000	Fund the fitting out of a heritage skills workshop / Embsay and Bolton Abbey Steam Railway
Cllr David Noland	£350	Fund the venue hire and other fees for the weekly community workshops / Skipton Choral Society
Cllr David Noland	£400	Purchase of pop-up goals for the walking football team / Skipton Walking Football
Cllr David Noland	£320	Purchase a display board, trees, shrubs & wildflower seeds for planting and event costs / Embsay with Eastby Environmental Action Group
Cllr David Noland	£1,100	Purchase of 2 replacement defibrillators for the village / Embsay with Eastby Parish Council
Cllr David Noland	£1,500	Provide a contribution to the running costs of Dalesbus / Dales and Bowland Community Interest Company
Cllr David Noland	£3,700	Fund the installation of a VAS on Grassington Road, Skipton / NYC - Traffic Engineering
Cllr David Noland	£1,130	Purchase and install a bike shelter / Holme Grown Eastby Community Interest Company
Cllr Bob Packham	£1,050	Purchase a new outdoor shelter / Peter Pan Nursery

Cllr Bob Packham	£1,500	Purchase new chairs, a window cleaning kit and bin store for the community centre / Sherburn and Villages Community Trust
Cllr Bob Packham	£640	Purchase a hand dryer, acoustic wall panels and a mounted map for the entrance lobby / Sherburn and Villages Community Trust
Cllr Bob Packham	£1,000	Funding the transport and accommodation for the World Karate and Kickboxing Championships in Frankfurt / We Are Sherburn
Cllr Bob Packham	£600	Fund the room hire at the Eversley Park Centre for the Sherburn Beer Festival / Sherburn in Elmet Town Council
Cllr Bob Packham	£4,900	Purchase of IT equipment, games consoles, sports equipment and games for Sherburn Youth Club / Sherburn White Rose Sports and Social Club
Cllr Bob Packham	£310	Purchase of football training equipment / Sherburn White Rose Football Club
Cllr Andy Paraskos	£1,000	Fund the replacement of dilapidated doors and windows to the Tockwith Sports field clubhouse building / Tockwith Sportsfield Trust
Cllr Andy Paraskos	£1,000	Purchase and installation of a defibrillator and cabinet / Kearby with Netherby Parish Council
Cllr Andy Paraskos	£1,000	Fund the installation of a village gateway marker and signage / Tockwith Parish Council
Cllr Andy Paraskos	£300	Purchase and install a new bench / Kirby Overblow Parish Council
Cllr Andy Paraskos	£500	Fund the printing of the Parish and Village Magazine New Year edition / The Church of the Epiphany
Cllr Andy Paraskos	£1,300	Purchase and installation of a defibrillator for Plompton / Follifoot Parish Council
Cllr Andy Paraskos	£1,400	Fund the purchase and installation of a defibrillator / Kirkby Overblow Parish Council
Cllr Andy Paraskos	£1,500	Purchase an intruder alarm system for the sportsfield / Tockwith Sportsfield

Cllr Andy Paraskos	£1,000	Purchase and install white marker gate to signify the start of the village / Tockwith Parish Council
Cllr Andy Paraskos	£1,000	Purchase and install a mud kitchen and utensils / Tockwith Primary School
Cllr Stuart Parsons	£1,000	Assist with the annual running costs of Catterick Garrison Saddle Club / Richmond & Catterick Riding for the Disabled
Cllr Stuart Parsons	£400	Fund the venue hire for the Richmondshire Repair and Repurposing Café / Richmondshire Climate Action
Cllr Stuart Parsons	£1,000	Fund the 90th Anniversary production costs of Nell Gwynn / Richmond Amateur Dramatic Society
Cllr Stuart Parsons	£2,000	Create disabled parking spaces near the entrances to the church plus making the access step free at St Mary's Church / Access for All - Step Free Access
Cllr Stuart Parsons	£600	Fund the repair and restore the railings around the Green Howard's War Memorial / Richmond Information Centre
Cllr Stuart Parsons	£500	Purchase a big bass drum for the cadets / 2040 (Richmond) Sqn Cadets
Cllr Stuart Parsons	£1,000	Fund the increased pool hire fees for Richmond and Dales Amateur Swimming Club / Richmondshire Leisure Trust
Cllr Stuart Parsons	£1,000	Purchase new Christmas lights for Friary Gardens / Richmond Duck Club
Cllr Stuart Parsons	£1,000	Provide funding for the archival activities / Richmondshire Museum
Cllr Stuart Parsons	£500	Fund the framed certificates and publicity for the promotion and celebration of Dementia Friendly / Dementia Friendly Richmondshire - Garget Walker House
Cllr Stuart Parsons	£1,000	Fund the planning application and required statements and footpath deviation for the new Richmond Bike Park / Richmond Bike Park with Richmond CIC

Cllr Yvonne Peacock	£450	Purchase radios and battery chargers for the community emergency group / Arkengarthdale Parish Council
Cllr Yvonne Peacock	£300	Fund the purchase and installation of safety signs in Thwaite / Muker Parish Council
Cllr Yvonne Peacock	£2,500	Fund the new finger post and specialist restoration of the original post for the Waymarker project / Marske and New Forest Parish Council
Cllr Yvonne Peacock	£300	Fund the venue and equipment hire for the Richmondshire District Scouts team building day / Richmondshire District Scouts
Cllr Yvonne Peacock	£300	Fund the fees, licensing, hire of film and equipment for the residents at Sycamore Hall / Sycamore Activities Group
Cllr Yvonne Peacock	£500	Fund the improvements to the play surface, renew shackles on the swings and paint the swing frames at the play area / Burton-cum-Walden Parish Council
Cllr Yvonne Peacock	£500	Fund the repairs to the wet pour surface at the playground / Askrigg & Low Abbotside Parish Council
Cllr Yvonne Peacock	£1,000	Fund the construction of the new Quoits pitch and pits / Askrigg Cricket Club
Cllr Yvonne Peacock	£1,000	Fund the labour and materials to repair the damaged Blackburn Site Culvert / Hawes & High Abbotside Parish Council
Cllr Yvonne Peacock	£1,890	Fund the disability ramp at the main front door of the sports centre / Yorebridge Sports Development Association
Cllr Yvonne Peacock	£1,260	Purchase waterproof jackets for the Melbecks Emergency Group / Melbecks Parish Council
Cllr Clive Pearson	£1,000	Purchase the apple press and the pasteuriser for the community event in October half term / Egton Parish Council
Cllr Clive Pearson	£1,000	Purchase and installation of Christmas Lights on Glaisdale High Street / Glaisdale Women's Institute

Cllr Clive Pearson	£2,000	Purchase a 20ft steel container to securely house the groundsman's equipment / Lealholm Community and Sports Association
Cllr Clive Pearson	£3,000	Fund the support worker for the Lower Esk Valley / Revival North Yorkshire CIC
Cllr Clive Pearson	£2,000	Fund the catering for the 2025 VD-day events / Fylingdale Parish Council
Cllr Clive Pearson	£1,000	Provide Christmas Street Lights in the High Street, Grosmont / Grosmont Parish Council
Cllr Heather Phillips	£2,000	Fund the roof repairs on the Old School / Seamer Parish Council
Cllr Heather Phillips	£2,000	Fund the purchase of a new hot air heater in the main hall / Crossgates Community Centre
Cllr Heather Phillips	£450	Purchase of 3 new tents for the scout group / Derwent Valley Scout Group
Cllr Heather Phillips	£500	Fund the roof repairs on the Old School / Seamer Parish Council
Cllr Heather Phillips	£450	Purchase new outdoor garden furniture / Cherry Tree Lodge
Cllr Heather Phillips	£750	Purchase a new mower for grass cutting in the village / Friends of Seamer Village
Cllr Heather Phillips	£850	Provide a contribution to the costs of running the warm room / Seamer Church Warm Room
Cllr Heather Phillips	£300	Purchase new planters for outside the memorial hall / Friends of Seamer Village
Cllr Heather Phillips	£300	Purchase soil, plants and wood chippings for the garden patch in the school grounds / Seamer and Irton School
Cllr Heather Phillips	£300	Purchase signage boards to designate parking at the memorial hall / Seamer and Irton Memorial Hall
Cllr Heather Phillips	£1,000	Purchase a new boiler for heating & hot water / Seamer and Irton Memorial Hall
Cllr Heather Phillips	£1,100	Fund the refurbishment of toilets, shower room and storage in Scout Hut / Derwent Valley Scout Group

Cllr Kirsty Poskitt	£500	Fund the delivery of the Diversity and Inclusivity in Sports Settings training course / Tadcaster Swimming Pool
Cllr Kirsty Poskitt	£2,500	Fund the installation of 2 VAS for the entry points in the village of Stutton / Stutton Parish Council
Cllr Kirsty Poskitt	£1,500	Purchase a Flight Simulator for the Air Cadets to train / Church Fenton Air Cadets
Cllr Kirsty Poskitt	£500	Purchase of security barriers for the club car park / Tadcaster Albion Football Club
Cllr Kirsty Poskitt	£500	Fund the viewing area at local hall, venue hire and catering for the Remembrance Day Parade / Tadcaster Town Council
Cllr Kirsty Poskitt	£400	Fund the purchase of gazebos for the 'This is Me' festival in Ripon / Nidderdale Children's Resource Centre
Cllr Kirsty Poskitt	£360	Fund the printing of the LGBTQ+ student booklet / North Yorkshire Youth Voice
Cllr Kirsty Poskitt	£460	Purchase metal poppies to hang on the community tree / Tadcaster Town Council
Cllr Kirsty Poskitt	£500	Fund the hire of equipment and cleaning supplies for the clubhouse flood clear up / Tadcaster Albion Football Club
Cllr Kirsty Poskitt	£300	Purchase equipment for the This is me Festival / Nidderdale Children's Resource Centre
Cllr Kirsty Poskitt	£500	Fund the admin costs for Tadcaster Pub Watch Scheme / Tadcaster Pub Watch
Cllr Kirsty Poskitt	£500	Fund the marketing material and printing costs for the Totally Locally Campaign in Tadcaster / Tadcaster Business Forum
Cllr Kirsty Poskitt	£1,000	Funding support towards the heating bill for Tadcaster Library / Tadcaster Library
Cllr Jack Proud	£2,200	Purchase a new mower for the club / Olympia Bowls Club

Cllr Jack Proud	£5,000	Purchase a new minibus / Selby Hands of Hope
Cllr Jack Proud	£2,800	Fund the renovation costs for the two new bedrooms / Sleepsafe Selby
Cllr Tony Randerson	£1,000	Creation of an accessible toilet and shower room / Scarborough Sea Cadet Corp
Cllr Tony Randerson	£1,000	Fund the winter training fees at Pindar Leisure Centre and training equipment for the junior football club / Eastfield Juniors Football Club
Cllr Tony Randerson	£320	Purchase the books and Pirate Goody bags for the book reading events / Keep Scarborough Tidy
Cllr Tony Randerson	£300	Purchase of football socks, training balls and water bottles / AFC Eastfield
Cllr Tony Randerson	£1,000	Fund the transport costs to away games in East Riding County League / AFC Eastfield
Cllr Tony Randerson	£1,000	Fund the children's and families entertainment at Scarborough Pride / Scarborough Pride
Cllr Tony Randerson	£300	Purchase a memorial plaque to remember the individuals killed in Scarborough during the First World War bombardment / From Scardeburg to Scarborough
Cllr Tony Randerson	£310	Purchase games and items for the Halloween party at the youth club / Eastfield Youth Club
Cllr Tony Randerson	£1,300	Fund the artist fees for the LGBTQ group on Manham Hill, Eastfield / SPARKS
Cllr Tony Randerson	£400	Purchase 20 fruit trees for the community orchard on land between Dunn Grove and Dale Edge in Eastfield / Grow Scarborough
Cllr Tony Randerson	£3,060	Materials and labour to clear the council owned waste land and plant fruit trees for a community orchard / NYC – Parks and Grounds
Cllr John Ritchie	£300	Fund the purchase of gazebos (plus weights) and prizes for the 'This is Me' festival in Ripon / Nidderdale Children's Resource Centre

Cllr John Ritchie	£2,000	Fund the children's activities during the summer holidays FEAST programme / Gallows Close Community Centre
Cllr John Ritchie	£820	Fund the materials and labour to carry out repairs to the guttering / Gallows Close Community Centre
Cllr John Ritchie	£500	Fund the catering, gifts, entertainment and transport for Scarborough Christmas Together event / Gallows Close Community Centre
Cllr John Ritchie	£1,910	Purchase a VAS for Stepney Drive, Scarborough / NYC Traffic Engineering
Cllr John Ritchie	£1,000	Fund the venue hire, entertainment, ear defenders, lighting and catering at The Wellbeing Hub / Scarborough Pride
Cllr John Ritchie	£1,000	Purchase arts/craft materials, outdoor sports and training and skills development activities for the dads' and kids Behaving Madly Project / Closer Communities
Cllr John Ritchie	£600	Purchase a Leaf Blower / Borough Bowling Club
Cllr John Ritchie	£500	Purchase and installation of a new gate / Childhaven Community Nursery School
Cllr John Ritchie	£680	Purchase a shed for the Active Travel Initiative / Barrowcliff School
Cllr John Ritchie	£690	Fund the refreshments, training, craft materials and utility costs of the Wellness Café / St Luke's Church
Cllr Janet Sanderson	£5,000	Purchase of replacement Christmas frames and light bulbs for Thornton le Dale / Thornton Le Dale Christmas Lights
Cllr Janet Sanderson	£300	Purchase of fruit trees and wildflower bulbs for The Butts / Allerston Wildlife Enthusiasts
Cllr Janet Sanderson	£320	Purchase a recycled plastic bench for the village / Ebberston Parish Council

Cllr Janet Sanderson	£2,380	Purchase and installation of village gateway signs / Foxholes with Butterwick Parish Council
Cllr Janet Sanderson	£300	Fund the posters, printing and portable information for the Foxholes Village Pond project / Foxholes Village Hall Trustees
Cllr Janet Sanderson	£1,700	Fund the architects' fees, covering plans & building management of the Lady Lumley's Almshouse re-roofing project / Lady Lumley's Almshouses
Cllr Mike Schofield	£3,200	Purchase a VAS for Otley Road, Harrogate / NYC Traffic Engineering
Cllr Mike Schofield	£2,000	Fund the counselling for pupils at Rossett School / Harrogate Soroptomists
Cllr Mike Schofield	£1,400	Fund the heating bill for the Wednesday Kitchen and Warm Place / Resurrected Bites CIC
Cllr Mike Schofield	£3,400	Provide a contribution to the eco-proof improvements at the community centre building / Harlow Hill Community Centre
Cllr Karin Sedgwick	£400	Purchase a wooden replacement Memorial Bench / Carperby cum Thoresby Parish Council
Cllr Karin Sedgwick	£400	Purchase of stone chippings and labour for the Remembrance Garden improvements / West Witton Parish Council
Cllr Karin Sedgwick	£360	Fund the magazine subscriptions / Leyburn Town Council Library
Cllr Karin Sedgwick	£400	Fund the rent of Middleham Key Centre for the weekly luncheon club / Middleham Town Council
Cllr Karin Sedgwick	£400	Purchase of presents for Santa Claus at the Christmas Festival in Leyburn / Leyburn Town Council
Cllr Karin Sedgwick	£300	Fund the lunch and refreshments at the high ropes and paint balling event / Richmondshire Scouts
Cllr Karin Sedgwick	£500	Purchase a storage unit for the village hall / West Witton Parish Council

Cllr Karin Sedgwick	£300	Purchase of clay, activity books, giant activity sticks and bands for the summer holiday club / Kings Club
Cllr Karin Sedgwick	£600	Purchase a banner for the army cadet force with gloves, pole, case and base / Wensleydale School Army Cadets
Cllr Karin Sedgwick	£350	Purchase of craft materials for the story time events at the library / Leyburn Town Council
Cllr Karin Sedgwick	£390	Fund the grit bins and refills for the gritting of roads and pavements in Bellerby / Bellerby Parish Council
Cllr Karin Sedgwick	£410	Fund the magazine subscriptions / Leyburn Town Council Library / Leyburn Town Council
Cllr Karin Sedgwick	£1,700	Fund the creation of the new website and volunteer training / Leyburn Community Anchor Organisation
Cllr Karin Sedgwick	£1,000	Purchase of camping and cooking equipment for scouting expeditions / 1st Wensleydale Scout Group
Cllr Karin Sedgwick	£2,000	Purchase chairs and benches for the school playground / Leyburn Primary School
Cllr Karin Sedgwick	£490	Purchase planters and equipment for Leyburn Town Centre and replace grit bins and supplying grit / Leyburn Town Council
Cllr Subash Sharma	£1,000	Purchase of stationary items and equipment for the Summer Reading Challenge / Newby & Scalby Library
Cllr Subash Sharma	£800	Fund the pitch hire for training sessions throughout the season / Newby Football Club
Cllr Subash Sharma	£500	Fund the children's and family entertainment at the event / Scarborough Pride
Cllr Subash Sharma	£3,000	Purchase and erection of a gazebo / Gallows Close Community Centre

Cllr Subash Sharma	£500	Purchase materials and equipment for the monthly Glow Sessions / Closer Communities
Cllr Subash Sharma	£500	Fund the catering, gifts, entertainment and transport for Scarborough Christmas Together event / Gallows Close Community Centre
Cllr Subash Sharma	£2,000	Purchase of mathematics resources and equipment / Northstead Community Pre School
Cllr Subash Sharma	£1,000	Purchase and installation of a new boiler / Yorkshire Coast Sight Support
Cllr Subash Sharma	£700	Purchase new bookshelves for the library's entrance / Newby & Scalby Library
Cllr Steve Shaw-Wright	£1,010	Fund the venue hire for the end of year degree show / Selby College
Cllr Steve Shaw-Wright	£2,500	Fund the travel, accommodation, team building activity and meals for the rugby tour / Selby RUFC
Cllr Steve Shaw-Wright	£1,000	Fund the tutor and support worker salaries for the outdoor learning programme / Groundwork Yorkshire
Cllr Steve Shaw-Wright	£600	Provide the plaque, PA and refreshments for the Selby Mining Memory Wall opening ceremony and service / Selby Town Council
Cllr Steve Shaw-Wright	£3,000	Fund the Drumba activity programme licence / Selby Abbey Primary School
Cllr Steve Shaw-Wright	£1,000	Fund the purchase of 2 new laptops for the school / Selby Abbey Primary School
Cllr Steve Shaw-Wright	£890	Fund the entertainment specialists at the Dementia Forward Café / Dementia Forward
Cllr Dan Sladden	£5,000	Fund the purchase of new games & equipment as part of the improvements to the Inclusion & Send spaces/rooms / Thirsk School and Sixth Form College
Cllr Dan Sladden	£300	Purchase external housing for the defibrillator outside the Guard Room / 4th Regiment Royal Artillery (Northeast Gunners)

Cllr Dan Sladden	£1,100	Fund the supply & fit radiant heating panels in the main hall at Thirsk and Sowerby Town Hall / Thirsk and Sowerby Town Hall Management Committee
Cllr Dan Sladden	£1,500	Fund the supply and fit of a VAS in Sessay / Sessay Parish Council
Cllr Dan Sladden	£600	Fund the hiring of the "bouncy castle" inflatable rides for the festival / Thirsk & Sowerby Flatts Festival
Cllr Dan Sladden	£1,500	Purchase of catering equipment (range cooker and preparation workbench) / Thirsk Youth Club
Cllr Monika Slater	£400	Purchase of new goal posts for the park on Roberts Crescent in Harrogate / Bar Methodist Church
Cllr Monika Slater	£1,000	Purchase replacement flooring in the Kitchen and dining room / Harrogate Homeless Project Ltd
Cllr Monika Slater	£2,330	Purchase a compostable toilet for the school field / New Park Primary Academy
Cllr Monika Slater	£1,800	Fund the E-Coli testing kits for Oak Beck / Bilton Conservation Society
Cllr Monika Slater	£500	Fund the coach hire for the trip to Nostell Priory / Harrogate and District Over Fifties Forum
Cllr Monika Slater	£2,000	Fund the purchase of a new boiler for the Community Centre / Bilton Community Centre
Cllr Monika Slater	£1,000	Fund the training, furniture and IT hardware for The Den / The Village Harrogate
Cllr Monika Slater	£970	Fund the venue hire, refreshments, staff costs, the Harrogate Spa Town Ukes, balloons and decorations, photographer and transport for the Let's Dance event / Dancing for Wellbeing
Cllr Andy Solloway	£400	Purchase of pop-up goals for the walking football team / Skipton Walking Football
Cllr Andy Solloway	£300	Fund the venue and music hire, musician fees and printing for the singing workshops / Skipton Choral Society

Cllr Andy Solloway	£300	Fund the printing of leaflets and banners for the publicity of Craven District of Sanctuary / Craven District of Sanctuary
Cllr Andy Solloway	£300	Fund the repaving and materials for small benches in the New Street community gardens / Carleton in Bloom Community Garden
Cllr Andy Solloway	£1,500	Fund the refurbishment of the Millenium Clock / Thornton in Craven Parish Council
Cllr Andy Solloway	£500	Purchase of appliances and equipment for the kitchen / Skipton Community Sports Hub
Cllr Andy Solloway	£1,500	Fund the purchase of materials for the new extension and garage at the clubhouse / Skipton Town Amateur Football Club
Cllr Andy Solloway	£300	Provision of 2 grit bins and refills for Ellerwood Estate, Carleton Road, Skipton / Space Homes
Cllr Andy Solloway	£4,500	Purchase a CCTV camera for Skipton Bus Station / Skipton Town Council
Cllr Andy Solloway	£400	Fund the initial setup costs for the Dog Dales Tourism App / Skipton Youth Council
Cllr David Staveley	£600	Install court markings for Badminton and Netball at St John's Church in Settle / Settle District u3a
Cllr David Staveley	£1,000	Fund the ground and practice area renovation works and purchase new netting systems / Settle Cricket Club
Cllr David Staveley	£1,500	Purchase of new play equipment for the playground in Langcliffe / Play Langcliffe Community Fundraising Group
Cllr David Staveley	£850	Purchase and installation of a new noticeboard for Horton in Ribblesdale / Horton in Ribblesdale Parish Council
Cllr David Staveley	£950	Purchase equipment to benefit the club and help with weekly meetings / Lawkland Young Farmers Club

Cllr David Staveley	£1,440	Purchase and installation of an interpretation board for Harrison Playing Fields / Giggleswick Parish Council
Cllr David Staveley	£1,500	To replace the rotten wooden window frames at the Reading Room / Rathmell Reading Room
Cllr David Staveley	£900	Purchase gardening equipment for community use / Giggleswick Parish Council
Cllr Neil Swannick	£5,000	Fund the supply and erection of 5 lighting columns / Airy Hill Primary School, Whitby
Cllr Neil Swannick	£1,000	Purchase of replacement roses and other planting for the Alice Garden renovation, Cliff Street, Whitby / Whitby in Bloom
Cllr Neil Swannick	£1,000	Fund This is the Coast Radio Station at the Whitby Christmas Festival / Whitby Town Council
Cllr Neil Swannick	£1,000	Provide support towards the cost of the warm space at Green Lane Community Centre / Green Lane Community Connections
Cllr Neil Swannick	£300	Fund a contribution towards the printing of lyric sheets, a small piano and refreshments for Singing for the Brain group / Whitby Area Development Trust
Cllr Neil Swannick	£1,300	Fund the food, cooking equipment and room hire at the Green Lane Centre for the Hope foodbank cookery classes / Hope Whitby
Cllr Neil Swannick	£400	Fund the food, including cakes, sweets, prizes (small toys), and staff for the monthly birthday parties / Whitby Hidden Impairments Support and Help
Cllr Roberta Swiers	£500	Purchase of food and craft materials for the community drop-in sessions / Gristhorpe and Leberston Village Hall Committee
Cllr Roberta Swiers	£1,000	Provision of food hampers for the vulnerable residents in the village / Jubilee Management Committee

Cllr Roberta Swiers	£500	Purchase cricket and catering equipment to assist with the starting up of the club / Cayton Cricket Club
Cllr Roberta Swiers	£800	Purchase of items and replacement lighting in the kitchen / Osgodby Community Centre
Cllr Roberta Swiers	£500	Purchase and installation of a bench in Gristhorpe / Gristhorpe and Lebberston Parish Council
Cllr Roberta Swiers	£1,500	Fund the decorating and labour costs to redecorate the hall, store area and kitchen / Jubilee Management Committee
Cllr Roberta Swiers	£500	Purchase competition uniforms for the cheerleading group / East Coast Tigers
Cllr Roberta Swiers	£300	Provision of food hampers for the vulnerable residents in the village / Jubilee Management Committee
Cllr Roberta Swiers	£600	Provide and install a new bench in the cemetery / Cayton Parish Council
Cllr Roberta Swiers	£2,900	Purchase a bench, picnic table and wildflowers for the wildflower area / Osgodby Parish Council
Cllr Roberta Swiers	£500	Purchase fold out benches, equipment and track suits for the junior football team / Cayton Playing Fields Association
Cllr Roberta Swiers	£400	Fund the purchase of new laptops for pupils in the school / Cayton School
Cllr Malcolm Taylor	£1,210	Fund the purchase of a defibrillator for Stearsby / Brandsby cum Stearsby Parish Council
Cllr Malcolm Taylor	£5,000	Fund the access improvement works and installation of a disabled ramp at the village memorial hall / Tollerton Memorial Village Hall
Cllr Malcolm Taylor	£300	Fund the new lighting system and installation at the village book exchange / Linton on Ouse Parish Council

Cllr Malcolm Taylor	£2,000	Purchase and installation of a slave battery for the community shop / Huby and Sutton Community Shop
Cllr Malcolm Taylor	£1,490	Fund Phase 1 (drainage and foundation works) of the Sports Association rebuild / Huby Playing Fields Association
Cllr Angus Thompson	£450	Fund the purchase and installation of a replacement fence at the children's play area / Gilling West Parish Council
Cllr Angus Thompson	£450	Purchase a defibrillator for Scurrah House Lane / Moulton Parish Meeting
Cllr Angus Thompson	£800	Purchase a new village notice board / Barton Parish Council
Cllr Angus Thompson	£450	Fund the creation of a new website for the village / Eppleby Parish Council
Cllr Angus Thompson	£800	Fund the replacement of the bus shelter floor / Aldbrough St John Parish Council
Cllr Angus Thompson	£450	Fund the creation of a website for the two villages / Stapleton and Cleasby Parish Council
Cllr Angus Thompson	£1,700	Fund the restoration of the village signpost / Stanwick Parish Council
Cllr Angus Thompson	£1,600	Fund the cabinet to house the electric meter on Melsonby Village Green / Melsonby Parish Council
Cllr Angus Thompson	£1,000	Purchase of equipment for the Barton School Trim Trail / Friends of Barton School
Cllr Angus Thompson	£400	Purchase a new millennium bench for the village green / Newsham Parish Council
Cllr Angus Thompson	£800	Purchase and installation of a notice board for Croft on Tees / Croft Parish Council
Cllr Angus Thompson	£470	Purchase 4 Planters plus compost for Caldwell village / Caldwell Parish Meeting
Cllr Angus Thompson	£630	Purchase 2 village signs and a litter/dog poo bin / Kirby Hill Parish Meeting

Cllr Andrew Timothy	£1,000	Fund the subscription costs for the continued operation of the WoW Travel Tracker / Oatlands Infant School
Cllr Andrew Timothy	£1,200	Fund the repair and refurbishment of the causeway and footpath of Hookstone Wood Willow Bridge / NYC - Parks and Grounds
Cllr Andrew Timothy	£2,500	Fund the restoration of carpets and flooring in Homeless Project Day Centre / Harrogate Homeless Project
Cllr Andrew Timothy	£450	Purchase 2 freezers for the food bank / Harrogate Homeless Project Ltd
Cllr Andrew Timothy	£4,850	Fund the door and roof repairs to the scout hut / Harrogate 20th Scouts
Cllr Philip Trumper	£1,250	Fund the design of a pump track / Whitby Bike Park CIC
Cllr Philip Trumper	£1,000	Fund the plumbing and building works for the new assessable toilet and bathroom / Scarborough Sea Cadets
Cllr Philip Trumper	£1,000	Fund the fireworks display at Whitby Regatta / Whitby Regatta Committee
Cllr Philip Trumper	£900	Fund the environmental survey for the Whitby Pump Track / Whitby Bike Park CIC
Cllr Philip Trumper	£3,000	Fund the fireworks display at the Whitby Christmas Festival / Whitby Town Council
Cllr Philip Trumper	£1,000	Purchase of beds for local residents / Hope Whitby
Cllr Philip Trumper	£1,000	Fund the community events at The Coliseum / Whitby Area Development Trust
Cllr Philip Trumper	£850	Provide the insurance and marketing for The Whitby Wardrobe / Whitby Area Development Trust
Cllr Matt Walker	£1,250	Purchase a new lithium battery charging cabinet for the e-bikes / Open Country
Cllr Matt Walker	£1,140	Fund the warehouse rent for one month at New Park / Resurrected Bites CIO

Cllr Matt Walker	£2,500	Fund the hiring of a large screen TV and sound system for the Glastonbury and other music festivals / Knaresborough & District Chamber
Cllr Matt Walker	£2,500	Purchase of materials to carry out roof repairs towards the community led housing in Knaresborough / Knaresborough Community Land Trust
Cllr Matt Walker	£2,610	Fund the purchase of Knaresborough Forest Park / Knaresborough Forest Park
Cllr Arnold Warneken	£1,250	Purchase a new lithium battery charging cabinet for the e-bikes / Open Country
Cllr Arnold Warneken	£2,300	Purchase and installation of a new outdoor canopy for the Early Years outdoor teaching area / Kirk Hammerton CE Primary School
Cllr Arnold Warneken	£500	To fund the tutor and support worker salaries / Groundwork Yorkshire
Cllr Arnold Warneken	£350	Fund the public liability insurance and finds identification specialist at the Archaeology Weekend / Green Hammerton Archaeology Society
Cllr Arnold Warneken	£1,000	Fund the building costs to regenerate the central plinth area / Green Hammerton Parish Council
Cllr Arnold Warneken	£1.200	Fund the new facilities and the flexible-use space at St. Mary's Dunsforth / Dunsforth Church Council
Cllr Arnold Warneken	£2,390	Fund the purchase of Knaresborough Forest Park / Knaresborough Forest Park
Cllr Arnold Warneken	£700	Fund the Bat Survey for The Pinewoods Ecological Study / Pinewoods Conservation Group
Cllr Arnold Warneken	£310	Fund the purchase of signs / Green Hammerton Recreational Charity
Cllr Steve Watson	£500	Fund the U13 year group referee match fees / Brompton Juniors Football Club
Cllr Steve Watson	£300	Purchase a new cable harness for the swimming galas / Northallerton Amateur Swimming Club
Cllr Steve Watson	£300	Fund the printing of timetables for the HarBus / Hambleton Community Action

Cllr Steve Watson	£1,000	Develop a programme of activities for children and young people at the Homegrown Food Festival / Homegrown Food Group
Cllr Steve Watson	£500	Purchase and installation of a defibrillator, pads and locked cabinet / Northallerton Town Cricket Club
Cllr Steve Watson	£500	Purchase new tools for Shedders to use / Northallerton Men's Shed
Cllr Steve Watson	£2,000	Purchase materials and labour to repaint the underpass at the library in Northallerton / NYC Highways
Cllr Steve Watson	£1,000	Fund the mechanism refurbishment of the War Memorial Clock in Romanby / Romanby Parish Council
Cllr Steve Watson	£3,900	Purchase and installation of a VAS for North Moor Road / Brompton Town Council
Cllr David Webster	£550	Purchase 40 folding spectator chairs and a transport dolly for the poolside at Bedale Leisure Centre / Northallerton Amateur Swimming Club
Cllr David Webster	£300	Replacement of window blinds / Bedale Community Library
Cllr David Webster	£500	Purchase and installation of a flood gate / Bedale Youth Venue
Cllr David Webster	£1,480	Carry out repairs to the equipment at West Tanfield Swing Park / Tanfield Parish Council
Cllr David Webster	£2,000	Purchase and installation of under 5s equipment in the Playing Field at Snape / Snape with Thorp Parish Council
Cllr David Webster	£1,000	Purchase tablecloths, puzzles and heating costs for the community hub / Snape Methodist Church
Cllr David Webster	£4,170	Fund the resurfacing of the road between Emgate and St Gregory's Churchyard / Bedale Town Council

Cllr John Weighell	£2,500	Purchase a new condenser boiler for the village hall / Crakehall Village Hall
Cllr John Weighell	£2,500	Purchase new sightscreens for the club / Bedale Cricket Club
Cllr John Weighell	£2,500	Purchase new mowers and a new steel door to strengthen the storage garage / Bedale Athletic Sports Association
Cllr John Weighell	£2,500	Purchase a second-hand mower / Crakehall Cricket Club
Cllr Greg White	£2,000	Fund the development of a plan to improve Kirkbymoorside's commercial retail offer / NYC - Regeneration Team
Cllr Greg White	£600	Purchase, fit and maintain a public access defibrillator / Spaunton Parish Meeting
Cllr Greg White	£5,000	Fund the speed moderation measures (inc matrix sign) through Middleton and Aislaby / Aislaby, Middleton & Wrelton Parish Council
Cllr Greg White	£1,000	Fund the 2025 programme of community events / Kirkbymoorside Environmental Group
Cllr Annabel Wilkinson	£1,000	Fund the repairs to Kirkby Fleetham's bus shelter roof / Kirkby Fleetham Parish Council
Cllr Annabel Wilkinson	£750	Purchase and installation of new fire doors for the village hall / East Cowton Village Hall
Cllr Annabel Wilkinson	£300	Purchase of picnic food, drink and transport for the Pride event at Carlton Lodge Activity Centre / North Yorkshire Youth
Cllr Annabel Wilkinson	£300	Purchase of materials to rebuild the wooden snicket barrier / Morton on Swale Parish Council
Cllr Annabel Wilkinson	£1,000	Fund the installation of an electrical power socket for the generator / Scruton Parish Council
Cllr Annabel Wilkinson	£400	Fund the relocation of the village defibrillator / Appleton Wiske Parish Council
Cllr Annabel Wilkinson	£600	Purchase a new noticeboard, folding tables and a hot water boiler / Yafforth Village Group

Cllr Annabel Wilkinson	£1,000	Purchase a defibrillator for Little Fencote / Kirkby Fleetham with Fencotes Parish Council
Cllr Annabel Wilkinson	£1,500	Purchase a VAS for the village / Maunby, South Otterington & Newby Wiske Parish Council
Cllr Annabel Wilkinson	£1,500	Purchase a VAS for the village / High and Low Worsall Parish Council
Cllr Annabel Wilkinson	£1,650	Provide a contribution towards the restoration of the village hall / East Cowton Village Hall
Cllr Peter Wilkinson	£300	Purchase a new cable harness for the swimming galas / Northallerton Amateur Swimming Club
Cllr Peter Wilkinson	£300	Fund the printing of timetables for the HarBus / Hambleton Community Action
Cllr Peter Wilkinson	£1,000	Develop a programme of activities for children and young people at the Homegrown Food Festival / Homegrown Food Group
Cllr Peter Wilkinson	£500	Purchase and installation of a defibrillator, pads and locked cabinet / Northallerton Town Cricket Club
Cllr Peter Wilkinson	£500	Purchase new tools for Shedders to use / Northallerton Men's Shed
Cllr Peter Wilkinson	£2,300	Purchase of bins, power wash the whole area & repainting of play equipment at Ainderby Road Leisure Park / Romanby Parish Council
Cllr Peter Wilkinson	£2,500	Fund the mechanism refurbishment of the War Memorial Clock in Romanby / Romanby Parish Council
Cllr Peter Wilkinson	£2,600	Fund the repointing and repairs to the structure of the War Memorial clock tower / Romanby Parish Council
Cllr Andrew Williams	£2,000	Fund the free activities and entertainment for children in Ripon Market Place / St Wilfrid's Procession Committee
Cllr Andrew Williams	£2,000	Fund the fireworks at the New Year's Eve display / Ripon City Council

Cllr Andrew Williams	£1,000	Fund the free community activities at the festival in June 2025 / Ripon Theatre Festival
Cllr Andrew Williams	£2,000	Provide activities for children to participate in during the summer school holidays / Ripon Together
Cllr Andrew Williams	£500	Purchase equipment for the various activities / Ripon Men's Shed
Cllr Andrew Williams	£400	Fund the 6-month hall hire for the Friendship & Exercise Club / Harrogate and District Community Action
Cllr Andrew Williams	£2,100	Purchase and erection of bunting around the city centre in Ripon to mark the 80th anniversary of VE Day / Ripon City Council
Cllr Robert Windass	£5,000	Fund the installation and running costs of Gaia in St Wilfrid's Church, Harrogate as part of the festival / Harrogate International Festivals
Cllr Robert Windass	£3,000	Purchase materials and labour to carry out repairs to the outside of the church / St Bartholomew's Church, Arkendale
Cllr Robert Windass	£1,700	To establish and fund a Mind Wellbeing Group in Boroughbridge / Mind in Harrogate District
Cllr Robert Windass	£300	Fund the large resin hearts for the Seeds of Love art project in Catterick Garrison / NYC - Children & Young People's Service

Committed funding by Councillor in 2024/25

All amounts are rounded to the nearest £.

<i>County Councillor</i>	<i>Committed funding (£)</i>
Cllr Chris Aldred	£10,000
Cllr Joy Andrews	£10,000
Cllr Karl Arthur	£10,000
Cllr Alyson Baker	£10,000
Cllr Philip Barrett	£10,000
Cllr Derek Bastiman	£10,000
Cllr Philip Broadbank	£10,000
Cllr Eric Broadbent	£10,000
Cllr Barbara Brodigan	£10,000
Cllr Andrew Brown	£10,000
Cllr Nick Brown	£10,000
Cllr Lindsay Burr	£10,000
Cllr John Cattanach	£10,000
Cllr David Chance	£10,000
Cllr Liz Colling	£10,000
Cllr Mark Crane	£10,000
Cllr Sam Cross	£10,000
Cllr Felicity Cunliffe-Lister	£10,000
Cllr Gareth Dadd	£10,000
Cllr Melanie Davis	£10,000
Cllr Caroline Dickinson	£10,000
Cllr Michelle Donohue-Moncrieff	£10,000
Cllr Steph Duckett	£10,000
Cllr Keane Duncan	£10,000
Cllr David Hugill	£10,000
Cllr Kevin Foster	£10,000
Cllr Richard Foster	£10,000
Cllr Sam Gibbs	£10,000
Cllr Caroline Goodrick	£10,000
Cllr Hannah Gostlow	£10,000
Cllr Bryn Griffiths	£10,000
Cllr Tim Grogan	£10,000
Cllr Michael Harrison	£10,000
Cllr Paul Haslam	£10,000
Cllr Robert Heseltine	£10,000
Cllr Nathan Hull	£10,000
Cllr David Ireton	£10,000
Cllr George Jabbour	£10,000
Cllr David Jeffels	£10,000
Cllr Janet Jefferson	£10,000
Cllr Tom Jones	£10,000
Cllr Mike Jordan	£10,000

Cllr Nigel Knapton	£10,000
Cllr Peter Lacey	£10,000
Cllr Andrew Lee	£10,000
Cllr Carl Les	£10,000
Cllr Cliff Lunn	£10,000
Cllr John Mann	£10,000
Cllr Steven Mason	£10,000
Cllr Rich Maw	£10,000
Cllr John McCartney	£10,000
Cllr Heather Moorhouse	£10,000
Cllr Andrew Murday	£10,000
Cllr Simon Myers	£10,000
Cllr David Noland	£10,000
Cllr Bob Packham	£10,000
Cllr Andy Paraskos	£10,000
Cllr Stuart Parsons	£10,000
Cllr Yvonne Peacock	£10,000
Cllr Clive Pearson	£10,000
Cllr Heather Phillips	£10,000
Cllr Kirsty Poskitt	£9,520
Cllr Jack Proud	£10,000
Cllr Tony Randerson	£10,000
Cllr John Ritchie	£10,000
Cllr Janet Sanderson	£10,000
Cllr Mike Schofield	£10,000
Cllr Karin Sedgwick	£10,000
Cllr Subash Sharma	£10,000
Cllr Steve Shaw-Wright	£10,000
Cllr Monika Slater	£10,000
Cllr Andy Solloway	£10,000
Cllr David Staveley	£8,740
Cllr Neil Swannick	£10,000
Cllr Roberta Swiers	£10,000
Cllr Malcolm Taylor	£10,000
Cllr Andrew Timothy	£10,000
Cllr Angus Thompson	£10,000
Cllr Philip Trumper	£10,000
Cllr Matt Walker	£10,000
Cllr Arnold Warneken	£10,000
Cllr Steve Watson	£10,000
Cllr David Webster	£10,000
Cllr John Weighell	£10,000
Cllr Greg White	£8,600
Cllr Dan Sladden	£10,000
Cllr Annabel Wilkinson	£10,000
Cllr Peter Wilkinson	£10,000
Cllr Andrew Williams	£10,000

Cllr Robert Windass	£10,000
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Committed Funding by Type of Organisation in 2024/25

All amounts are rounded to the nearest £.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Not for profit organisations (including charities and voluntary organisations)	543,879	60.64	482	64.01	1,128
Parish and town councils and parish meetings	219,681	24.50	188	24.97	1,168
NYC services for additional services over and above mainstream budgets	65,450	7.30	37	4.91	1,769
Schools	64,050	7.14	42	5.58	1,525
Other	3,800	0.42	4	0.53	950

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Committed funding by type of project or activity in 2024/25

All amounts are rounded to the nearest £.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Village / community hall improvements	101,040	11.27	69	9.16	1,464
Events – including Festivals	79,870	8.91	78	10.36	1,024
Children / young people activities (non-school)	78,120	8.71	85	11.29	919
Support for vulnerable adults	76,669	8.55	57	7.57	1,345
Environmental improvements including In Bloom projects	72,670	8.10	55	7.30	1,321
Community safety	69,170	7.71	38	5.05	1,820
Sporting activities for adults	55,190	6.15	48	6.38	1,150
Public facilities (notice boards, toilets, shelters, lighting etc.)	51,740	5.77	60	7.97	862
Voluntary organisations (consultancy, websites, etc.)	40,840	4.55	34	4.52	1,201
Non-sporting activities for adults	39,140	4.36	38	5.05	1,030
Schools – playgrounds, gardens etc.	32,150	3.58	27	3.59	1,191
Historic monuments / museums / local history	30,560	3.41	28	3.72	1,091
Highway improvements	29,860	3.33	16	2.12	1,866

Schools – equipment / ICT	24,160	2.69	14	1.86	1,726
Public playgrounds for children and young people	21,980	2.45	16	2.12	1,374
Seasonal (Christmas lights, bonfires, etc.)	21,140	2.36	15	1.99	1,409
Defibrillators	17,721	1.98	23	3.05	770
Community libraries	17,010	1.90	16	2.12	1,063
Schools – events and other activities	11,850	1.32	9	1.20	1,317
Economic development	10,950	1.22	12	1.59	913
Community transport	10,380	1.16	10	1.33	1,038
Footpath improvements	3,650	0.41	4	0.53	913
Schools – subsidy to school trips	1,000	0.11	1	0.13	1,000
Flood defences	0	0	0	0	0
Covid-19 Projects	0	0	0	0	0

North Yorkshire Council Locality Budgets Scheme 2025/26

1. Each Councillor can recommend the allocation of funding to support specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within their Division. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
2. Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
3. Funding will not be awarded for 100% of the cost of a project or activity undertaken or managed by an external organisation. All allocations will be rounded down to the nearest £10.
4. Projects and activities can include services provided by North Yorkshire Council provided that these are additional to normal service levels and do not create an ongoing expenditure commitment for the Council. Councillors must discuss and agree these with the relevant service manager before submitting a recommendation form.
5. Funding cannot be awarded in respect of:
 - projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality, diversity and inclusion policy; or
 - organisations which actively or vocally oppose fundamental British values.
6. Each Councillor has a budget allocation of £5,000 per financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum is £5,000. Two or more Councillors can recommend funding for a single project or activity, but the maximum total funding from the overall Locality Budget scheme for any project or activity in a financial year is £5,000.
7. Recommendations must be made by Councillors using the Flexi-Grant online form.
8. Councillors must declare on the recommendation form, all relevant pecuniary and personal interests including membership or other connections with the organisations that will benefit from or manage the funding.
9. If the Monitoring Officer has concerns about any recommendation, this will be raised with the relevant Councillor.
10. All recommendations will be considered by the Executive Member for Corporate Services (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant Councillor.
11. If the Executive Member for Corporate Services has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not make a decision but will refer the matter for determination by the Leader.
12. The Locality Budgets business support officer will notify the Councillor of the decision taken by the Executive Member.

13. Information about the scheme and all awards will be published on the Council's website. Documents associated with the scheme (e.g. recommendations and monitoring forms) are not exempt from disclosure under FOI legislation.
14. All recommendations made by a Councillor and all decisions by the Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
15. Councillors can make recommendations from Monday 12 May 2025. No recommendations from Councillors will be accepted after midnight Saturday 31 January 2026. No recommendations or decisions will be made if any part of the relevant Division is covered by a pre-election period linked to elections or by-elections to the Council, parish or town council or parliament (i.e. the period between the day the notice of election is published and the final election results; normally six weeks).
16. Funding will not be awarded for projects or activities that have already been completed or for expenditure that has already been incurred.
17. If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the funding must be managed by a parish council or a voluntary or community organisation. The Council will only offer a grant to the external organisation if it has an organisational bank account and agrees to:
 - provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - spend the funding within 12 months of it having been awarded;
 - repay to the Council all unspent funding within 13 months of it being awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
18. If an external organisation does not accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a Councillor.
19. All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (e.g. copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of completed monitoring forms will be provided to the relevant Councillor by the Locality Budgets business support officer.
20. If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within 12 months of the funding being issued, a request will be made for all the funding to be repaid within one month.
21. Organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
22. All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

9 June 2025

Localities Service Funding

1.0 PURPOSE OF REPORT

- 1.1 The report provides an overview for Members in relation to the Localities Service expenditure and how the range of programmes delivered by the Localities Service is funded.

2.0 BACKGROUND

- 2.1 At the meeting of the Committee on 3 March 2025, when an overview of the work of the Localities Service was considered, Members requested further information in relation to the expenditure and funding sources for the range of programmes delivered by Localities.
- 2.2 The Localities Service comprises of three teams: Communities, Parish Liaison and Local Devolution, and Migrant Programmes. The Communities and Parish services are funded through a mix of Council base revenue budget and external funding sources. The Migrant Programmes services are funding exclusively from national funding programmes.

3.0 SUMMARY

- 3.1 The table below summarises the overall service expenditure and income across all three Service areas – paragraphs 4-6 outline each in more detail.

Localities Expenditure	2024/25 (£)	
Communities	4,374,173.05	
Parish Liaison and Local Devolution	23,049.00	
Migrant Programmes	3,957,439.07	
Localities – total Expenditure	8,354,661.12	
Localities Income	2024/25 (£)	2025/26 (£)
NYC Base Budget	561,122.50	454,700.00
Public Health Grant	850,000.00	850,000.00
National Funding Allocations	6,058,429.91	3,411,150.11
Other	884,296.23	513,069.32
Localities – total Income	8,353,848.64	5,228,919.43*

* Excludes budget estimates for Migrant Programmes as national funding allocations based on demand

4.0 COMMUNITIES SERVICES AND PROGRAMMES

- 4.1 The Communities Team deliver a range of services to support communities and the voluntary sector to work alongside the Council to contribute to preventative services, improving community resilience, reducing health inequalities and social regeneration.

4.2 This is achieved through the delivery of a range of programmes and projects such as: the Stronger Communities Programme (Inspire and Achieve Grants; coordination of the Holiday Activities and Food Programme; investment in Community Anchors; supporting cost of living projects); Community Partnerships; Community Infrastructure and administering the Shared Prosperity funding for community grants, digital inclusion and community buildings.

4.3 The tables below provide an overview of the funding and expenditure for this work for 2024/25 and the budgets where available for 2025/26.

4.4 Communities: Expenditure

Stronger Communities Programme	2024/25 (£)
Voluntary Sector Grants (Inspire, Achieve and CAOs)	731,121.97
Legacy District Council Grants	526,958.00
Headfirst Mental Health Grants & Training	19,492.28
VCSE Infrastructure Support	580,810.05
Cost of Living Events and Training	15,943.35
Sub-total	1,874,325.65
Other Programmes	
Holiday Activity and Food Programme	1,410,570.00
SPF Digital Inclusion Grants	500,000.00
Village Halls and Community Buildings Grants	589,277.40
Sub-total	2,499,847.40
Communities: Total Expenditure	4,374,173.05

4.5 Communities: Income

	2024/25 (£)	2025/26 (£)
NYC Base Revenue Budget	561,122.50	404,700.00
Public Health Grant	850,000.00	850,000.00
NHS Income	210,602.28	248,846.72
DeFRA	15,943.35	27,870.11
Recharges	174,477.49	113,000.00
Stronger Communities Reserve	70,193.95	250,000.00
Dept for Education	1,410,570.00	1,420,280.00
Shared Prosperity Fund	500,000.00	975,000.00
Rural England Prosperity Fund		875,000.00
Combined Authority Mayoral Grant Fund	603,500.00	14,222.60
Total	4,396,409.57	5,178,919.43

4.6 The tables illustrate that the majority of expenditure managed by the team is drawn from external funding sources and is ring-fenced for the delivery of specific activities. Of the total spend in 2024/25, 12.8% (£561k) was funded through the Council's base revenue budget, 19.4% (£850k) from Public Health and the remaining 67.8% from external funding sources.

5.0 PARISH LIAISON AND LOCAL DEVOLUTION SERVICES

5.1 The Parish Team delivers a range of services to support the parish sector such as Parish Liaison and the Parish Charter and also administer national Community Rights programmes including community asset transfers and devolving services.

5.2 This is a new service following local government reorganisation and as such a budget wasn't set for 2024/25 until there was more information in relation to what requirements would be. The tables below provide an overview of the funding and expenditure for this work for 2024/25 and the budgets where available for 2025/26.

5.3 **Parish: Expenditure**

Parish Liaison and Local Devolution	2024/25 (£)
Website and small grants to parishes	23,049.00
Total	23,049.00

5.4 **Parish: Income**

Parish Liaison and Local Devolution	2024/25 (£)	2025/26 (£)
NYC Base Revenue Budget	0.00	50,000.00
Total	0.00	50,000.00

6.0 **MIGRANT PROGRAMMES**

6.1 The Migrant Programmes Team brought together a number of existing refugee and asylum seeker programmes alongside the Home for Ukraine programme to form a single integrated service and is positioned in the Localities Service.

6.2 The refugee, asylum and Homes for Ukraine programmes are all wholly funded through national funding programmes from the Home Office and the Ministry of Housing, Communities and Local Government.

6.3 Rather than awarding Council's with a fixed annual budget to deliver its duties, the national funding streams are all based on local demand and levels of activity and use a tariff per person across a menu of mandatory support requirements to passport funding through to local authorities. The tables below therefore outline expenditure across the migration routes but not budgetary information for 2025/26.

6.4 **Migrant Programmes: Expenditure**

Migrant Programmes	2024/25 (£)
UK Resettlement Scheme	1,166,029.25
Afghan Relocations and Assistance Scheme	15,485.42
Asylum Seeker Provision	151,840.50
Homes for Ukraine	2,624,083.90
Total	3,957,439.07

6.5 **Migrant Programmes: Income**

Migrant Programmes	2024/25 (£)
Home Office	1,333,355.17
Ministry for Housing, Local Government and Communities	2,624,083.90
Total	3,957,439.07

- 6.6 All refugee resettlement, asylum seeker and the Homes for Ukraine programmes are 100% funded through national government funding. Therefore, the budgets operate as 'zero budgets' and do not have any Council revenue base budget allocation.
- 6.7 SWIFT: In addition to the national funding programmes outlined above. The Council successfully secured funding from the National Lottery Reaching Communities Fund to further develop community-based projects and advice services for economic migrants.

7.0 RECOMMENDATIONS

- 7.1 Members are requested to note the contents of the report.

Rachel Joyce
Assistant Chief Executive – Local Engagement

Author and presenter of the report: Marie-Ann Jackson, Head of Localities

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

9 June 2025

North Yorkshire Refugee Resettlement

Report of the Assistant Chief Executive – Local Engagement

1 Purpose

- 1.1 To provide an update and progress report on refugee resettlement in North Yorkshire relating to the United Kingdom Resettlement Scheme and Afghan resettlement programmes.

2. Background

- 2.1 In 2019, the UK government announced the **United Kingdom Resettlement Scheme**. The intention of this was to introduce a single refugee resettlement scheme for the UK to respond to refugee crises anywhere in the globe. North Yorkshire district councils and North Yorkshire County Council responded to the government's call to participate in the UKRS by agreeing to resettle 200 refugees
- 2.2 From August 2021 to date North Yorkshire has helped to respond to the evacuation of people from Afghanistan who qualify to come to the UK under the **Afghan Relocations and Assistance Policy (ARAP)**¹, or the **Afghan Citizens Resettlement Scheme**². From March 2025 the ARAP and ACRS schemes have been merged into a single scheme called the **Afghan Resettlement Programme**³. This change does not affect the criteria for those eligible to apply to settle in the UK. There is also no requirement for applicants to reapply to this scheme if they were already waiting to receive a decision on their application to the ARAP or ACRS.
- 2.3 In February 2024, the Department for Levelling Up, Housing & Communities announced a new Afghan specific Community Sponsorship programme for people on the Afghan Citizens Resettlement Scheme called **Communities for Afghans**⁴. Modelled on the community sponsorship scheme and drawing on lessons from the Homes for Ukraine scheme, the delivery model is decentralised with responsibilities delegated to Citizens UK, sponsor groups and local authorities. Local authorities are expected to play a principal role in funding delivery (as in HfU), providing longer-term integration support, and statutory responsibilities including homelessness, safeguarding and social care provision.

¹ Afghan citizens who worked for or with the UK Government in Afghanistan and may be eligible for relocation to the UK.

[Afghan Relocations and Assistance Policy: further information on eligibility criteria, offer details and how to apply - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/afghan-relocations-and-assistance-policy)

² The ACRS scheme prioritises those who have assisted the UK efforts in Afghanistan and stood up for values such as democracy, women's rights, freedom of speech, and rule of law; and vulnerable people, including women and girls at risk, and members of minority groups at risk.

<https://www.gov.uk/guidance/afghan-citizens-resettlement-scheme>

³ [Afghan Resettlement Programme - GOV.UK](https://www.gov.uk/guidance/afghan-resettlement-programme)

⁴ [Communities for Afghans project: DLUHC policy update - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/communities-for-afghans-project)

3.0 United Kingdom Resettlement Scheme (UKRS)

3.1 General Overview – North Yorkshire:

North Yorkshire has resettled 180 persons (43 households) under the UKRS from February 2021 to date.

3.2 We intend to complete the former North Yorkshire district councils' and North Yorkshire County Council's pledge of resettling 200 persons under the scheme. The original timescale was to have met this pledge by 2024 but other competing service pressures and demands have since arisen, including those arising from Afghan and Ukrainian arrivals. Probably for these reasons, the UKRS scheme has had a lower than anticipated take up amongst local authorities elsewhere in the UK, especially when compared to the predecessor Syrian Vulnerable Persons Resettlement Scheme.

Number of persons/households initially resettled in North Yorkshire under the UKRS	Number of those persons/households remaining in North Yorkshire under the UKRS during their three-year support period
180 (46 households)	177 (46 households)

3.3 The bulk of the UKRS arrivals in North Yorkshire have been Syrians. However, as part of the scheme we have also resettled a small number of Iraqis, Afghan Hazara (a persecuted ethnic group in Afghanistan), Sudanese and South Sudanese.

3.4 Wherever possible we tried to ensure that newer arrivals had a similar cultural background and language to earlier arrivals within a given town (typically Arabic speakers). However, even where this has not been the case there have been examples of existing refugee families helping to support new arrivals.

3.5 The period of resettlement support for UKRS refugees has been for five years. From 2022/23, the period of support it was anticipated that the Home Office would reduce this to three years, to make it in line with the support period provided to Afghans resettled through the ARAP and ACRS scheme. However, this has not occurred to date. Locally, we have found that three years resettlement support is a more suitable period as it encourages families to become independent more quickly and not to build up a dependency culture. Consequently, the integration support that we provide in North Yorkshire for UKRS households is tailored towards the first three years post-arrival in the UK. Adult learners of the English language are signposted to mainstream ESOL classes beyond three years.

4.0 **Afghan Relocations and Assistance Policy (ARAP)/Afghan Citizens Resettlement Scheme/Afghan Resettlement Scheme (ARS)**

4.1 General overview – North Yorkshire:

As of May 2025, North Yorkshire has resettled 490 persons (98 households) under the Afghan resettlement schemes. From that figure, 54 persons (11 households) have moved out of county.

4.2 41 households are currently residing in MoD Settled Service Family Accommodation (**SSFA**). SSFA is offered via a three-year lease during which time the household is supported in finding move-on accommodation.

- 4.3 It has been a particularly busy period. This has been due to the number of ARAP households that continued to be moved into MoD Settled Service Family Accommodation (SSFA) up until April 2025. Separately (and not included in the figures in the table below) has been the establishment of a transitional site at Catterick Garrison, which opened in August 2024 and closed in May 2025.

Number of persons/households initially resettled in North Yorkshire	Number of those persons/households remaining in North Yorkshire during their three-year support period
490/98 households)	436 (87 households)

5.0 Transitional Site – North Yorkshire:

- 5.1 **TSFA** is staging accommodation for families who are waiting for SSFA or other housing to become available. At each TSFA cluster there is a Sub-Unit of MoD personnel responsible for the welfare of ARAP families. They also facilitate the work of contractual partners who are delivering some of the necessary initial integration work on behalf of Defence (in North Yorkshire this included North Yorkshire Council and the Refugee Council).
- 5.2 390 individuals in total were accommodated at the TSFA site between August 2023 to its closure in May 2025. The average length of stay was 72 nights.
- 5.3 The integration support provided to households in TSFA properties has been broadly the same as that provided to the households in SSFA and permanent housing in the county.
- 5.4 Close partnership working between the Refugee Council and the Ministry of Defence leading up to the closure of the TSFA site, helped minimise the number of households who were required to move on to another TSFA site. Emphasis was placed on encouraging Afghan households to identify their own properties with support from the Refugee Council’s on-site caseworkers. The Ministry of Housing, Communities & Local Government (MHCLG) provided targeted casework funding to assist with this. Some of the lessons learned from moving households on from the transitional site will assist with the move-on support that will be required for the households in SSFA in North Yorkshire.

6.0 Local Authority Housing Fund (Round 3) – North Yorkshire

- 6.1 The previous government announced a third round of the Local Authority Housing Fund in 2024. This was subsequently rolled forward under the current government. The funding awarded to North Yorkshire Council is for permanent accommodation for eligible Afghan persons as well as temporary accommodation for homeless families within the general resident population. Round 3 has a greater weighting towards temporary accommodation for homeless families than was the case under Round 2.
- 6.2 The current position of the MHCLG is that the Afghan element of LAHF3 should be used in the first instance to accommodate new households not yet living in the county. This is despite concerns expressed to MHCLG by North Yorkshire Council about the move-on housing implications of the ARAP households currently residing in SSFA in North Yorkshire. There could be some flexibility if an ARAP household in SSFA is within six months of the expiry of their lease. However, this will often not correspond to the time that the LAHF3 properties become available. A meeting will be held with MHCLG and North Yorkshire Council in the coming weeks to discuss the challenges that we face.

7.0 Afghan Resettlement Programme

- 7.1 There remain several thousand Afghans still stranded in Afghanistan or in third countries who are eligible to come to the UK for resettlement. This comes at a time though when, for understandable reasons, the MoD is wanting to move away from a heavy reliance upon its own estate to accommodate new arrivals.
- 7.2 In December 2024 the Secretary of Defence laid a statement in Parliament announcing the government's intention to launch the Afghan Resettlement Programme (ARP): a single pipeline that consolidates Afghan resettlement (ACRS and ARAP), implemented on arrival to the UK.
- 7.3 The ARP was formally launched on 1 March 2025. Any new arrivals to the UK after that date are being resettled under ARP. New arrivals will move to transitional accommodation procured by the MoD and will be a mixture of hotels, Serviced Accommodation, and a reduced usage of the MoD defence estate. There will be a nine-month limit on stays in transitional accommodation and there will greater emphasis on individuals finding their own accommodation with support from case-worker staff. Resettlement support will be for three years from the date that a household arrives in the UK and will include the length of time spent in transitional accommodation.
- 7.4 All local authorities nationally are being asked to take part in this new scheme. Whilst participation is not mandatory at this stage, the government is monitoring involvement and potentially it could become a mandated programme if required.
- 7.5 The government has encouraged local and regional solutions to the ARP, including locally led provision of transitional hotel accommodation. A regional resettlement model has been introduced for the Yorkshire & Humber Region with all local authorities involved.
- 7.6 Based upon a 'fair share' approach of population size, the Yorkshire & Humber region is expected to accommodate 650 individuals each year under the ARP until further notice. For North Yorkshire the allocation is 73 persons per year until further notice. We anticipate that the LAHF3 properties will accommodate North Yorkshire's allocation for the current year. Beyond that, if subsequent funding rounds to provide additional housing are not provided, North Yorkshire Council would need to decide whether to continue participating in this scheme unless it became mandatory.

8.0 UKRS and Afghan resettlement service provision

- 8.1 Integration Support
UKRS and Afghan households resettled in North Yorkshire continue to have the benefit of the Refugee Council to assist with day-to-day issues.
- 8.2 The Refugee Council provides a three-year integration support model; the aim is to facilitate the successful integration of clients and to empower them to be independent.
- 8.3 There are two phases to the integration support:
- Phase 1 (0-18 months) is intensive casework support where a household has a Resettlement Worker assigned to them and support is a combination of face-to-face home visits, accompanying to appointments weekly drop-in meetings in the local area and remote communication such as WhatsApp and Video Calling. This phase involves the refugees in their own plans and progress in the initial stages of their lives in the UK with the aim of promoting independence and self-responsibility.

- Phase 2 support: (19-36 months) intensive casework support ends and families no longer have a designated Resettlement Worker, rather they contact a Phase 2 worker via an advice line and will be encouraged to engage with the service in English, interpreters will be available if necessary. It is recognised that some households will still require support and can experience crisis but in general the Refugee Council's approach is to encourage clients to do things for themselves where possible.
- 8.4 The Refugee Council uses an assessment tool ('outcomes star') to assess an adult's progress, showing the person's integration journey in eight key areas (Housing, Money, English, Education and Work, Family and Children, Community and Connections, Law Systems and Health and Wellbeing). It demonstrates the impact of the Refugee Council support and identifies key trends.
- 8.5 Community Development is an integral part of the Refugee Council's service model alongside volunteer support and is available throughout the three years. Community Development focuses on partnership working with external agencies and raising awareness of the refugee journey; group activities are facilitated such as women's groups across the county, picking up trends in support needs and facilitating group briefings with external agencies to address priority areas.
- 8.6 Volunteer support bridges the gap between refugees and host communities, reduces isolation and builds confidence such as helping families to develop English Language skills and orientating them around their local area.
- 8.7 English Classes
North Yorkshire Council's Adult Learning Service provides UKRS and Afghan ARAP/ACRS adults who have a poor to moderate understanding of English, with eight hours formal language learning (ESOL) each week in their local area. This entails bespoke English language courses focusing on grammar, vocabulary, and skills to scaffold successful resettlement. The provision includes face-to-face lessons in classrooms as well as online sessions. In addition to ESOL, learners can study supplementary subjects such as ICT, ESOL for Driving Theory, Work based Communication, Life in North Yorkshire, and Pathway into Maths, where not only do they learn new skills, but they also have the chance to practice their English conversation. An online learning platform called 'Flash Academy' has also been introduced to help support and accelerate progress.
- 8.8 Young adults with some understanding of the English language are encouraged to attend a College of Further Education so that they can pursue vocational-related training. This also has the benefit of being able to expand their social circle.
- 8.9 In some parts of the county, volunteers run conversational classes, either in groups or on a one-to-one basis. This helps supplement North Yorkshire Council's formal provision and provides invaluable befriending support to the families and wider connections in their town. The English@Home project was set up specifically to support ESOL learning. North Yorkshire Council's Adult Learning Service works closely with the volunteers and coordinators, and this has proved to be a very successful partnership. Volunteers also help with some of the classroom lessons giving learners further opportunity to take part in real-world, local, British English as well as providing invaluable encouragement and support.
- 8.10 Support in Schools
North Yorkshire Council's Minority Inclusion Support Team (MIST) have clear processes in place so that all children and young people arriving in North Yorkshire through resettlement schemes access an appropriate school or educational setting,

including access to two-year funding and FEAST programmes, as quickly as possible after arrival.

- 8.11 Where details of families are available prior to arrival, school applications are made in advance so the children can resume their education as quickly as possible. Staff in the team also liaise with Further Education colleges to secure places for +16-year-olds and young adults.
- 8.12 The team offers ongoing support and advice to schools and families with home school liaison, applying for EHCAR assessments and around educational transitions (nursery to reception, primary to secondary school).
- 8.13 A 'Living in the UK: Support for Families' presentation is delivered to new families within their first two months of living in North Yorkshire. This includes information and guidance around education, health care, internet safety, and sources of support available including the Solihull Approach and Harrogate and District NHS Foundation Trust's parenting resources and app (available in a wide range of languages).
- 8.14 Additional staff have been recruited recently, chiefly to provide key worker support to growing numbers of Unaccompanied Asylum Seeker Children (UASC) aged 16-18 living in supported accommodation in North Yorkshire, but also for the growing number of children arriving through the Afghan ARAP/ACRS schemes. Some of the successful candidates who were appointed include previous or existing clients on the SVP/VCRS/UKRS/Afghan ARAP/ACRS schemes.
- 8.15 Employment
Progress in getting the UKRS and Afghan adults into employment continues to be steady but slow especially amongst the newer arrivals. We continue to find that although the spoken English of the Afghan males can be reasonably good (especially if they have been interpreters), their written understanding is less so. This impacts upon their ability to provide good quality employment applications and to perform well in written tests in interviews. Interview technique can also sometimes be poor.
- 8.16 Jobs range from professional (a minority of cases) to the bulk being in semi-skilled or low-skilled employment. Some clients have set up their own businesses. Three clients who have previously been employed as doctors in Afghanistan are studying to become doctors in the UK. Eight clients have secured employment in North Yorkshire Council, having successfully gone through the normal competitive interview process.
- 8.17 Barriers to getting into employment continue to be the lack of skills match; physical and mental health problems; high levels of competition for jobs from people educated in the UK; poor understanding of the English language; and sometimes, lack of access to a car/driving licence. A significant number of clients also prefer to work part-time rather than full-time hours, which further reduces their chances of securing better paid jobs.
- 8.18 Utilising the Home Office grant, North Yorkshire Council continues to fund one full-time member of staff in the HR Resourcing Solutions team to provide employment support to the working age adults. This also involves the provision of relevant training to validate existing skills and to provide additional skills and training. A full report is contained in Appendix 1.
- 8.19 Health and Social Care Services
All family members are registered with a local GP practice and GPs are asked to provide them with a medical health assessment when they first arrive in North Yorkshire. NHS Integrated Care Boards (ICBs) are reimbursed by the Home Office for primary and

secondary health care costs for the first 12 months after a family has arrived in the UK. Exceptional health care costs can be applied for separately.

- 8.20 North Yorkshire Council can claim back funding from the Home Office for 'exceptional costs' relating to an individual's social care support and for the initial costs of special educational needs provision (SEND).
- 8.21 Several families continue to access counselling support through the regional children and families' specialist mental health service provided by Solace. This provision allows clients to be fast-tracked for support from trained counsellors (with interpreters) experienced in supporting survivors of persecution and exile.
- 8.22 Volunteer Support
There are refugee support groups in most of the towns where refugees have been resettled in North Yorkshire. They provide additional invaluable support including befriending support to the families. Some of the volunteers are Refugee Council trained volunteers assisted by a Refugee Council Volunteer Co-ordinator.
- 8.23 Volunteers have helped families feel more settled in their local area and helped them to develop wider links in their local area. Some volunteers for instance have signposted families to clubs and activities. Volunteers have also provided conversational English sessions and organised trips and activities.

9.0 Implications

- 9.1 Local Member: None.
- 9.2 Financial: There are no additional financial implications to North Yorkshire Council arising directly from this report. The Home Office funds the UKRS and Afghan refugee resettlement schemes in North Yorkshire.
- 9.3 Human Resources: There are no additional human resources implications to North Yorkshire Council arising directly from this report. North Yorkshire Council employs staff on the refugee resettlement programme, but they are funded through central government grant funding.
- 9.4 Legal: There are no legal implications to North Yorkshire Council arising directly from this report. The UKRS and Afghan refugee resettlement schemes are currently voluntary schemes. However, participating local authorities are required to meet specific obligations set out in the funding instruction to local authorities from the Home Office.
- 9.5 Equalities: None.
- 9.6 Environmental Impacts/Benefits including Climate Change Impact Assessment: None

10.0 Recommendation

- 10.1 The Committee is asked to note and comment on the progress of the refugee resettlement programme in North Yorkshire relating to the United Kingdom Resettlement Scheme and Afghan resettlement programmes.

Rachel Joyce
Assistant Chief Executive – Local Engagement

27 May 2025

Report Author & Presenter: Jonathan Spencer, Senior Resettlement Officer

Background documents: None.

Appendices:

Appendix 1: North Yorkshire Council Refugee Employability Project. (UKRS/Afghan ARAP and ACRS): May 2025

North Yorkshire Council Refugee Employability Project

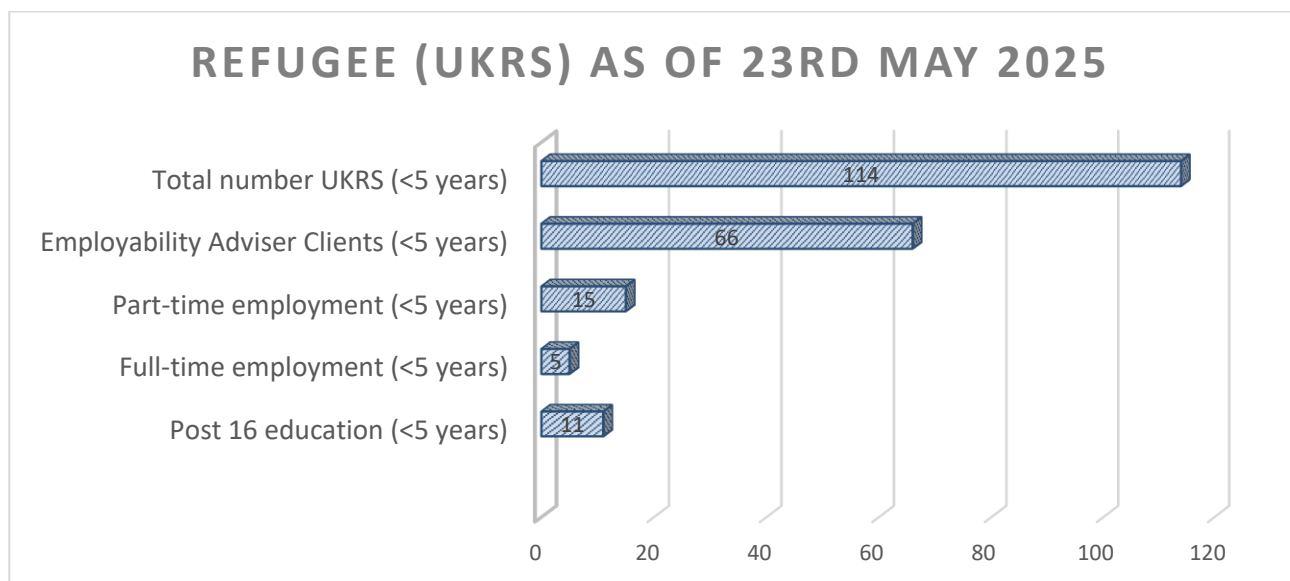
The Refugee Employability Project was established to assist in the resettlement of Syrian refugees in North Yorkshire, in alignment with the UK Government's commitment to relocate refugees through the Syrian Vulnerable Persons Relocation Scheme (VPRS) and the Vulnerable Children's Resettlement Scheme (VCRS). Since 2021, new arrivals have been supported under the United Kingdom Resettlement Scheme (UKRS), which provides the same level of support as the previous schemes.

In August 2021, we began receiving families under the Afghan Relocation and Assistance Policy (ARAP) and the Afghan Citizen Resettlement Programme (ACRS), with this process continuing to the present.

The primary objective of the Employability Adviser is to support refugee clients in securing meaningful and sustainable employment, facilitating their progress toward full integration and independence. This includes offering relevant education, training, and volunteering opportunities to validate existing skills and provide additional training to enhance their capabilities.

United Kingdom Resettlement Scheme (UKRS)

The clients outlined below are part of the 31 UKRS families still within their five-year support period. Aside from a family of five associated with an already supported family, there have been no new arrivals since September 2023. There are now 55 families (246 individuals), and 126 previous Employability Adviser Clients who are past their five-year support period.



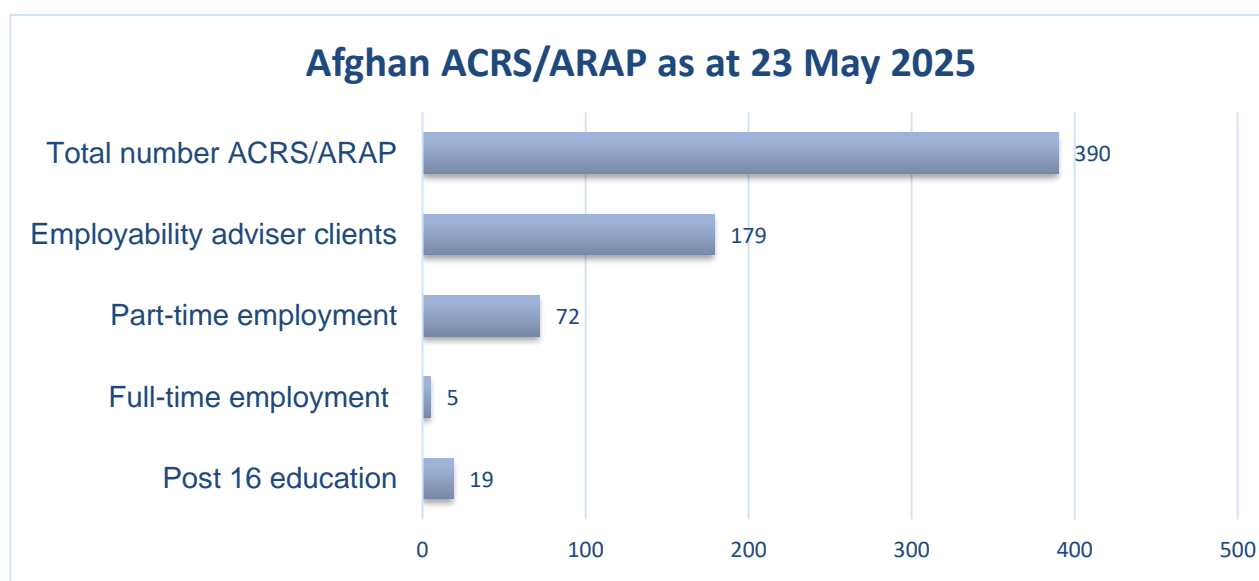
Families from Afghanistan

Most Afghan families supported in North Yorkshire include at least one individual who previously worked with the British government and/or armed forces—often as interpreters, translators, or in other key roles—during the military presence in Afghanistan. These individuals have arrived under two main pathways: the Afghan Relocation and Assistance Policy (ARAP) and the Afghan Citizen Resettlement Programme (ACRS).

Current Client Numbers by Location (Employability Adviser Caseload):

Location	Number of Clients
Harrogate & Knaresborough	36
Ripon	31
Northallerton	13
Richmondshire	81
Selby	7
Scarborough	8
Skipton	3
Total	179

There are currently 74 Afghan families, comprising 390 individuals, receiving support through the Afghan resettlement programme across the county. An additional 18 families have either completed their three-year support period or have moved out of the area.



Employment and Integration Support

Employment figures among Afghan adults continue to fluctuate, due in part to the individuals choosing agency work and temporary contracts. Under the Afghan resettlement schemes, families are entitled to up to three years of support. While this mirrors the structure of the UKRS programme (which offers five years of support), the shorter duration was based on the expectation that Afghan arrivals would generally have stronger English language skills and therefore require less time to achieve integration and employment.

In practice, English proficiency has varied significantly. Many individuals require more intensive language support than initially anticipated. Those with higher education and professional experience are often aiming for roles in competitive, skilled sectors, which can present additional challenges in securing employment. Moreover, while several arrivals—especially those who served as interpreters—speak English well, their reading and writing skills are often less developed. To address this, North Yorkshire Council's Curriculum Manager and the Employability Adviser have introduced additional ESOL classes tailored to higher-level speakers.

The Employability Adviser is also assisting clients with obtaining 'Statements of Comparability' for degree-level and higher qualifications through the UK ENIC service (formerly NARIC), delivered by Ecctis. This is a critical step in enabling clients to access employment or further education aligned with their qualifications.

The Employability Adviser meets with new families within weeks of their arrival and regularly attends local drop-in centres to build trust and provide ongoing support. As with other refugee

groups resettled in North Yorkshire, Afghan families continue to receive tailored assistance to help them access employment, training, and other work-related opportunities.

Self-Employment

Self-employment remains a popular aspiration among many refugee adults. However, few possess the necessary skills, experience, or understanding of the UK's regulatory environment to successfully establish and manage a business during their resettlement support period. The UK's legal and operational requirements for running a business are significantly more complex than in many of the refugees' countries of origin. As a result, individuals pursuing this path often require extensive support from the Employability Adviser and partner organisations such as TERN (The Entrepreneurial Refugee Network) and the North Yorkshire Growth Hub.

Currently, there are **fourteen refugee-run businesses** known to be operating within the county:

- Takeaway business (2) – Scarborough and Northallerton
- Barber shops (2) – Scarborough and Harrogate
- Tailoring business – Malton
- Fish and chip shop – Outskirts of York
- Outside catering services (4) – Northallerton, Skipton, Harrogate, and Richmond
- Market food stall – Ripon
- Handyman service – Malton
- Beautician – Ripon
- Couriers (food and parcel delivery) (6) – Harrogate and Richmond

DWP Communications

The Employability Adviser continues to maintain regular contact with various local offices of the Department for Work and Pensions (DWP). This engagement helps to resolve issues related to benefit claims, ESOL course attendance, and employment matters, ensuring smoother integration and support for clients.

Other Support Provided

The Employability Adviser also offers assistance across a wide range of areas, including:

- College, university, and vocational training applications
- Access to online training resources
- DBS (Disclosure and Barring Service) applications
- Qualification recognition and conversion via UK ENIC (formerly NARIC)
- Interview preparation and job application support
- Benefit-related guidance
- Business development and self-employment support
- ESOL-related issues
- General advice and signposting

This holistic approach is designed to support refugee clients at all stages of their integration and employment journey.

Work with Employers

As most success in securing work has been achieved when working with local employers, or through local organisations, this approach continues. Applications are made online, through agencies, and by networking with the Volunteers, the DWP Employer Engagement teams and employer organisations. The issues continue to be the skills match and, for many, their levels of English. The Employability Adviser continues to contact local employers to discuss the impact of

the level of English but highlight the relevant skills the refugees have. The past year has seen success with employers such as Wensleydale Creamery, Bullough Cleaning, Pro-Clean, The Station (Richmond), The Capri Lounge and McDonalds.

Since 2021 North Yorkshire Council has employed seven Syrian/Afghan refugees, one in payroll, five in the Minority Inclusion Support Team (MIST) and one in the Care sector in Starbeck.

Volunteering

Volunteering continues to be a valuable pathway for refugees to improve their English language skills, build confidence, and develop social connections within their communities. Currently, several individuals are volunteering in charity shops, schools, and with the Refugee Council. Ongoing discussions are taking place with voluntary networks and organisations such as Citizens Advice Bureau to identify additional opportunities.

Most recently, a conversation with Oxfam led the Employability Adviser to coordinate a meeting involving the Community Support Adviser from the Refugee Council, and Oxfam's Head of Volunteering for the North East. As a result, Oxfam has agreed to visit local women's groups to introduce the volunteering roles available in their shops, with the intention of recruiting several participants from these groups in the near future.

Training & Education

Over the past year, the Employability Adviser has provided support to individuals in various vocational fields, including plumbing, tiling, painting and decorating, electrical installation, construction, beauty, food hygiene, taxi licensing, and teaching assistant roles.

English for Speakers of Other Languages (ESOL)

ESOL is delivered both online and face2face. Attendance in some areas, and with some clients, is still an issue and the Employability Adviser is supporting ESOL Tutors, and Refugee Council Advisers, to reduce the levels of non-attendance. As English language skills continues to be the most common barrier to achieving progression and employment, this is of great importance.

Key Challenges

Even though some clients have lived in the UK for almost five years, their level of English continues as a barrier to them securing employment.

The level of English of some of the Afghan clients is lower than previously expected and they will require more intense support even for those whose English-speaking skills are very good, the reading and writing skills are not. Refugees are often competing for work against individuals with higher and more appropriate skills. For many, in both communities, the level of their English remains a distinct barrier.

Key statistics 2024/25

- Continuing upward trend for those in employment
- Level of part-time jobs and full-time jobs maintained, or increased
- Provide ongoing support for those who are looking for self-employment roles

Priorities 2025/26

- Continue to support and enable all Refugees to apply for, and secure, work
- Continue to initiate work experience, volunteering and training opportunities where this is seen as a method to develop work readiness.
- Continue to work with businesses and local employers to raise the profile of employing refugees and provision of relevant advice and guidance re. eligibility to work guidance.

Julie Tasker
Refugee Employability Adviser
23 May 2025

North Yorkshire Council

Corporate and Partnership Overview and Scrutiny Committee

9 June 2025

Report on Notices of Motion from Full Council on 26 February 2025

Report of the Assistant Chief Executive (Legal & Democratic Services)

1.0 Purpose of Report

- 1.1 To present information in response to a Motion at Full Council in February 2025. This information has been provided to enable members to consider the Motion allocated to this Committee and agree an appropriate way forward to deliver a response for full Council's future consideration.

2.0 Background

- 2.1 At Full Council on 26 February 2025, a number of Motions were received, and it was agreed they would be referred to the Scrutiny Board to consider and allocate to the appropriate Overview and Scrutiny Committee, with the intention of recommendations being brought back to the next meeting of full Council in July 2025.
- 2.2 The Scrutiny Board considered those Motions, and it was agreed that two Motions should be considered by the Corporate & Partnerships Overview & Scrutiny Committee. The first proposing a change to the Constitution in relation to the Council Plan was subsequently withdrawn by its proposer Councillor Chris Aldred. The second related to Property Services.

3.0 Motion - Register of Disposable Assets

- 3.1 The Notice of Motion as proposed by Councillor Kevin Foster (and seconded by Councillor Andy Brown) stated:
- 'That this council provides a comprehensive register of its disposable assets worth 100k or more by 30 June 2025.'*
- 3.2 As a member of this committee, Councillor Kevin Foster (proposer of the Motion) will be at this meeting to present his views on why a comprehensive register of the Council's disposable assets worth 100k or more is required.
- 3.3 Information Gathered to Date
There are two key considerations for this proposal:
- what would be defined as a disposable asset?
 - what form of valuation would 'worth' be based on?

Both of these areas are considered further below.

- 3.4 The Council's estate comprises 20,000+ land and property interests including 3,500+ built assets. All of them are technically "disposable" but, if they were disposed of, many would need to be replaced as they are essential for the delivery of services. Others are heritage or cultural assets that might be of historic interest, parks which might be utilised by local residents and enhance wellbeing, or leased out assets that deliver important revenue income streams that help to fund essential front-line services. All of these assets will have a worth that could be measured in very different ways.

- 3.5 In terms of valuations, the Council does value certain assets across the estate for insurance and accountancy purposes. However, these values do not represent Open Market Value for disposal which is presumably what the majority of people might equate with 'worth' in the context of the motion. In order to estimate Open Market Value, each asset or interest would need to be individually assessed, and any such valuation would represent a snapshot of an estimated value at a particular point in time.
- 3.6 It is not common practice to value a whole estate in this way nor would it be cost effective or feasible for the Council to take on such an undertaking. It therefore feels impractical and of questionable value to produce a comprehensive register of assets with desk based, market value assessments of over £100k given that many other factors would need to be considered before a proposal to dispose of an asset is put forward.
- 3.7 If the purpose of the motion is to accelerate savings through asset rationalisation, Members should note that a separate report on today's agenda outlines the draft aims and objectives of a Corporate Property Strategy, along with examples of progress made to date. Notably, over £13m has been generated from property asset disposals since vesting day, demonstrating strong progress in this area. In addition, £2.6m of property related revenue budget savings are in the pipeline as a result of reorganisation, with more savings certainly to come forward in the coming years. The original business case for unitarisation suggested property savings of £1.9m over 5 years, so that estimate is already being exceeded.
- 3.8 The Corporate Property Strategy proposals set out clear ambitions in regard to reducing the footprint of the estate, and on continuing to deliver financial benefits through effective asset rationalisation and disposal. Progress updates on these matters will be presented to this Committee for consideration and scrutiny.
- 3.9 Directing scarce property team resource to pursue the completion of the proposed register set out within the Motion would, in officer's view, be counter-productive and will slow down the delivery of the opportunities that we have in relation to the asset portfolio. In addition, embarking on a fire sale type approach, as some Local Authorities have had to do in recent years, could mean that too many assets are exposed to the market at once and potentially impact and undermine anticipated values.

4.0 Options

- 4.1 Having considered this report and the information provided at the meeting, Members are asked to agree whether sufficient information has been provided to determine a response to the Notice of Motion detailed in section 3 above.
- 4.2 If sufficient information has been provided, Members are asked to agree whether or not to recommend that the Notice of Motion be upheld.
- 4.3 If further information is required, the Committee may choose to:
- i. Agree what additional information is required to support your considerations
 - ii. Agree to hold an additional meeting of this Committee prior to the next meeting of full Council on 16 July 2025, to consider a further report on the proposal and associated options and implications, in order to inform this Committee's recommendation to Full Council in July.

5.0 Risks & Implications

- 5.1 The key risk of the motion being upheld relates to the additional costs associated with a rolling programme of asset valuations, along with the need to redeploy scarce property resource to this area of work which would be to the detriment of other priority workloads.

6.0 Report Recommendation

6.1 Members are asked to consider and agree an appropriate way forward.

BARRY KHAN
Assistant Chief Executive (Legal and Democratic Services)
County Hall
NORTHALLERTON

30 May 2025

Report Authors - Melanie Carr, Senior Scrutiny Officer & Kerry Metcalfe, AD Property Procurement and Commercial

Presenter of Report – Melanie Carr, Senior Scrutiny Officer

Background Papers: None

Appendices: None

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

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Corporate & Partnerships Overview and Scrutiny Committee Remit

Scope

- The Council’s corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality and diversity, performance management, communication and access to services.
- Partnership working, community development, community engagement, community strategies and community safety.
- This Committee is the Crime & Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Agenda Briefings (Attended by Group Spokespersons only) - will be held at 9.30am on the day of the committee meeting

Corporate and Partnerships Overview and Scrutiny Committee 2025-2026 Work Programme

Committee Meeting – 9 June 2025 @ 10:30am

Transformation	Progress update on convergence and transformation of services, to include update on new Corporate Property Strategy - Brigette Giles, Interim Director of Transformation
Corporate Services Performance	Update provided by Will Boardman & Gary Fielding
Workforce Annual Update	Provided by Trudy Foster, Assistant Chief Executive (HR & Business Support)
Locality Budgets	Annual review of Councillor Locality Budgets 2024/25 and feedback on proposal to revise bid criteria – Rachel Joyce, Assistant Chief Executive (Local Engagement)
Localities Team Update	An overview report on the Localities Service programme funding – Marie-Ann Jackson, Head of Localities
North Yorkshire Refugee Resettlement Update	Annual Programme Update – Jonathan Spencer, Refugee Resettlement Project Manager
Notice of Motion	Feedback on Notice of Motion from meeting of full Council in February 2025, relating to the creation of a ‘Register of disposable assets’ – Kerry Metcalfe, AD Property Procurement & Commercial

Work Programme 2025/26	Consideration of the work programme
Additional Committee Meeting – 16th or 23rd June 2025 @ 10:30am	
Attendance of Deputy Mayor	Proposal to invite Jo Coles, York and North Yorkshire’s Deputy Mayor for Policing, Fire and Crime to receive an update on the new Police & Crime Plan for 2025-2029 and new Fire & Rescue Plan, and to hear her views on crime, ASB and the services commissioned to provide support to victims etc (attendance to be confirmed).
Mid Cycle Briefing – 7 July 2025 @ 10:30am	
Work Programme 2025/26	Consideration of the work programme
Committee Meeting – 29 September 2025 @ 10:30am	
Community Safety	Bi-annual Update on Community Safety Plan Delivery & Partnership Working – Odette Robson, Head of Safer Communities, Chair of CSP - Assistant Chief Constable Catherine Clarke
Transformation	Progress update on convergence and transformation of services - Brigette Giles, Interim Director of Transformation
Youth Justice	Annual Performance Update – Barbara Merrygold, YJS Planning & Development Officer / Andy Dukes YJS Team Manager
Localities Update	Bi-annual update on work of the Localities Service to include an update on volunteering Marie-Ann Jackson, Head of Localities & Keeley Metcalfe, NYCC Resourcing Solutions Business Partner
Work Programme 2025/26	Consideration of the work programme
Mid Cycle Briefing – 3 November 2025 @ 10:30am	
Work Programme 2025/26	Consideration of the work programme
Committee Meeting – 15 December 2025 @ 10:30am	
Transformation	Progress update on convergence and transformation of services - Brigette Giles, Interim Director of Transformation
Council Plan 2024-28 Development	Update on Council Plan Refresh including Review of Council Priorities – Will Boardman, Head of Strategy & Performance (draft Plan to be presented)
Resilience and Emergencies	Annual overview of the National Resilience Standards and NYC’s current performance, together with an overview of ongoing Resilience and Emergencies work – Matt Robinson, Head of Resilience and Emergencies

Work Programme 2025/26	Consideration of the work programme
Mid Cycle Briefing – 26 January 2026 @ 10:30am	
Work Programme 2025/26	Consideration of the work programme
Committee Meeting – 16 March 2026 @ 10:30am	
Transformation	Progress update on convergence and transformation of services - Brigette Giles, Interim Director of Transformation
Community Safety	Bi-annual Update on Community Safety Plan Delivery & Partnership Working – Odette Robson, Head of Safer Communities & Chair of CSP - Assistant Chief Constable Catherine Clarke
Localities Update	Bi-annual update on work of the Localities Service to include an update on volunteering Marie-Ann Jackson, Head of Localities & Keeley Metcalfe, NYCC Resourcing Solutions Business Partner
Work Programme 2025/26	Consideration of the work programme
Mid Cycle Briefing – 27 April 2026 @ 10:30am	
Draft Work Programme 2026/27	Consideration of the work programme

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